

Lyon County School District Board Memo

Date: October 22, 2024
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: New LCSD Board Policy GBBDB: Pregnancy, Childbirth, and Related Medical Conditions

Recommendation:

The Board of Trustees approve the new LCSD Board Policy GBBDB: Pregnancy, Childbirth, and Related Medical Conditions as a second and final reading.

Background Information:

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent passed laws. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. The new Policy GBBDB is required by federal law and the Nevada Pregnant Workers' Fairness Act (NPWFA). The District will provide reasonable accommodations for a condition of the employee relating to pregnancy, childbirth, or related medical conditions.

Budget Considerations:

None

Discussed at Previous Meeting:

September 24, 2024

Attachment(s):

LCSD Board Policy GBBDB: Pregnancy, Childbirth, and Related Medical Conditions