



Board of Education

TO: Board of Education
FROM: Mark Truckenbrod, Director of Human Resources
DATE: May 2, 2024
RE: Confidential Staff Salary Recommendations

This memo is:

- ☐ Information only.
- ☐ Information with a recommendation, and a request for Board consent.
- ☒ Information with a recommendation, and a request for Board approval by vote.

Date by which a Board decision is needed: May 16, 2024

Previous memos on this topic can be found:

- ☐ in previous Board packet(s) dated.
- ☐ or attached to this memo

Basic information:
Each year SSA and ETAWC receive an increase in their salaries per their Collective Bargaining Agreements. Confidential staff are not part of a collective bargaining agreement, therefore a salary increase must be established annually. We have traditionally used the SSA bargained increase for confidential staff. The increase for SSA salaries for the 2024-2025 contract year is 2.89%.
Recommendations:
It is my recommendation to the Board of Education to extend continuous employment to confidential staff for the 2024-2025 year with a 2.89% salary increase.
Other questions? What else does the Board wish to know?: