



NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM

TO: John Hopson, President
Members of the Board

THROUGH: David Vadiveloo, Superintendent DSV
DSV

FROM: Loretta Ebnet, Human Resources Director ESN
ESN

DATE: April 16, 2025

SUBJECT: **SY 2025-2026 New Hire Certificated Contract**
Issuance (Teacher/Admin)

Memo No. SB25-163
(Informational Item)

NSBSD Policy Manual:

Board Policy 4111 Recruitment and Selection (Certificated Personnel) states:

The District shall employ the most highly qualified person available for each open position. The Superintendent or Designee shall develop recruitment and selection procedures to ensure that every effort is made to find and hire fully qualified teachers for all classrooms, which include:

1. Assessment of the district's needs to determine those areas where specific skills, knowledge and abilities are lacking;
2. Development of job descriptions that accurately portray the position, including requirements that a teacher be highly qualified in accordance with federal and state law;
3. Dissemination of vacancy announcements to ensure a wide range of candidates, when necessary;
4. Screening procedures that will identify the best possible candidate for interviews;
5. Interview procedures will determine the best-qualified candidate for recommendation to the Board.

NSBSD Strategic Plan Summary:

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

Issue Summary:

According to Board Policy, contract issuance for certified staff is accepted by the Superintendent and brought to the School Board for approval. The School Board approved the human resources department to issue FY25 and FY26 rehire and new hire contracts subject to the procedures listed in SB25-095.

SY 2025-2026 New Hire Certified Contract:

NAME	POSITION	DEPARTMENT
Scalise, Wylie	CTE Teacher	Alak School
Geeza, Mary	Special Education Teacher	Tikiq School
Cowden, Theresa	Interventionist	Fred Ipalook Elementary School
Johnson, Aubrey	7 th -12 th Math Teacher	Nuiqsut Trapper School
Ipalook, Michelle	Iñupiat Language Teacher	Nuiqsut Trapper School
Dalaorao, Mary Grace	Physical Education Teacher	Eben Hopson Middle School



Rush, James	CTE Teacher	Eben Hopson Middle School
Levy, Veneatrice	MS/HS Language Arts and Social Studies	Harold Kaveolook School
Harris, David	Principal	Nunamiut School
Smith, Victoria	SPED Teacher	Nunamiut School

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