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**San Elizario ISD  
Strategic Plan  
2025-2029**



*Soaring to Excellence*

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## Belief Statements

In San Elizario ISD,

**Students** are empowered as leaders and life-long learners to cultivate a growth mindset, embrace new challenges, and persevere as they prepare for their personal success.

**Parents and families** are essential to and accountable for their child's success by being supportive, actively engaged, and strong advocates for their academic and social/emotional learning needs.

## Declaraciones de Creencias

En San Elizario ISD,

**Los estudiantes** están capacitados como líderes y aprendices de por vida para cultivar una mentalidad de crecimiento, afrontar nuevos desafíos y perseverar mientras se preparan para su éxito personal.

**Los padres y las familias** son esenciales y responsables del éxito de sus hijos, al brindar apoyo, participar activamente y ser firmes defensores de sus necesidades académicas y socioemocionales.

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# Belief Statements

**In San Elizario ISD,**

**Faculty and staff members** are effective communicators and collaborators committed to creating a positive, supportive, and dynamic learning environment that fosters student growth and academic success.

**Campus Administrators** lead with integrity and positivity through word, deed, and action, while communicating and collaborating with staff, students, and the community to foster a supportive and engaging environment that promotes success for every learner.

# Declaraciones de Creencias

**En San Elizario ISD,**

**Los maestros y el personal** son comunicadores y colaboradores efectivos, comprometidos a crear un ambiente de aprendizaje positivo, de apoyo y dinámico que fomente el crecimiento estudiantil y el éxito.

**Los administradores de las escuelas** lideran con integridad y positividad a través de la palabra, el hecho y la acción, mientras se comunican y colaboran con el personal, los estudiantes y la comunidad para fomentar un ambiente de apoyo y compromiso que promueva el éxito de cada estudiante.

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## Belief Statements

In San Elizario ISD,

**The Superintendent and Administrative Office Staff** are prepared to lead, serve, and communicate effectively, ensuring the best outcomes through professionalism, positivity, and collaboration with the school community.

**Board of Trustees** are united in their purpose and commitment to uphold the highest ethical standards and to reflect financial stewardship in all decision making, in service to and support of the school community.

## Declaraciones de Creencias

En San Elizario ISD,

**La superintendente y el personal administrativo** están preparados para liderar, servir y comunicarse eficazmente, asegurando los mejores resultados a través del profesionalismo, la positividad y la colaboración con la comunidad escolar.

**La Mesa Directiva** está unida en su propósito y compromiso de mantener los más altos estándares éticos y reflejar una gestión financiera responsable en todas sus decisiones, al servicio y apoyo de la comunidad escolar.

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## Mission and Vision



**Mission:** The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.

**Vision:** A Proud Community of Champions – Soaring to Excellence!

*Soaring to Excellence*



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## Strategic Priorities

- Student Success
- Recruit, Retain, and Support Engaged Talent
- School Community Partnerships
- Alignment of Financial & Operational Systems

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# Priority One: Student Success

## Strategic Objectives:

- Increase the percentage of all students making academic growth in Mathematics
- Increase the percentage of all students making academic growth in Reading
- Increase the percentage of all students meeting the College, Career, and Military Readiness (CCMR) Indicator



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# Priority Two: Recruit, Retain, and Support Engaged Talent

## Strategic Objectives:

- Cultivate trusting relationships with our staff, teachers, and administrators by engaging with them to improve the SEISD climate, culture, and processes.
- Recruit, hire, promote, and retain highly qualified faculty and staff to meet district and state goals
- Refine and design effective human capital management systems

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## Priority Three: School Community Partnerships

### Strategic Objectives:

- Increase parent and/or legal guardian satisfaction and engagement.
- Increase community engagement
- Strengthen relationships with external organizations and/or businesses to expand home/school connection



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## Priority Four: Alignment of Financial & Operational Systems

### Strategic Objectives:

- Ensure solvency, sustainability, and transparency with district finances
- Guarantee the optimization of financial resources
- Focus on the implementation of operational efficiencies

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# Next Steps:

## February 2025

KEY STRATEGIC ACTIONS for each PRIORITY:  
(INPUTS)

## March 2025

PROGRESS MEASURES for each PRIORITY :  
(OUTPUTS – How do we know if we are on track?)

## April 2025

LONG TERM OUTCOMES for each PRIORITY:

# Responsible Parties:

- **Priority One – Student Success**
  - Mrs. Blanca I. Cruz, Associate Superintendent
- **Priority Two - Recruit, Retain, and Support Engaged Talent**
  - Ms. Gina Ramirez, Executive Director - HR
- **Priority Three – School Community Partnerships**
  - Mrs. Aggie Reyes, Executive Director – Food Service
  - Mr. Cesar Morales, Executive Director - Athletics
- **Priority Four - Alignment of Financial & Operational Systems**
  - Mr. Norberto Rivas, Chief Financial Officer
  - Mr. Horacio Hernandez, Executive Director – Technology
  - Mr. Jesus Martinez, Executive Director – Support Svcs.