

**VICKSBURG COMMUNITY SCHOOLS
STAFF REDUCTION/LAYOFF RESOLUTION**

A regular meeting of the Board of Education (the "Board") of the Vicksburg Community Schools (the "District") was held in the Vicksburg Schools Administration Building Board Room, in the District, on the 10th Day of July, 2017, at 7:00 o'clock in the evening.

The meeting was called to order by Virgil Knowles, President.

Present:

Absent: None

The following preamble and resolution were reluctantly offered by Member _____ and supported by Member _____.

WHEREAS, the Board of Education has, after extensive consideration and discussion of the relevant data and administrative recommendations, reasonably determined the necessity of elimination or reduction of the positions of

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| 1. | VHS Math | 0.167 FTE |
| 2. | VHS Ag-Science | 0.167 FTE |

to be necessary in the best educational, financial, and curricular interests of the District; and

WHEREAS, the Board of Education has examined the certifications and qualifications of its staff with respect to the certification and qualification requirements duly established under Board Policy for the remaining staff positions and has duly considered and applied all relevant provisions of the Michigan Teacher Tenure Act and has determined that the elimination or reduction of the above-stated positions will necessitate the layoff or reduction in assignment of the following employees:

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|----|-----------------|-----------|
| 1. | Mary Zemlick | 0.167 FTE |
| 2. | Brian Butcbaker | 0.167 FTE |

NOW, THEREFORE, BE IT RESOLVED, that the above persons are hereby laid off and their services, in whole or in part, indefinitely discontinued effective as of the end of the day July 11, 2017.

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to notify immediately in writing said employees affected by this resolution of layoff and termination of service, enclosing with said letter of notification a copy of this resolution and a copy of the Michigan Teacher Tenure Act (for all tenured and tenure-eligible employees laid off).

All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes:
Absent:
Nays:
Abstain:

Karen Hill, Secretary
Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Vicksburg Community Schools, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board at a regular meeting held on July 10, 2017, the original of which resolution is a part of the Board's minutes and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Karen Hill, Secretary
Board of Education