

**Minutes of Public Hearing/Regular Meeting
The Board of Trustees
Gregory-Portland ISD**

A Public Hearing and Regular Meeting of the Board of Trustees of Gregory-Portland ISD was held Monday, June 16, 2025, beginning at 6:00 PM in the Gregory-Portland ISD Administration Building, 1200 Broadway, PORTLAND, TX 78374.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Call to Order and Establish Quorum

The meeting was called to order at 6:00 pm by Tim Flinn, President. Members present: Mark Roach, Nicole Nolen, Lora Deluna, and Carrie Gregory. Members absent: Zachary Simmons and Melissa Gonzales. Others present: Dr. Michelle Cavazos, Brittney Soliz-Sandoval, Dr. Ismael Gonzalez III, Penny Armstrong, Cameron Curran, Dr. Michael Norris, Albert Silguero, Buffy Longoria, Chris Casarez, Ivonne Banda, Michael Thieme, Officer Laughlin, Deborah Garza, Alton Alexander, Robin Rice, Dr. John Trevino, Tycee Sanchez, Jessica Alvarado, Melinda Pena, Ashley Rodriguez, Erica Tapia, Chief Corey, Brian DeLatte, George Hernandez, and Amy Malone.

II. Comments from Public in Open Forum – No Public Comments for Public Hearing

III. Public Hearing: Federal Application for Every Student Succeeds Act (ESSA), Individuals with Disabilities Education Act (IDEA), and Carl D. Perkins Career and Technical Education Act (PERKINS) for the 2025-2026 School Year

IV. Public Hearing Adjourned at 6:08 PM

V. Regular Board Meeting Opened at 6:08 PM

VI. Invocation was given by Lora Deluna.

VII. Pledge of Allegiance was led by Nicole Nolen.

VIII. Reading of the Gregory-Portland ISD Vision, Mission & Belief Statements and Board Meeting Norms

- IX. Recognitions / Presentations
 - A. Recognize Elected Officials & Honored Guests
 - B. Community Recognition
 - 1. Jessica Wik, Holly Vela, Taylor Ortega, Kim Deleon, Sarah Edwards, Amy Aguirre, Gracie Silva, Nicole Nolen, Ryan Kelley, Heather Marks, Dr. Michelle Cavazos, Patti Cass Strain, Lora Deluna, Janie Hoskins, Sylvia Ochoa, Joseph Vasquez, Myra Morris, Colette Walls, Sharon Reckaway, Jodie Scanlan
 - C. Student Recognition
 - 1. No Student Recognition
 - D. Employee Recognition
 - 1. Buffy Longoria
- X. Comments from Public in Open Forum – No Public Comments
- XI. Consent Agenda
 - A. Receive and Approve Minutes
 - B. Consider Ratification of Payment of Bills
 - C. Consider Approval of Budget Amendments

It was recommended that the Board approve items A through C as one item. Lora Deluna made the motion, which was seconded by Mark Roach; motion carried 5/0.

CLOSED SESSION 6:29 P.M.

OPEN SESSION 7:30 P.M.

- XII. The time is now 6:29 pm and we will convene in Closed Session, As Authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, 551.087, 551.129 et seq.
 - A. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee or employees, including but not limited, to resignation and employment of personnel [551.074]
 - B. Deliberation regarding the purchase, exchange, lease, or value of real property pursuant to Section 551.072 of the Texas Government Code
 - C. Deliberations regarding security devices or security audits [551.076]
 - D. Discuss participation in multi-district litigation involving youth social media usage and related litigation and entering into a contingency fee contract with Eiland & Bonnin, PC and O'Hanlon, Demerath & Castillo, PC to represent the District (Texas Government Code §551.071)

- XIII. Open Session Action, If Any, on Closed Session Deliberations Regarding:
- A. Consider Resignations of Personnel and Review Vacancy Report

No Action Taken

- B. Consider Employment of Personnel

No Action Taken

- C. Consideration and Adoption of Resolution Approving Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement and Request for Expedited Review by the Texas Attorney General

It was recommended to adopt a Resolution approving contingent fee legal services contract, including finding needed for submission of contingent fee legal services agreement and request for expedited review by the Texas Attorney General. Nicole Nolen made the motion, which was seconded by Carrie Gregory; motion carried 5/0.

- D. Consideration and Adoption of Contingent Fee Legal Services Agreement with Eiland & Bonnin, PC and O'Hanlon, Demerath & Castillo, PC

It was recommended to adopt contingent fee legal services agreement with Eiland & Bonnin, PC and O'Hanlon, Demerath & Castillo, PC. Nicole Nolen made the motion, which was seconded by Lora Deluna; motion carried 5/0.

XIV. Regular Business Action Items

- A. Discuss and Take Possible Action to Approve the 2024-2025 Teacher Incentive Allotment (TIA) Spending Plan (Cohort E) and Budget Amendments

It was recommended that the Board approve the District's 2024-2025 Teacher Incentive Allotment Spending Plan and Budget Amendment for TIA including teacher compensation and other allowable expenditures associated with implementing the spending plan. Mark Roach made the motion, which was seconded by Nicole Nolen; motion carried 5/0.

- B. Discuss and Take Possible Action on Memorandum of Understanding Regarding School Resource Officer(s) with City of Portland and the City of Gregory

It was recommended that the Board accept recommendation by administration to approve a Memorandum of Understanding with the City of Portland and authorize the Superintendent to negotiate and finalize the appropriate terms and conditions for a five-year term, including renewal clauses beginning in the 2025-2026 fiscal year. Mark Roach made the motion, which was seconded by Lora Deluna; motion carried 5/0.

It was recommended that the Board accept recommendation by administration to approve a Memorandum of Understanding with the City of Gregory and authorize the Superintendent to negotiate and finalize the appropriate terms and conditions for a multi-year agreement, including renewal clauses beginning in the 2025-2026 fiscal year. Nicole Nolen made the motion, which was seconded by Lora Deluna; motion carried 5/0.

C. Discuss and Take Possible Action on RFQ #2425-04 Professional Architectural Services for one or more of the Six (6) BOND 2025 Projects

It was recommended that the Board accept recommendation by administration to approve the firm Studio Red to provide Architectural Services for the Visual & Performing Arts Center & Career & Technical Additions & Renovations in accordance with RFQ# 2425-04. Nicole Nolen made the motion, which was seconded by Carrie Gregory; motion carried 3/2.

It was recommended that the Board accept recommendation by administration to approve the firm Turner Ramirez to provide Architectural Services for the High School Renovations in accordance with RFQ# 2425-04. Nicole Nolen made the motion, which was seconded by Lora Deluna; motion carried 5/0.

It was recommended that the Board accept recommendation by administration to approve the firm LWA to provide Architectural Services for the High School Parking Lot Renovations in accordance with RFQ# 2425-04. Nicole Nolen made the motion, which was seconded by Carrie Gregory; motion carried 5/0.

It was recommended that the Board accept recommendation by administration to approve the firm LWA to provide Architectural Services for the Demolition of Aging Facilities & Structures in accordance with RFQ# 2425-04. Nicole Nolen made the motion, which was seconded by Lora Deluna; motion carried 5/0.

Do I have a motion for the Board to accept recommendation by administration to approve the firm LWA to provide Architectural Services for the Elementary Playground Upgrades in accordance with RFQ# 2425-04.

Carrie Gregory made the motion, which was seconded by Nicole Nolen; motion carried 5/0.

- D. Discuss and Take Possible Action on RFQ #2425-05 Professional Mechanical, Electrical and Plumbing Engineering Services for one or more of the Six (6) BOND 2025 Projects

It was recommended to table Item D and move to the July Regular Board Meeting. Mark Roach made the motion, which was seconded by Lora Deluna; motion carried 5/0.

- E. Discuss and Take Possible Action on RFQ #2425-06 Professional Geotechnical and Materials Testing Services for BOND 2025 Projects

It was recommended that the Board accept recommendation by administration to approve the firm Raba-Kistner to provide Geotechnical & Materials Testing Engineering Services for the Visual & Performing Arts Center & Career & Technical Additions & Renovations in accordance with RFQ# 2425-06. Mark Roach made the motion, which was seconded by Nicole Nolen; motion carried 5/0.

It was recommended that the Board accept recommendation by administration to approve the firm Raba-Kistner to provide Geotechnical & Materials Testing Engineering Services for the High School Renovations in accordance with RFQ# 2425-06. Nicole Nolen made the motion, which was seconded by Mark Roach; motion carried 5/0.

- F. Discuss and Take Possible Action on RFP #2425-05 LOTE Instructional Materials – Secondary Spanish

It was recommended that the Board accept recommendation by administration to approve the Vista-Senderos as the awarded vendor for LOTE Secondary Spanish Instructional Materials per RFP# 2425-05. Carrie Gregory made the motion, which was seconded by Lora Deluna; motion carried 5/0.

RECESS AT 8:32 PM
RECONVENE AT 8:40 PM

- G. Discuss and Take Possible Action on the 2025-2026 Compensation Plan for Teachers

It was recommended that the Board approve the 2025-2026 compensation plan to include pay increase as outline below and a \$2,500.00 one-time pay increase that will be creditable for TRS purposes for teachers as presented

by administration. Nicole Nolen made the motion, which was seconded by Lora Deluna; motion carried 5/0.

H. Discuss and Take Possible Action on the 2025-2026 Compensation Plan for Non-Exempt Hourly Employees

It was recommended that the Board approve the 2025-2026 compensation plan to include a 1% pay increase from mid-point and a \$2,500 one-time pay increase for the 2025-2026 fiscal year for non-exempt hourly employees including paraprofessionals, clerical, technical, and auxiliary groups as presented by administration. Nicole Nolen made the motion, which was seconded by Lora Deluna; motion carried 5/0.

I. Discuss and Take Possible Action on the 2025-2026 Compensation Plan for School-Based Administrators

It was recommended that the Board approve the 2025-2026 compensation plan to include a 1% pay increase from mid-point and a \$2,500.00 one-time pay increase that will be creditable for TRS purposes for School-Based Administrators as presented by administration. Lora Deluna made the motion, which was seconded by Nicole Nolen; motion carried 5/0.

J. Discuss and Take Possible Action on the 2025-2026 Compensation Plan for Non-School-Based Administrators

It was recommended that the Board approve the 2025-2026 compensation plan to include a 1% pay increase from mid-point and a \$2,500 one-time pay increase for the 2025-2026 fiscal year for Non-School Based Administrators as presented by administration. Lora Deluna made the motion, which was seconded by Nicole Nolen; motion carried 5/0.

K. Discuss and Take Possible Action on 2025-2026 Compensation Handbook

It was recommended that the Board approve the recommendation by administration regarding the 2025-2026 Compensation Handbook and allows and authorizes the Superintendent or Superintendent's Designee to make any necessary adjustments/edits before the adoption of the 2025-2026 Fiscal Year Budget. Nicole Nolen made the motion, which was seconded by Lora Deluna; motion carried 5/0.

- XV. Reports/Discussion Items
 - A. Superintendent's Report
 - 1. Legislative Update
 - 2. Budget Workshop #2
 - B. Board Scorecard Report

1. SLI Presentation
2. Review Board Calendar

XVI. Board Instructions to President/Superintendent on Items of Discussion

None

XVII. Meeting Adjourned at 10:06 PM.

Board President, Tim Flinn

Board Secretary, Melissa Gonzales