

Ector County Independent School District Salary Schedule 2018 - 2019
187 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)

Step	Yearly Salary	Total - Including Master Stipend	Total - Including Doctorate Stipend
0	\$50,000	\$52,600	\$53,650
1	\$50,000	\$52,600	\$53,650
2	\$50,500	\$53,100	\$54,150
3	\$51,000	\$53,600	\$54,650
4	\$51,500	\$54,100	\$55,150
5	\$52,000	\$54,600	\$55,650
6	\$52,500	\$55,100	\$56,150
7	\$53,000	\$55,600	\$56,650
8	\$53,500	\$56,100	\$57,150
9	\$54,000	\$56,600	\$57,650
10	\$54,500	\$57,100	\$58,150
11	\$55,000	\$57,600	\$58,650
12	\$55,500	\$58,100	\$59,150
13	\$56,000	\$58,600	\$59,650
14	\$56,500	\$59,100	\$60,150
15	\$57,000	\$59,600	\$60,650
16	\$57,500	\$60,100	\$61,150
17	\$58,000	\$60,600	\$61,650
18	\$58,500	\$61,100	\$62,150
19	\$59,000	\$61,600	\$62,650
20	\$59,500	\$62,100	\$63,150
21	\$60,000	\$62,600	\$63,650
22	\$60,500	\$63,100	\$64,150
23	\$61,000	\$63,600	\$64,650
24	\$61,500	\$64,100	\$65,150
25	\$62,000	\$64,600	\$65,650
26	\$62,500	\$65,100	\$66,150
27	\$63,000	\$65,600	\$66,650
28	\$63,500	\$66,100	\$67,150
29	\$64,000	\$66,600	\$67,650
30	\$64,500	\$67,100	\$68,150
31	\$65,000	\$67,600	\$68,650
32	\$65,500	\$68,100	\$69,150
33	\$66,000	\$68,600	\$69,650
34	\$66,500	\$69,100	\$70,150
35	\$67,000	\$69,600	\$70,650
36	\$67,500	\$70,100	\$71,150
37	\$68,000	\$70,600	\$71,650
38	\$68,500	\$71,100	\$72,150
39	\$69,000	\$71,600	\$72,650
40	\$69,500	\$72,100	\$73,150
41	\$70,000	\$72,600	\$73,650
42	\$70,500	\$73,100	\$74,150
43	\$71,000	\$73,600	\$74,650
44	\$71,500	\$74,100	\$75,150

Ector County Independent School District Salary Schedule 2018 - 2019

45	\$72,000	\$74,600	\$75,650
46	\$72,500	\$75,100	\$76,150
47	\$73,000	\$75,600	\$76,650
48	\$73,500	\$76,100	\$77,150
49	\$74,000	\$76,600	\$77,650
50	\$74,500	\$77,100	\$78,150

Ector County Independent School District Salary Schedule 2018 - 2019
197 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)

Step	Yearly Salary	Total - Including Master Stipend	Total - Including Doctorate Stipend
0	\$52,674	\$55,274	\$56,324
1	\$52,674	\$55,274	\$56,324
2	\$53,201	\$55,801	\$56,851
3	\$53,727	\$56,327	\$57,377
4	\$54,254	\$56,854	\$57,904
5	\$54,781	\$57,381	\$58,431
6	\$55,307	\$57,907	\$58,957
7	\$55,834	\$58,434	\$59,484
8	\$56,361	\$58,961	\$60,011
9	\$56,888	\$59,488	\$60,538
10	\$57,414	\$60,014	\$61,064
11	\$57,941	\$60,541	\$61,591
12	\$58,468	\$61,068	\$62,118
13	\$58,995	\$61,595	\$62,645
14	\$59,521	\$62,121	\$63,171
15	\$60,048	\$62,648	\$63,698
16	\$60,575	\$63,175	\$64,225
17	\$61,102	\$63,702	\$64,752
18	\$61,628	\$64,228	\$65,278
19	\$62,155	\$64,755	\$65,805
20	\$62,682	\$65,282	\$66,332
21	\$63,209	\$65,809	\$66,859
22	\$63,735	\$66,335	\$67,385
23	\$64,262	\$66,862	\$67,912
24	\$64,789	\$67,389	\$68,439
25	\$65,316	\$67,916	\$68,966
26	\$65,842	\$68,442	\$69,492
27	\$66,369	\$68,969	\$70,019
28	\$66,896	\$69,496	\$70,546
29	\$67,422	\$70,022	\$71,072
30	\$67,949	\$70,549	\$71,599
31	\$68,476	\$71,076	\$72,126
32	\$69,003	\$71,603	\$72,653
33	\$69,529	\$72,129	\$73,179
34	\$70,056	\$72,656	\$73,706
35	\$70,583	\$73,183	\$74,233
36	\$71,110	\$73,710	\$74,760
37	\$71,636	\$74,236	\$75,286
38	\$72,163	\$74,763	\$75,813
39	\$72,690	\$75,290	\$76,340
40	\$73,217	\$75,817	\$76,867
41	\$73,743	\$76,343	\$77,393
42	\$74,270	\$76,870	\$77,920
43	\$74,797	\$77,397	\$78,447
44	\$75,324	\$77,924	\$78,974

Ector County Independent School District Salary Schedule 2018 - 2019

45	\$75,850	\$78,450	\$79,500
46	\$76,377	\$78,977	\$80,027
47	\$76,904	\$79,504	\$80,554
48	\$77,431	\$80,031	\$81,081
49	\$77,957	\$80,557	\$81,607
50	\$78,484	\$81,084	\$82,134

Ector County Independent School District Salary Schedule 2018 - 2019
207 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)

Step	Yearly Salary	Total - Including Master Stipend	Total - Including Doctorate Stipend
0	\$55,348	\$57,948	\$58,998
1	\$55,348	\$57,948	\$58,998
2	\$55,901	\$58,501	\$59,551
3	\$56,455	\$59,055	\$60,105
4	\$57,008	\$59,608	\$60,658
5	\$57,562	\$60,162	\$61,212
6	\$58,115	\$60,715	\$61,765
7	\$58,668	\$61,268	\$62,318
8	\$59,222	\$61,822	\$62,872
9	\$59,775	\$62,375	\$63,425
10	\$60,329	\$62,929	\$63,979
11	\$60,882	\$63,482	\$64,532
12	\$61,436	\$64,036	\$65,086
13	\$61,989	\$64,589	\$65,639
14	\$62,543	\$65,143	\$66,193
15	\$63,096	\$65,696	\$66,746
16	\$63,650	\$66,250	\$67,300
17	\$64,203	\$66,803	\$67,853
18	\$64,757	\$67,357	\$68,407
19	\$65,310	\$67,910	\$68,960
20	\$65,864	\$68,464	\$69,514
21	\$66,417	\$69,017	\$70,067
22	\$66,971	\$69,571	\$70,621
23	\$67,524	\$70,124	\$71,174
24	\$68,078	\$70,678	\$71,728
25	\$68,631	\$71,231	\$72,281
26	\$69,184	\$71,784	\$72,834
27	\$69,738	\$72,338	\$73,388
28	\$70,291	\$72,891	\$73,941
29	\$70,845	\$73,445	\$74,495
30	\$71,398	\$73,998	\$75,048
31	\$71,952	\$74,552	\$75,602
32	\$72,505	\$75,105	\$76,155
33	\$73,059	\$75,659	\$76,709
34	\$73,612	\$76,212	\$77,262
35	\$74,166	\$76,766	\$77,816
36	\$74,719	\$77,319	\$78,369
37	\$75,273	\$77,873	\$78,923
38	\$75,826	\$78,426	\$79,476
39	\$76,380	\$78,980	\$80,030
40	\$76,933	\$79,533	\$80,583
41	\$77,487	\$80,087	\$81,137
42	\$78,040	\$80,640	\$81,690
43	\$78,594	\$81,194	\$82,244
44	\$79,147	\$81,747	\$82,797

Ector County Independent School District Salary Schedule 2018 - 2019

45	\$79,701	\$82,301	\$83,351
46	\$80,254	\$82,854	\$83,904
47	\$80,808	\$83,408	\$84,458
48	\$81,361	\$83,961	\$85,011
49	\$81,914	\$84,514	\$85,564
50	\$82,468	\$85,068	\$86,118

Ector County Independent School District Salary Schedule 2018 - 2019
217 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)

Step	Yearly Salary	Total - Including Master Stipend	Total - Including Doctorate Stipend
0	\$58,021	\$60,621	\$61,671
1	\$58,021	\$60,621	\$61,671
2	\$58,602	\$61,202	\$62,252
3	\$59,182	\$61,782	\$62,832
4	\$59,762	\$62,362	\$63,412
5	\$60,342	\$62,942	\$63,992
6	\$60,922	\$63,522	\$64,572
7	\$61,503	\$64,103	\$65,153
8	\$62,083	\$64,683	\$65,733
9	\$62,663	\$65,263	\$66,313
10	\$63,243	\$65,843	\$66,893
11	\$63,824	\$66,424	\$67,474
12	\$64,404	\$67,004	\$68,054
13	\$64,984	\$67,584	\$68,634
14	\$65,564	\$68,164	\$69,214
15	\$66,144	\$68,744	\$69,794
16	\$66,725	\$69,325	\$70,375
17	\$67,305	\$69,905	\$70,955
18	\$67,885	\$70,485	\$71,535
19	\$68,465	\$71,065	\$72,115
20	\$69,045	\$71,645	\$72,695
21	\$69,626	\$72,226	\$73,276
22	\$70,206	\$72,806	\$73,856
23	\$70,786	\$73,386	\$74,436
24	\$71,366	\$73,966	\$75,016
25	\$71,947	\$74,547	\$75,597
26	\$72,527	\$75,127	\$76,177
27	\$73,107	\$75,707	\$76,757
28	\$73,687	\$76,287	\$77,337
29	\$74,267	\$76,867	\$77,917
30	\$74,848	\$77,448	\$78,498
31	\$75,428	\$78,028	\$79,078
32	\$76,008	\$78,608	\$79,658
33	\$76,588	\$79,188	\$80,238
34	\$77,168	\$79,768	\$80,818
35	\$77,749	\$80,349	\$81,399
36	\$78,329	\$80,929	\$81,979
37	\$78,909	\$81,509	\$82,559
38	\$79,489	\$82,089	\$83,139
39	\$80,070	\$82,670	\$83,720
40	\$80,650	\$83,250	\$84,300
41	\$81,230	\$83,830	\$84,880
42	\$81,810	\$84,410	\$85,460
43	\$82,390	\$84,990	\$86,040
44	\$82,971	\$85,571	\$86,621

Ector County Independent School District Salary Schedule 2018 - 2019

45	\$83,551	\$86,151	\$87,201
46	\$84,131	\$86,731	\$87,781
47	\$84,711	\$87,311	\$88,361
48	\$85,291	\$87,891	\$88,941
49	\$85,872	\$88,472	\$89,522
50	\$86,452	\$89,052	\$90,102

Ector County Independent School District Salary Schedule 2018 - 2019
227 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)

Step	Yearly Salary	Total - Including Master Stipend	Total - Including Doctorate Stipend
0	\$60,695	\$63,295	\$64,345
1	\$60,695	\$63,295	\$64,345
2	\$61,302	\$63,902	\$64,952
3	\$61,909	\$64,509	\$65,559
4	\$62,516	\$65,116	\$66,166
5	\$63,123	\$65,723	\$66,773
6	\$63,730	\$66,330	\$67,380
7	\$64,337	\$66,937	\$67,987
8	\$64,944	\$67,544	\$68,594
9	\$65,551	\$68,151	\$69,201
10	\$66,158	\$68,758	\$69,808
11	\$66,765	\$69,365	\$70,415
12	\$67,372	\$69,972	\$71,022
13	\$67,979	\$70,579	\$71,629
14	\$68,586	\$71,186	\$72,236
15	\$69,193	\$71,793	\$72,843
16	\$69,799	\$72,399	\$73,449
17	\$70,406	\$73,006	\$74,056
18	\$71,013	\$73,613	\$74,663
19	\$71,620	\$74,220	\$75,270
20	\$72,227	\$74,827	\$75,877
21	\$72,834	\$75,434	\$76,484
22	\$73,441	\$76,041	\$77,091
23	\$74,048	\$76,648	\$77,698
24	\$74,655	\$77,255	\$78,305
25	\$75,262	\$77,862	\$78,912
26	\$75,869	\$78,469	\$79,519
27	\$76,476	\$79,076	\$80,126
28	\$77,083	\$79,683	\$80,733
29	\$77,690	\$80,290	\$81,340
30	\$78,297	\$80,897	\$81,947
31	\$78,904	\$81,504	\$82,554
32	\$79,511	\$82,111	\$83,161
33	\$80,118	\$82,718	\$83,768
34	\$80,725	\$83,325	\$84,375
35	\$81,332	\$83,932	\$84,982
36	\$81,939	\$84,539	\$85,589
37	\$82,545	\$85,145	\$86,195
38	\$83,152	\$85,752	\$86,802
39	\$83,759	\$86,359	\$87,409
40	\$84,366	\$86,966	\$88,016
41	\$84,973	\$87,573	\$88,623
42	\$85,580	\$88,180	\$89,230
43	\$86,187	\$88,787	\$89,837
44	\$86,794	\$89,394	\$90,444

Ector County Independent School District Salary Schedule 2018 - 2019

45	\$87,401	\$90,001	\$91,051
46	\$88,008	\$90,608	\$91,658
47	\$88,615	\$91,215	\$92,265
48	\$89,222	\$91,822	\$92,872
49	\$89,829	\$92,429	\$93,479
50	\$90,436	\$93,036	\$94,086

Ector County Independent School District Salary Schedule 2018 - 2019

Bus Operator Schedule

Step	Hourly Rate
0	\$17.0800
1	\$17.2300
2	\$17.3800
3	\$17.5300
4	\$17.6800
5	\$17.8300
6	\$17.9800
7	\$18.1300
8	\$18.2800
9	\$18.4300
10	\$18.5800
11	\$18.7300
12	\$18.8800
13	\$19.0300
14	\$19.1800
15	\$19.3300
16	\$19.4800
17	\$19.6300
18	\$19.7800
19	\$19.9300
20	\$20.0800
21	\$20.2300
22	\$20.3800
23	\$20.5300
24	\$20.6800
25	\$20.8300
26	\$20.9800
27	\$21.1300
28	\$21.2800
29	\$21.4300
30	\$21.5800
31	\$21.7300
32	\$21.8800
33	\$22.0300
34	\$22.1800
35	\$22.3300
36	\$22.4800
37	\$22.6300
38	\$22.7800
39	\$22.9300
40	\$23.0800

Ector County Independent School District Salary Schedule 2018 - 2019

Ector County Independent School District Salary Schedule 2018 - 2019

Auxillary Job Classification

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$53.4492	\$66.8418	\$80.1738
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$9,086.36	\$11,363.11	\$13,629.55

ASSISTANT COOK (170)

FS-GEN HELPER (170)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$58.2366	\$72.8412	\$87.3852
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$9,900.22	\$12,383.00	\$14,855.48
172 Days	\$10,016.70	\$12,528.69	\$15,030.25

ASSISTANT COOK (170)

MONITOR- REG (172)

MONITOR-SP ED (172)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$63.4482	\$79.3254	\$95.2026
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$10,786.19	\$13,485.32	\$16,184.44
172 Days	\$10,913.09	\$13,643.97	\$16,374.85
250 Days	\$21,149.40	\$26,441.80	\$31,734.20

HEAD COOK (170)

MONITOR- LIFT (172)

NIGHT WATCHMAN (250)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$69.1446	\$86.4762	\$103.7472
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$11,754.58	\$14,700.95	\$17,637.02
227 Days	\$20,927.77	\$26,173.46	\$31,400.82

BUS-WASHER (227)

CAMPUS SAFETY SPECIALIST (227)

CUSTODIAN (227)

CUSTODIAN-PART TIME (227)

FS-MANAGER TRAINEE (170)

LEAD COOK (170)

VEH MECH-LUBRICATION (227)

Ector County Independent School District Salary Schedule 2018 - 2019

Auxillary Job Classification

Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$100.5152	\$125.6440	\$150.7728
	Annual Minimum	Annual Midpoint	Annual Maximum
217 Days	\$21,811.80	\$27,264.75	\$32,717.70
227 Days	\$22,816.95	\$28,521.19	\$34,225.43

BUS-GASSER-SERVICER (227)

CENTRAL RECEIVING WHSE ASST (227)

CUST-ADMIN (227)

CUST-ASST HEAD SECND (227)

CUST-HEAD ELEMENTARY (227)

CUST-WAREHOUSEMAN (227)

DRIVER TRAINER-SO (217)

FS-WHSE DELIVERYMAN (227)

GROUNDSKEEPER (227)

MAIL CLERK-CARRIER (227)

PRINT/MAIL SERV AST (227)

ROOFER (227)

TIRE SERVICEMAN (227)

WAREHOUSEMAN-TXTBK (227)

Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$109.5648	\$136.9560	\$164.3472
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,488.62	\$25,610.77	\$30,732.93
207 Days	\$22,679.91	\$28,349.89	\$34,019.87
227 Days	\$24,871.21	\$31,089.01	\$37,306.81

APPRENTICE CARPENTER (227)

APPRENTICE ELECTRCN (227)

ASST PRINTER (227)

ASST PRINTER-BINDER (227)

CUST- ADMIN - HEAD (227)

CUST-HEAD MIDDLE SCHOOL (227)

DISPATCHER 207 (207)

DISPATCHER 227 (227)

FS-MANAGER (187)

FS-SM ELEM MANAGER (187)

GENERAL PAINTER (227)

GROUNDS - FRONT LANDSCAPE KEEP (227)

PARTS ROOM CLERK (227)

PRINT/MAIL SERV TECH (227)

SHOP WELDER (227)

TRIP SCHEDULER (207)

UPHOLST-GLAZIER-TRAN (227)

Pay Grade 07

Ector County Independent School District Salary Schedule 2018 - 2019

Auxillary Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$119.4224	\$149.3184	\$179.1336
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$22,331.99	\$27,922.54	\$33,497.98
197 Days	\$23,526.21	\$29,415.72	\$35,289.32
217 Days	\$25,914.66	\$32,402.09	\$38,871.99
227 Days	\$27,108.88	\$33,895.28	\$40,663.37

AG FARM CARETAKER (227)

COMPUTER ROUTER TECH (217)

CUST-HS HEAD CUSTODIAN (227)

FS-SECONDARY MANAGER (187)

FS-SM ELEM MANAGER (197)

GLAZIER MAINTENANCE (227)

GROUNDS CERT APP/IPM (227)

HEAVY EQUIP OPERATOR (227)

IRRIGATION TECH (227)

MAINT WHSE ATTD (227)

STADIUM CARETAKER (227)

STAIN FINISH WORKER (227)

YARD-MECH MAN CAMPUS (227)

Pay Grade 08

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$130.1688	\$162.7312	\$195.2936
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$24,341.57	\$30,430.73	\$36,519.90
227 Days	\$29,548.32	\$36,939.98	\$44,331.65

DUAL MANAGER (187)

GENERAL CARPENTER (227)

HEAD STADIUM CARETAKER (227)

HEAT-COOL-ELEC TECH (227)

HVAC MECHANIC (227)

LEAD ROOFER (227)

MASONRYMAN (227)

PLUMBER (227)

STADIUM CARETAKER (227)

Pay Grade 09

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$141.8848	\$177.3560	\$212.8272
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$32,207.85	\$40,259.81	\$48,311.77

Ector County Independent School District Salary Schedule 2018 - 2019

Auxillary Job Classification

CABINET MAKER (227)
CUST-FOREMAN (227)
FOREMAN DRIVER-MAG (227)
FOREMAN DRIVER-REG (227)
FOREMAN DRIVER-SP ED (227)
FOREMAN PAINTING (227)
GENERAL ELECTRICIAN (227)
LEAD PAINTER (227)
MASTER PLUMBER (227)
SHEET METAL MECHANIC (227)
SHOP MECHANIC (227)
SUPV- FOOD SERV (227)
TRANS OPERATIONS MGR (227)
VEHICLE MECHANIC (227)

Pay Grade 10

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$154.6512	\$193.3544	\$231.9768
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$35,105.82	\$43,891.45	\$52,658.73

ASSISTANT WAREHOUSE SUPERVISOR (227)
FOREMAN GROUNDS (227)
FS-HEAT-COOL-ELEC TC (227)
HEAT-COOL-ELEC TECH (227)
LEAD ELECTRICAL TECH (227)
MAINT WHSE ASSISTANT (227)
MASTER LOCKSMITH (227)
VEH MECHANIC- LEAD (227)

Pay Grade 11

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$168.5488	\$210.7264	\$252.8232
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$38,260.58	\$47,834.89	\$57,390.87

FOREMAN CARPENTRY (227)
FOREMAN ELECTRICIAN (227)
FOREMAN PLUMBING (227)
FOREMAN SHOP-TRANS (227)
FS-WHSE SUPERVISOR (227)
MAINT WHSE SUPERV (227)
SUPV CONST-RFNG (227)

Ector County Independent School District Salary Schedule 2018 - 2019
Administrative/Professional Job Classification Business And Operations

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$188.1939	\$235.2423	\$282.2908
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$42,720.02	\$53,400.00	\$64,080.01

BOOKKEEPER-PAYROLL (227)

MNGR- RISK-BENEFITS (227)

SPECIAL PROJECTS PAYROLL ACCT (227)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$211.9824	\$265.3745	\$318.2379
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$48,120.00	\$60,240.01	\$72,240.00

FINANCE ACCOUNTANT (227)

SCHOOL NUTRITION TECHNOLOGY AD (227)

SPCLST-COMMUNICATION (227)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$235.2423	\$294.4494	\$353.1278
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$53,400.00	\$66,840.01	\$80,160.01

COORD- INST MATERIAL (227)

PAYROLL ACCOUNTANT (227)

SCHOOL NUTRITION BUYER (227)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$256.3877	\$320.8811	\$384.8458
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$58,200.01	\$72,840.01	\$87,360.00

DIETITIAN (227)

PRINT SHOP/MAIL SUPV (227)

RESEARCH & INNOVATION STRATEGI (227)

SP PROJECTS ACCTNT (227)

STAFF AUDITOR (227)

Pay Grade 05

Daily Minimum	Daily Midpoint	Daily Maximum
\$279.6476	\$349.9560	\$419.7357

Ector County Independent School District Salary Schedule 2018 - 2019
Administrative/Professional Job Classification Business And Operations

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$63,480.01	\$79,440.01	\$95,280.00

COORD-BENEFITS (227)

COORD-STAFF PAY BUD (227)

SPCLST-ENERGY EDUC (227)

Pay Grade 06

Daily Minimum	Daily Midpoint	Daily Maximum
\$305.0221	\$381.6740	\$457.7974

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,240.02	\$86,640.00	\$103,920.01

DIR ENERGY AND CUSTODIAL OPS (227)

DIR OF FACILITIES (227)

DIR PAYROLL (227)

DIR SCHOOL NUTRITION (227)

DIR TRANSPORTATION (227)

DIRECTOR EDUCATION FOUNDATION (227)

INTRNL AUDITOR (227)

SUPV-ACCOUNTING (227)

Pay Grade 07

Daily Minimum	Daily Midpoint	Daily Maximum
\$332.5110	\$416.0353	\$499.0309

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,280.01

DIR BENEFITS-RISK MN (227)

DIR PURCHASING (227)

Pay Grade 08

Daily Minimum	Daily Midpoint	Daily Maximum
\$362.6432	\$453.5683	\$543.9648

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,960.00	\$123,480.01

DIR FINANCE (227)

Ector County Independent School District Salary Schedule 2018 - 2019
Admin/Prof Job Classification Instructional Leadership And Support

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$214.4385	\$268.4492	\$321.9252
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$40,100.00	\$50,200.00	\$60,200.01
197 Days	\$42,244.38	\$52,884.49	\$63,419.26
207 Days	\$44,388.77	\$55,568.98	\$66,638.52
227 Days	\$48,677.54	\$60,937.97	\$73,077.02

CHILD CARE COORD (227)

COMMUNITY LIA-VIP (187)

COORDINATOR - T3M (207)

DROP OUT PREVENTION SPECIALIST (187)

INNOVATION ARCHITECT (227)

SOCIAL WORKER (187)

SPCLST-TEEN PARENT (197)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$237.9679	\$297.8610	\$357.2193
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$44,500.00	\$55,700.01	\$66,800.01
197 Days	\$46,879.68	\$58,678.62	\$70,372.20
207 Days	\$49,259.36	\$61,657.23	\$73,944.40
217 Days	\$51,639.03	\$64,635.84	\$77,516.59
227 Days	\$54,018.71	\$67,614.45	\$81,088.78

ADM REVIEW & DISMISSAL FACILIT (197)

OCCUP THER-ASST (187)

PHYSICAL THERAP-ASST (187)

PSYCHOLOGY LSSP - INTERN (197)

SOCIAL WORKER -EXT (217)

SOCIAL WORKER-LEAD (227)

SPCLST-ADV ACA SERV (227)

SPCLST-BEHAVIOR (207)

SPCLST-BIL/ESL INTERVENTIONIST (217)

SPECIAL EDUCATION EVALUATOR (197)

SPEECH PATH (INTERN) (187)

SPEECH PATH-ASST (187)

Pay Grade 03

Daily Minimum	Daily Midpoint	Daily Maximum
\$259.3583	\$324.5990	\$389.3048

Ector County Independent School District Salary Schedule 2018 - 2019

Admin/Prof Job Classification Instructional Leadership And Support

	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$48,500.00	\$60,700.01	\$72,800.00
197 Days	\$51,093.59	\$63,946.00	\$76,693.05
207 Days	\$53,687.17	\$67,191.99	\$80,586.09
217 Days	\$56,280.75	\$70,437.98	\$84,479.14
227 Days	\$58,874.33	\$73,683.97	\$88,372.19

COLLEGE AND CAREER ADVISOR (207)

COUNSLR-12 MONTH (227)

COUNSLR-CAREER&TECH (217)

COUNSLR-ELEM (197)

COUNSLR-ELEM (207)

COUNSLR-ELEM SAS (207)

COUNSLR-SAS (207)

COUNSLR-SEC-REG (207)

COUNSLR-SEC-SAS (207)

COUNSLR-SPECIAL EDUCATION (207)

COUNSLR-TRAC (207)

DIAG-ED (197)

EEC COUNSELOR (197)

PSYCHOL (LSSP) (197)

SPCLST-SPCH PTH (207)

SPCLST-SPCH PTH 227 (227)

SPEECH-PATH (187)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$280.3456	\$350.8295	\$420.7834
	Annual Minimum	Annual Midpoint	Annual Maximum
197 Days	\$55,228.08	\$69,113.41	\$82,894.33
207 Days	\$58,031.54	\$72,621.71	\$87,102.16
217 Days	\$60,835.00	\$76,130.00	\$91,310.00
227 Days	\$63,638.45	\$79,638.30	\$95,517.83

ASST PRIN-ALAMO (217)

ASST PRIN-EARLY EDUCATION (217)

ASST PRIN-ELEM (217)

ATC-G CAMPUS SUPERVISOR (207)

OCCUPATION THER (197)

PHYSICAL THERAPIST (197)

TRAINER-HS (197)

TRAINER-HS (207)

Pay Grade 05

Daily Minimum	Daily Midpoint	Daily Maximum
\$307.5381	\$384.8224	\$461.5736

Ector County Independent School District Salary Schedule 2018 - 2019

Admin/Prof Job Classification Instructional Leadership And Support

	Annual Minimum	Annual Midpoint	Annual Maximum
197 Days	\$60,585.01	\$75,810.01	\$90,930.00
217 Days	\$66,735.77	\$83,506.46	\$100,161.47
227 Days	\$69,811.15	\$87,354.68	\$104,777.21

ASSOCIATE PRINCIPAL - MS (227)

ASST PRIN EARLY COLLEGE HS (217)

ASST PRIN-HS (217)

ASST PRIN-HS (227)

ASST PRIN-MS (217)

ASST PRIN-YC-ALT (217)

BAND DIRECTOR HS (217)

CHORAL DIRECTOR HS (197)

COORD- AVID (227)

COORD-CAREER & TECH (227)

COORD-ESL (227)

COORD-FINE ARTS (227)

COORD-INTERNATIONAL TEACHER (227)

COORD-LANG OTHER THAN ENGLISH (227)

COORD-MATH (227)

COORD-SCIENCE (227)

COORD-SOCIAL STUDIES (227)

COORD-SPECIAL EDU BEHAVIOR (227)

COORD-SPED (227)

COORD-TEEN PREG SVC (227)

COORD-TESTING (227)

COORDINATOR - 2+1 (227)

COORDINATOR-DYSLEXIA (227)

COORDINATOR-ELAR (227)

COORDINATOR-BIL (227)

DEAN OF STUDENTS (217)

DIR-STUDENT SERVICES (227)

DIRECTOR-MARIACHI (197)

HD FB COACH-CPS CORD (227)

INST SERV DIR-MS (227)

ORCHESTRA DIR - HS (197)

Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$332.5110	\$416.0353	\$499.0309
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,280.01

ASSISTANT ATHLETIC DIRECTOR (227)

ASSOCIATE PRINCIPAL (227)

DIR ADVANCED ACADEMIC SERVICES (227)

DIR AVID (227)

DIR HEALTH SERVICES (227)

DIR INSTRUCTIONAL TECHNOLOGY (227)

DIR LITERACY PK-12 (227)

Ector County Independent School District Salary Schedule 2018 - 2019
Admin/Prof Job Classification Instructional Leadership And Support

Pay Grade 07

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$362.6432	\$453.5683	\$543.9648
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,960.00	\$123,480.01

DIR HR (227)

DIR OF FINE ARTS (227)

DIR OF STRATEGIC INITIATIVES (227)

DIR-RDSPD (227)

PRINCIPAL-EEC (227)

PRINCIPAL-ELEM (227)

PRINCIPAL-ELEM AEP (227)

Pay Grade 08

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$395.4185	\$494.2732	\$593.1278
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$89,760.00	\$112,200.02	\$134,640.01

DIR EARLY COLLEGE HIGH SCHOOLS (227)

DIR FED & STATE PROG (227)

DIR OF COMMUNICATION (227)

DIR TITLE II (227)

PRIN-NEW TECH HIGH (227)

PRINCIPAL-ALTER CNTR (227)

PRINCIPAL-MIDDLE SCHOOL (227)

Pay Grade 09

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$430.8370	\$538.6784	\$646.5199
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$97,800.00	\$122,280.00	\$146,760.02

CHIEF INNOVATION OFFICER (227)

COMPLIANCE OFFICER (227)

EXEC DIRECTOR GUIDANCE & COUNS (227)

EXECUTIVE DIR BIL/ESL/MIG (227)

EXECUTIVE DIR CAREER SERVICES (227)

EXECUTIVE DIR DISTRICT OPS (227)

EXECUTIVE DIRECTOR ACCOUNTABIL (227)

EXECUTIVE DIRECTOR ELEMENTARY (227)

EXECUTIVE DIRECTOR FINE ARTS (227)

EXECUTIVE DIRECTOR OF INSTRUCT (227)

EXECUTIVE DIRECTOR SECONDARY (227)

EXECUTIVE DIRECTOR SPECIAL ED (227)

PRINCIPAL-HIGH SCHOOL (227)

Ector County Independent School District Salary Schedule 2018 - 2019
Admin/Prof Job Classification Instructional Leadership And Support

Pay Grade 10

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$469.4273	\$586.7842	\$704.1410
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$106,560.00	\$133,200.01	\$159,840.01

ASST SUPT - HUMAN RESOURCES (227)

ASST SUPT-STUDENT&SCHOOL SUPPT (227)

CHIEF OPERATIONS OFC (227)

CHIEF TECHNOLOGY OFC (227)

EXECUTIVE DIRECTOR ATHLETICS (227)

Pay Grade 11

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$508.0176	\$634.8899	\$761.7621
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$115,320.00	\$144,120.01	\$172,920.00

ASSOCIATE SUPT OF CURR AND INS (227)

CHIEF FINANCIAL OFC (227)

Pay Grade 12

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$546.6080	\$682.9956	\$819.3833
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$124,080.02	\$155,040.00	\$186,000.01

DEPUTY SUPERINTENDENT (227)

Ector County Independent School District Salary Schedule 2018 - 2019

Secretary/Clerical Job Classification

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$90.6576	\$113.3582	\$135.9839
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$16,952.97	\$21,197.98	\$25,428.99
197 Days	\$17,859.55	\$22,331.57	\$26,788.83
207 Days	\$18,766.12	\$23,465.15	\$28,148.67
227 Days	\$20,579.28	\$25,732.31	\$30,868.35

CLERK-ATHLETIC (207)

CLERK-ATTENDANCE (197)

CLERK-AUDIO VISUAL (187)

CLERK-BLDG-ALAMO (227)

CLERK-BLDG-ATC (197)

CLERK-BLDG-EEC (207)

CLERK-BLDG-ELEM (197)

CLERK-BLDG-HS (207)

CLERK-BLDG-HS (197)

CLERK-BLDG-HS (187)

CLERK-BLDG-MS (187)

CLERK-COUNSLR (207)

CLERK-EXCHANGE (187)

CLERK-LIBRARY SECND (187)

CLERK-LIBRARY (187)

CLERK-LIBRY EEC (187)

CLERK-MAGNT (187)

CLERK-MAGNT-BLDG (187)

CLERK-OFFICE (187)

CLERK-RECEPTIONIST (207)

CLERK-SECONDARY (187)

CLERK-SP ED (187)

CLERK-TRANS AFFIDAV (227)

CMP RECEP/TRUANCY CL (227)

COMM LIASON-VISITING (187)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$98.8184	\$123.5432	\$148.2680
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$18,479.04	\$23,102.58	\$27,726.12
197 Days	\$19,467.22	\$24,338.01	\$29,208.80
207 Days	\$20,455.41	\$25,573.44	\$30,691.48
217 Days	\$21,443.59	\$26,808.87	\$32,174.16
227 Days	\$22,431.78	\$28,044.31	\$33,656.84

Ector County Independent School District Salary Schedule 2018 - 2019

Secretary/Clerical Job Classification

CASE WORKER (217)
CIP PHONE OPERATOR (227)
CLERK-DATA PROC (227)
CLERK-DATA PROC BIL (207)
CLERK-DATA PROC BIL (227)
CLERK-DATA PROC-MS (227)
CLERK-DATA PROC-MS (207)
CLERK-DIAGNOSTICIAN (197)
CLERK-OFFICE (227)
CLERK-OFFICE 12M (227)
CLERK-PAYROLL UTILIT (227)
CLERK-SPEECH (187)
COURT LIASON (197)
PARENT LIAISON (187)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$107.7064	\$134.6936	\$161.6000
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,141.10	\$25,187.70	\$30,219.20
197 Days	\$21,218.16	\$26,534.64	\$31,835.20
227 Days	\$24,449.35	\$30,575.45	\$36,683.20

BKKPR-CAMPUS HS (197)
BKKPR-CAMPUS MS (187)
CAMPUS PAYROLL CLERK (227)
CLERK-ACCOUNTING (227)
CLERK-ACCOUNTNG - FS (187)
CLERK-ACCT-FXD ASSET (227)
CLERK-COMPUTER-FS (227)
CLERK-CURRICULUM (227)
CLERK-HR FINGERPRINTING (227)
CLERK-OFFICE 12M (227)
CLERK-POSITION CONTROL (227)
CLERK-PURCHASING (227)
CLERK-SEC 504/DYSLEX (227)
CLERK-SP ED-SEMS (227)
INT'L TEACHER DATA INPUT CLERK (227)
RECEPTIONIST (227)
REGISTRAR (227)
SECTY-ATC (227)

Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$117.4024	\$146.8136	\$176.1440
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$26,650.34	\$33,326.69	\$39,984.69

Ector County Independent School District Salary Schedule 2018 - 2019

Secretary/Clerical Job Classification

CLERK-PAYROLL (227)
CLERK-SPECIAL PROJECTS (227)
HR RECEPTIONIST (227)
PURCH CONTRACTS SPEC (227)
REGISTRAR (227)
REGISTRAR/PEIMS CLRK (227)
SECTY-DIRECTOR (227)
SECTY-OFFICE (227)
SECTY-PRIN ALTER (227)
SECTY-PRIN EEC (227)
SECTY-PRIN ELEM (227)
SECTY-PRIN HS (227)
SECTY-PRIN MS (227)
SECTY-PRN YR RND (227)
SECTY/BKPR-DIR (227)

Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$127.9872	\$159.9840	\$191.9808
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$29,053.09	\$36,316.37	\$43,579.64

BOOKKEEPER-ACCOUNT (227)
DIST TESTING SPEC (227)
IS-TRAINER/HELP DESK (227)
RECORDS MNG LIA (227)
SECTY-DIR INSTR SRVC (227)
SECTY-DIRECTOR (227)
SECTY-HR DIRECTOR (227)
SECTY-PRIN HS (227)
SECTY-REG DEAF (227)
SUB SERVICES MANAGER (227)

Pay Grade 07

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$139.5416	\$174.4472	\$209.3528
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$26,094.28	\$32,621.63	\$39,148.97
227 Days	\$31,675.94	\$39,599.51	\$47,523.09

CHILD CARE SPCLST (187)
HEALTH BENEFITS SPEC (227)
PAYROLL SPECIALIST (227)
PURCH BUYER / P-CARD (227)
SECTY-EXEC DIR (227)

Pay Grade 08

Ector County Independent School District Salary Schedule 2018 - 2019

Secretary/Clerical Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$152.0656	\$190.1176	\$228.0984
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$34,518.89	\$43,156.70	\$51,778.34

ADMIN ASST-COO (227)

POLICY/PROCEDURE SPC (227)

SECTY-ASST SUPER (227)

SECTY-CFO (227)

SECTY-CHIEF INNOVATION OFFICER (227)

SECTY-CTO (227)

SECTY-EXEC DIR (227)

Pay Grade 09

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$165.7201	\$207.1702	\$248.6202
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$37,618.46	\$47,027.64	\$56,436.79

ADMN ASST CHF STAFF (227)

DEMO ADMISS-TRANS SP (227)

SECTY-SUPERINTENDENT (227)

Ector County Independent School District Salary Schedule 2018 - 2019

Teacher Aide Job Classification

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$76.0328	\$95.1016	\$114.0896
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$14,218.13	\$17,784.00	\$21,334.76

AIDE-CONTINGENCY (187)

AIDE-MONTESSORI (187)

AIDE-PHYSICAL ED (187)

AIDE-PRE K (187)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$82.9008	\$103.6664	\$124.3512
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$15,502.45	\$19,385.62	\$23,253.67
227 Days	\$18,818.48	\$23,532.27	\$28,227.72

AIDE-ALTER ED (187)

AIDE-BILINGUAL (187)

AIDE-ESL (187)

AIDE-HORTICULTURE (227)

AIDE-SP ED (187)

AIDE-SP ED-PPCD (187)

AIDE-SPECIAL ED (LD) (187)

CHILD CARE PROVIDER (187)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$90.3369	\$112.9572	\$135.5027
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$16,893.00	\$21,123.00	\$25,339.00

AIDE-ADAPTIVE PE (187)

AIDE-AUDIO VISUAL (187)

AIDE-ISS (187)

AIDE-PROXIMITY (187)

AIDE-SP ED (ED) (187)

AIDE-SP ED (SCC) (187)

AIDE-SP ED BEHAV SUP (187)

AIDE-SP ED CONTINGENCY (187)

AIDE-SPED APPL LIFES (187)

AIDE-SPED-BASIC SKILLS (187)

AIDE-SPED-SPECIALIZED CLASSROO (187)

CERTIFIED NURSE ASSISTANT (187)

SCHOOL HEALTH AIDE (187)

Pay Grade 04

Ector County Independent School District Salary Schedule 2018 - 2019

Teacher Aide Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$98.4952	\$123.1392	\$147.7832
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$18,418.60	\$23,027.03	\$27,635.46

AIDE-CULINARY ARTS (187)

AIDE-GRAPHIC DESIGN (187)

AIDE-TESTER-BILING (187)

Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$107.3832	\$134.2896	\$161.1152
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,080.66	\$25,112.16	\$30,128.54

AIDE-SP ED (VAC) (187)

Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$117.0790	\$146.4122	\$175.6590
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$21,893.77	\$27,379.08	\$32,848.23

AIDE-SP ED-AI (187)

Pay Grade 09

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$151.6189	\$189.6046	\$227.4823
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$28,352.73	\$35,456.06	\$42,539.19

AIDE-SPE CERT INT AI (187)

Ector County Independent School District Salary Schedule 2018 - 2019

Technology Job Classification

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$135.5947	\$169.4934	\$203.3921
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$30,780.00	\$38,475.00	\$46,170.01

COMP TECHNICIAN (227)

IS-OPERATIONS TECH (227)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$149.7798	\$187.2247	\$224.6696
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$34,000.01	\$42,500.01	\$51,000.00

IT-HELP DESK TECH (227)

IT-TECHNICIAN SUPV (227)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$175.1983	\$218.9978	\$262.7974
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$39,770.01	\$49,712.50	\$59,655.01

IT-DATA NETWORK TECH (227)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$188.1939	\$235.2423	\$282.2908
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$42,720.02	\$53,400.00	\$64,080.01

INVENTORY SPECIALIST (227)

IT-SUPERVISOR HELP DESK (227)

NTO TECH ADMINISTRATOR (227)

Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$238.7665	\$298.4582	\$358.1498
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$54,200.00	\$67,750.01	\$81,300.00

IS APPL ANALYST-BUS (227)

IS APPL ANALYST-STU (227)

WEB MASTER (227)

Ector County Independent School District Salary Schedule 2018 - 2019

Technology Job Classification

Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$256.3877	\$320.4846	\$384.5815
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$58,200.01	\$72,750.00	\$87,300.00

IS SR APPL ANALYST (227)

IS STUDENT PROGRAMMER (227)

IT - G SUITE ADMINISTRATOR (227)

IT-NETWORK ENGINEER (227)

IT-NETWORK SPECIALIST (227)

IT-SYSTEM ADMINISTRATOR (227)

IT-WAN AREA MANAGER (227)

Pay Grade 07

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$287.2247	\$359.0309	\$430.8370
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$65,200.01	\$81,500.01	\$97,800.00

IS BUS APPL MNG/PROG (227)

IS STUD APPL MNG/PRO (227)

IT INFRASTRUCTURE MGR (227)

IT-OPERATIONS MANAGER (227)

IT-SR SYS ADMIN/ACTIVE DIRCTRY (227)

Pay Grade 08

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$307.4890	\$384.3613	\$461.2335
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,800.00	\$87,250.02	\$104,700.00

IT-NETWORK HARDWARE MANAGER (227)

IT-NETWORK SOFTWARE MANAGER (227)

ONLINE PROGRAM ADMIN (227)

Pay Grade 09

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$362.6432	\$453.3040	\$543.9648
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,900.01	\$123,480.01

DIR INFORMATION SYSTEMS (227)

DIR INFORMATION TECHNOLOGY (227)

Ector County Independent School District Salary Schedule 2018 - 2019

Police Job Classification

Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$141.8848	\$177.3560	\$212.8272
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$32,207.85	\$40,259.81	\$48,311.77

CRIME SCENE TECHNICIAN (227)

TELECOMMUNICATOR I (227)

Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$163.5488	\$210.7264	\$252.8232
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$37,125.58	\$47,834.89	\$57,390.87

TELECOMMUNICATOR II (227)

Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$228.4492	\$285.5615	\$342.6738
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$42,720.00	\$53,400.00	\$64,080.00
227 Days	\$51,857.97	\$64,822.46	\$77,786.95

POLICE - OFFICER 12M (227)

POLICE- OFFICER (187)

Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$235.2423	\$294.4494	\$353.1278
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$53,400.00	\$66,840.01	\$80,160.01

POLICE - CORPORAL (227)

Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$256.3900	\$320.8811	\$384.8458
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$58,200.53	\$72,840.01	\$87,360.00

POLICE- SERGEANT (227)

Pay Grade 06

Ector County Independent School District Salary Schedule 2018 - 2019

Police Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$279.6500	\$349.9560	\$419.7357
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$63,480.55	\$79,440.01	\$95,280.00

POLICE-LIEUTENANT (227)

Pay Grade 07

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$305.0221	\$381.6740	\$457.7974
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,240.02	\$86,640.00	\$103,920.01

ASSISTANT CHIEF OF POLICE (227)

Pay Grade 08

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$332.5110	\$416.0353	\$499.0308
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,279.99

CHIEF OF POLICE (227)