

Approval of TASB Update 101 Local Policies & DEA (Local)
June 23, 2015

SUMMARY:

Update 102 addresses several recent changes in state and federal law; such as amendments to the Texas Administrative Code on special education services, community and student engagement, and community-based fine arts programs; and revised federal rules on the definition of spouse under the Family and Medical Leave Act. Update 102 also includes a reorganization of the DE series of policies addressing compensation to focus the series on the primary component—the board-adopted compensation plan. Update 102 includes 22 legal, 10 local policies.

Local policies included in Update 102:

- CDA(LOCAL): OTHER REVENUES - INVESTMENTS
- DBB(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES
- DEA(LOCAL): COMPENSATION AND BENEFITS - COMPENSATION PLAN
- DEAA(LOCAL): COMPENSATION PLAN - INCENTIVES AND STIPENDS
- DEAB(LOCAL): COMPENSATION PLAN - WAGE AND HOUR LAWS
- DEE(LOCAL): COMPENSATION AND BENEFITS - EXPENSE REIMBURSEMENT
- DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY
- DHE(LOCAL): EMPLOYEE STANDARDS OF CONDUCT - SEARCHES AND ALCOHOL/DRUG TESTING
- FNC(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT CONDUCT
- FO(LOCAL): STUDENT DISCIPLINE

PREVIOUS BOARD ACTION:

The Board discussed TASB Update 102 policy revisions at the June 9, 2015 board meeting.

BACKGROUND INFORMATION:

Update 102 includes 22 legal and 10 local policies.

SIGNIFICANT ISSUES:

The district must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either “Legal” or “Local” in design. A “Legal” policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

BENEFIT OF ACTION:

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

PROCEDURAL AND REPORTING IMPLICATIONS:

Because the law requires districts to adopt a local policy so quickly, districts are allowed to implement the process for emergency adoption with one reading.

ALTERNATIVES:

The following options are available to the Board:

- continue to study the policy
- modify the existing language
- approve policies as written and submitted by TASB

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent recommends the Board approve TASB Update 102 local policies and policy DEA (Local) on first reading as presented.

PERSONS RESPONSIBLE:

James K. Wilson III, Superintendent
Randy Stout, DISD Legal Advisor

ATTACHMENT:

TASB Update 102 Local Policies & DEA (Local)