

February 23, 2026

PERSONNEL CONSENT AGENDA

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the school board. The entire agenda may be adopted by the board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Kiley Broste, LTS Music Teacher at Parkside Elementary School, effective February 23, 2026 and ending April 23, 2026.
2. Julie Kirkpatrick, LTS Kindergarten Teacher at Hanover Elementary School, effective on or about March 12, 2026 and ending June 5, 2026.
3. Jorie Murray, .5 Title I Teacher and .5 ELD Teacher Districtwide, effective February 4, 2026. This appointment is contingent upon receipt of appropriate licensure.
4. Grace Schaut, LTS 3rd Grade Teacher at Tatanka Elementary STEM School, effective February 18, 2026 and ending June 5, 2026.
5. Karisa Becker, ESP at Northwinds Elementary School, effective February 23, 2026. This is a new position.
6. Jillian Deglmann, School Secretary at Hanover Elementary School, effective February 20, 2026. This is a replacement for Melinda Day.
7. Lisa Johnson, Nutrition Services Assistant at Buffalo High School, effective February 17, 2026. This is a replacement for Marie Torkelson.
8. Annabelle Rabe, KidKare Assistant, effective February 2, 2026.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignations/retirements/terminations:

1. Nancy Anderson, 2nd Grade Teacher at Hanover Elementary School, retirement effective June 5, 2026.
2. Elizabeth Demgen, KidKare Supervisor, resignation effective June 5, 2026.
3. Catharine Deneen Kiefer, Kindergarten Teacher at Northwinds Elementary School, retirement effective June 5, 2026.
4. Kendra Hartigan, ECSE Teacher Districtwide, resignation effective June 5, 2026.
5. Natalie Johnson, Math Teacher at Buffalo Community Middle School, retirement effective June 5, 2026.
6. Noelle Kittel, LTS 3rd Grade Teacher at Tatanka Elementary STEM School, resignation effective February 13, 2026.
7. Taylor Klingbeil, ESP at Buffalo Community Middle School, termination effective February 10, 2026.
8. Alyssa Larsen, ESP at Parkside Elementary School, resignation effective March 6, 2026.
9. Tamra Otten, ESP at Buffalo High School, retirement effective June 4, 2026.
10. Jared Petty, ESP at Buffalo Community Middle School, resignation effective February 17, 2026.
11. Nevaeh Varhol, KidKare Assistant, resignation effective January 30, 2026.
12. Sheila Villanueva Maldonado, ECSE ESP Districtwide, termination effective February 3, 2026.

TRANSFER/CHANGE IN ASSIGNMENT – Approve the following transfers/changes in assignment:

1. Megan Caswell, ESP at Northwinds Elementary School, increase from 17.5 to 32.5 hours/week, effective February 6, 2026.
2. Melinda Day, transfer from School Secretary at Hanover Elementary School to Activities Scheduling Secretary at Buffalo High School, effective February 23, 2026. This is a replacement for Vickie Davidson.
3. Ella Hunter, KidKare Assistant at Northwinds Elementary School, increase from 4.5 to 7.5 hours/week, effective March 9, 2026.
4. Madison Murray, KidKare Assistant at Northwinds Elementary School, decrease from 15 to 10 hours/week, effective February 2, 2026.
5. Samantha Peloquin-Ryan, transfer from AVID Tutor at Buffalo Community Middle School to ESP at Northwinds Elementary School, effective February 23, 2026.
6. Elsee Rausch, KidKare Assistant at Parkside Elementary School, increase from 7.5 to 10 hours/week, effective February 2, 2026.
7. Robin Reinking, ESP at Hanover Elementary School, increase from 30 to 32.5 hours/week, effective February 2, 2026.
8. Patricia Wood, KidKare Supervisor, increase from 15 to 22.5 hours/week, effective February 25, 2026.
9. Taylor Zachman, KidKare Supervisor at Northwinds Elementary School, increase from 17.5 to 20 hours/week, effective February 2, 2026.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Jennifer Anderson, Nutrition Services Assistant at Buffalo Community Middle School, date adjustment to leave of absence to ending February 27, 2026.
2. Margaret Beck, ESP at Hanover Elementary School, date adjustment to leave of absence to ending January 9, 2026.
3. Crystal Halverson, Music Specialist at Parkside Elementary School, request for leave of absence effective February 23, 2026 and ending April 23, 2026.
4. Christina Helmbrecht, SpEd Assessment Teacher at Buffalo High School, request for leave of absence effective May 7, 2026 and ending May 29, 2026.
5. Kimberly Laumann, ESP at Tatanka Elementary STEM School, request for leave of absence effective December 10, 2025 and ending January 30, 2026.
6. Kallie Sondergaard, ESP at Montrose Elementary School of Innovation, date adjustment to leave of absence to effective December 2, 2025 and ending April 10, 2026.
10. Madelynn Thomas, ESP at Northwinds Elementary School, request for leave of absence effective on or about April 7, 2026 and ending June 4, 2026.

MEMORANDUM OF AGREEMENT (MOA) – Approve the following MOA:

1. MOA between Independent School District No. 877 and Education Minnesota-Buffalo for the purpose of continuing an Alternative Teacher Professional Pay System effective through June 30, 2027.