



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of District Improvement Plan and Campus Improvement Plans

**SUBMITTED BY:** Melissa Y. Cruz, Executive Director of School Improvement

**OF:** Curriculum and Instruction Department

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** October 8, 2019

## **Recommendation:**

Approve the District Improvement Plan and the Campus Improvement Plans

## **Rationale:**

In accordance with Texas Education Code (TEC) 11.251, the Board of Trustees has the responsibility to ensure that a district improvement plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance for all students. Each year, the board approves district and campus performance objectives and ensures that the plans are mutually supportive to accomplish the identified objectives.

## **Budgetary Information:**

None

## **Board Policy Reference and Compliance:**

BQ (LEGAL), BQ (LOCAL); BQA (LEGAL), BQA (LOCAL); BQB (LEGAL), BQB (LOCAL)



# District Improvement Plan Goals 2019-2020

United Independent School District

# UISD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

- A. Reading Annual Performance Objective: State Standard APPROACHES 90%; MEETS 60%; 30% MASTERS for Student Achievement
1. Student Achievement Domain: To increase the percentages of all students meeting Approaches, Meets, and Masters level from 78% to 81%, 49% to 50% and 20% to 23%, respectively.
  2. School Progress Domain: To increase the percentage of students achieving ACADEMIC GROWTH in reading from 69% to 80%.
  3. Closing the Gap Domain: To increase the percentage of students at the MEETS Grade Level standard for the SPECIAL EDUCATION FORMER subgroup from 42% to 45%.

# UISD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

B. Math Annual Performance Objective: State Standard APPROACHES 90%, MEETS 60%; 30% MASTERS for Student Achievement

1. Student Achievement Domain: To increase the percentages of students at the Approaches, Meets and Masters level from 90% to 91%, 64% to 65% and 33% to 34%, respectively.

2. School Progress Domain: To increase the percentage of students achieving ACADEMIC GROWTH in math from 76% to 85%.

C. Writing Annual Performance Objective: State Standard APPROACHES 90%; MEETS 60%; 30% MASTERS for Student Achievement

1. Student Achievement Domain: To increase the percentages of all students meeting Approaches, Meets, and Masters levels from 76% to 79%, 46% to 52% and 17% to 20%, respectively.

# UISD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

D. Science Annual Performance Objective : State Standard APPROACHES 90%; MEETS 60%; 30% MASTERS for Student Achievement

1. Student Achievement Domain: To increase the percentages of all students meeting Approaches, Meets and Masters levels from 88% to 90%, 60% to 61% and 27% to 30%, respectively.

E. Social Studies Annual Performance Objective : State Standard APPROACHES 90%; MEETS 60%; 30% MASTERS for Student Achievement

1. Student Achievement Domain: To increase the percentage of all students meeting Approaches, Meets and Masters levels from 85% to 86%, 56% to 57% and 28% to 30%, respectively.

# UISD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

F. EL's English Language Acquisition Annual Performance Objectives:

1. To increase the percentage of EL students progressing 1 or more proficiency levels in TELPAS from 26% to 36%.
2. To increase the percentage of EL students attaining a composite score of Advanced High in TELPAS from 13% to 36%.
3. To increase the percentage of EL students showing attainment and progress in TELPAS from 38% to 57%.
4. 15% of EL students met reclassification criteria in the Bilingual and ESL programs.

# UISD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

G. Special Education /Section 504 students are appropriately served. Students with special needs shall be provided appropriate, individualized, intensive instruction to enable them to perform at comparable levels to their peer groups.

H. College Readiness Annual Performance Objective: United ISD will provide opportunities to assist students in preparing for college.

1. The percent of 11<sup>th</sup> grade students scoring 970 or better on the total score of the PSAT/NMSQT Fall 2019 administration shall increase by 1% from 47% to 48%.
2. Participation rates on the PSAT/NMSQT Fall 2019 administration will meet or exceed 20% of sophomores and 40% of juniors.
3. The percentage of 12<sup>th</sup> grade students with a composite score at or above 21 on the ACT will increase from 25% to 36% by 2020.

# UISD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

H. College Readiness Annual Performance Objective: United ISD will provide opportunities to assist students in preparing for college

4. The percentage of 12<sup>th</sup> grade students scoring 1010 or better on the total score of the SAT will increase from 25% to 27% by 2020.
5. The number of students assessed with AP exams will increase by 3% (54 students) from 1786 students to 1840 students from spring 2019 testing.
6. The number of AP exams meeting criterion (scores of 3 or higher) will increase from 44% to 45% for spring 2019 testing.



# USD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

I. Dual Credit Opportunities: United ISD will increase the number of students enrolled in dual credit courses (including online courses) offered through the House Bill I initiative while maintaining a passing rate and receiving college credit.

1. U. S. History 1302: Increase District 18-19 enrollment of 858 students by 1% (9 students) to 867.
2. English 1301: Increase District 18-19 enrollment of 824 students by 2% (17 students) to 841.
3. English 1302: Increase District 18-19 enrollment of 693 students by 1% (7 students) to 700.
4. College Math: Increase District 18-19 enrollment of 572 students by 2% (11 students) to 583.

# UISD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 1 Student Achievement: Provide consistent quality instruction for all students, resulting in improved student achievement.**

College, Career and Military Readiness for the Class of 2019:

J. Increase the percent of the Class of 2019 Students for 2020 accountability, meeting CCMR from 80% to 81%.

1. Increase the percent of Class of 2019 graduates meeting the Texas Success Initiative Criteria for ELA/Reading and Math from 37% to 40%.
2. Increase the percent of Class of 2019 graduates meeting criterion score on an AP exam in any subject from 25% to 33%.
3. Increase the percent of Class of 2019 graduates earning at least 3 hours in ELA or Math or 9 hours in any subject from 29% to 30%.
4. Increase the percent of Class of 2019 graduates earning an industry-based certification from the approved list from 2% to 3%.

# UISD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 2: Safe and Nurturing Environment:** Provide a safe, nurturing, positive, and secure learning environment for students and staff.

## A. School Suspensions Annual Performance Objective:

1. To reduce the number of in school suspensions by 2% from 4,351 to 4,264
2. To reduce the number of out of school suspensions by 2% from 3,375 to 3,307

## B. Dropout Rate Annual Performance Objective:

1. To reduce the dropout rate from .7% to .6%
2. To reduce the dropout rate from 5% to 3% for pregnant and/or parenting students.

## C. Attendance Rate Annual Performance Objective:

1. To increase attendance rate from 95.7% to 96.0%

# UISD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 3: Family and Community Engagement: Promote community partnership and parent involvement.**

**3A Annual Performance Objective: To increase the percentage of parents represented at district based parental activities from 43% to 47%.**

# UISD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 4: Human Capital: To ensure employee recruitment, development, support and retain effective teachers, principals, and other instructional staff.**

**4A. Annual Performance Objective: To maintain the percentage of highly qualified teachers at 100% (To meet ESSA requirements for Teacher Qualifications).**

# UISD Integrated Academic Accountability System District Improvement Plan 2019-2020

**Goal 5 Operational Effectiveness and Efficiency: Ensure that the District is fiscally accountable and efficient.**

5A Annual Performance Objective: To maintain a Superior rating in the FIRST.