



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: June 10, 2025
Re: Assistant Principal, Rock Island High School

The selection process for the Assistant Principal at Rock Island High School yielded a pool of seventeen (17) candidates. Eight (8) candidates were invited to the interview process, six (6) accepted the invitation and were interviewed. The selection process included screening, a task presentation, an in-person panel interview, and a writing assessment. Two candidates were invited to final interviews with the Superintendent. Mr. John Campbell emerged as the candidate of choice and is being recommended for the position of Assistant Principal at Rock Island High School.

Mr. Campbell brings to the district four (4) years of experience as an Assistant Principal and 14 years of experience as an educator. Mr. Campbell also served as a member of law enforcement for three (3) years as a patrol deputy in Hillsborough County, Florida. Mr. Campbell holds a Master of Arts degree in Educational Leadership and an Educational Specialist degree in Educational Leadership.

Mr. Campbell's references describe him as a strong instructional leader with a commitment to education and excellence. He is also described as dedicated and hardworking. It was noted that he has exceptional skills in driving academic achievement and fostering a positive school culture. He has a hands-on approach to supervision of students and provides teachers with support in both academic and classroom management strategies.

It is recommended that the Board of Education approve the appointment of Mr. John Campbell to the position of Assistant Principal at Rock Island High School for the 2025-26 school year at the salary of \$124,447.

Investment Period: One year contract
Total Investment: \$124,447
Funding Source: District Funds