

**TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES 12 NOON MEETING MINUTES  
March 25, 2008**

The Board of Trustees of the Tupelo Public School District convened in a regular meeting of the Board held in open session at noon on Tuesday, March 25, 2008, at the Hancock Leadership Center, 1920 Briar Ridge, Tupelo, Mississippi.

**I. CALL TO ORDER**

The meeting was called to order by Board President Shawn Brevard.

**II. ROLL CALL AND ESTABLISHMENT OF A QUORUM**

The following School Board members were present during roll call:

Members Present:       Ms. Shawn Brevard  
                              Mr. Mike Clayborne  
                              Mrs. Amy Heyer  
                              Mr. John Nail  
                              Mr. Lee Tucker

Staff Present:            Dr. Randy McCoy  
                              Mr. David Meadows  
                              Dr. George Noflin, Jr.  
                              Mrs. Diana Ezell  
                              Mr. Jim Turner  
                              Mrs. Linda Pannell  
                              Mrs. Dale Warriner  
                              Mrs. Kay Bishop  
                              Mr. Mac Curlee  
                              Ms. Patrice Tate

Mrs. Brevard announced a quorum and stated that the meeting was lawfully in session. Members of the press were also present.

**III. OATH OF OFFICE – MRS. AMY HEYER**

At the noon meeting, Attorney Otis Tims of Mitchell, McNutt and Sams performed the Oath of Office ceremony for Mrs. Amy Heyer.

**IV. REVIEW OF AGENDA TOPICS**

Board Members and Tupelo Public School District staff members reviewed agenda topics and heard reports in a work session type format for the March 25, 2008, meeting of the Board of Trustees as follows:

**A. TPSD Strategic Planning Survey Results**

Dr. Randy McCoy, Mrs. Diana Ezell and Mrs. Kay Bishop presented a summary of the recent Strategic Plan Survey.

**B. Dropout Prevention Summit Report**

Superintendent Randy McCoy reported on the Destination Graduation Adult Summit held on February 28, 2008, in Jackson, Mississippi. Dr. McCoy reported that hundreds of state and local leaders from all sectors – business, faith-based, economic, community, government and education – attended the Summit to focus on the critical issue of reducing our dropout rate by 50% over the next five to seven years.

**The following agenda items were also reviewed:**

- Consent Agenda
- Student Transfers
- Personnel Changes
- Docket of Claims
- Financial Statements Month-Ending February 29, 2008
- Proposed Revisions to TPSD Policy IKC and Exhibits IKA-E and IKE-E

**V. EXECUTIVE SESSION**

Mrs. Brevard suggested to the School Board a temporary executive session to determine the need for a permanent executive session for the purpose of discussing a personnel matter.

On a motion by Mr. Nail, seconded by Mr. Clayborne, the Board voted unanimously to enter temporary executive session for the purpose of determining a need for permanent executive session. The President of the Board declared the motion passed.

The room was cleared and the temporary executive session was called to order by President Shawn Brevard with the following people present: Mrs. Shawn Brevard, Mr. Mike Clayborne, Mrs. Amy Heyer, Mr. John Nail, Mr. Lee Tucker, and Mr. Steve Ludt (ex-officio board president/board member).

The Board first considered the reason for entering executive session. Upon a motion by Mr. Nail with a second by Mr. Clayborne, the Board voted unanimously to remain in executive session for the purpose of discussing a personnel matter. The President of the Board declared the motion passed.

Mrs. Brevard reopened the meeting to tell all those in attendance the reason for going into executive session was to discuss a personnel matter.

After a lengthy discussion, on a motion by Mr. Clayborne, seconded by Mr. Tucker, the Board voted unanimously to hire the firm of Hazard, Young, Attea & Associates, Ltd. to lead a national search for Dr. Randy's McCoy's replacement. In December, 2007, Dr. McCoy announced his intent to retire at the end of June, 2009.

Upon motion duly made, seconded, and carried, the President of the Board declared the motion passed.

Upon a motion by Mr. Tucker with a second by Mr. Nail, the Board voted unanimously to come out of executive session. The President of the Board declared the motion passed.

**V. ADJOURNMENT**

There being no further business at this meeting of the Board of Trustees, it was moved by Mr. Clayborne and duly seconded by Mr. Tucker that the Board adjourn. Mrs. Brevard declared the meeting in adjournment at 2:55 pm.

APPROVED:

ATTEST:

TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES

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Shawn Brevard, President

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Lee Tucker, Secretary