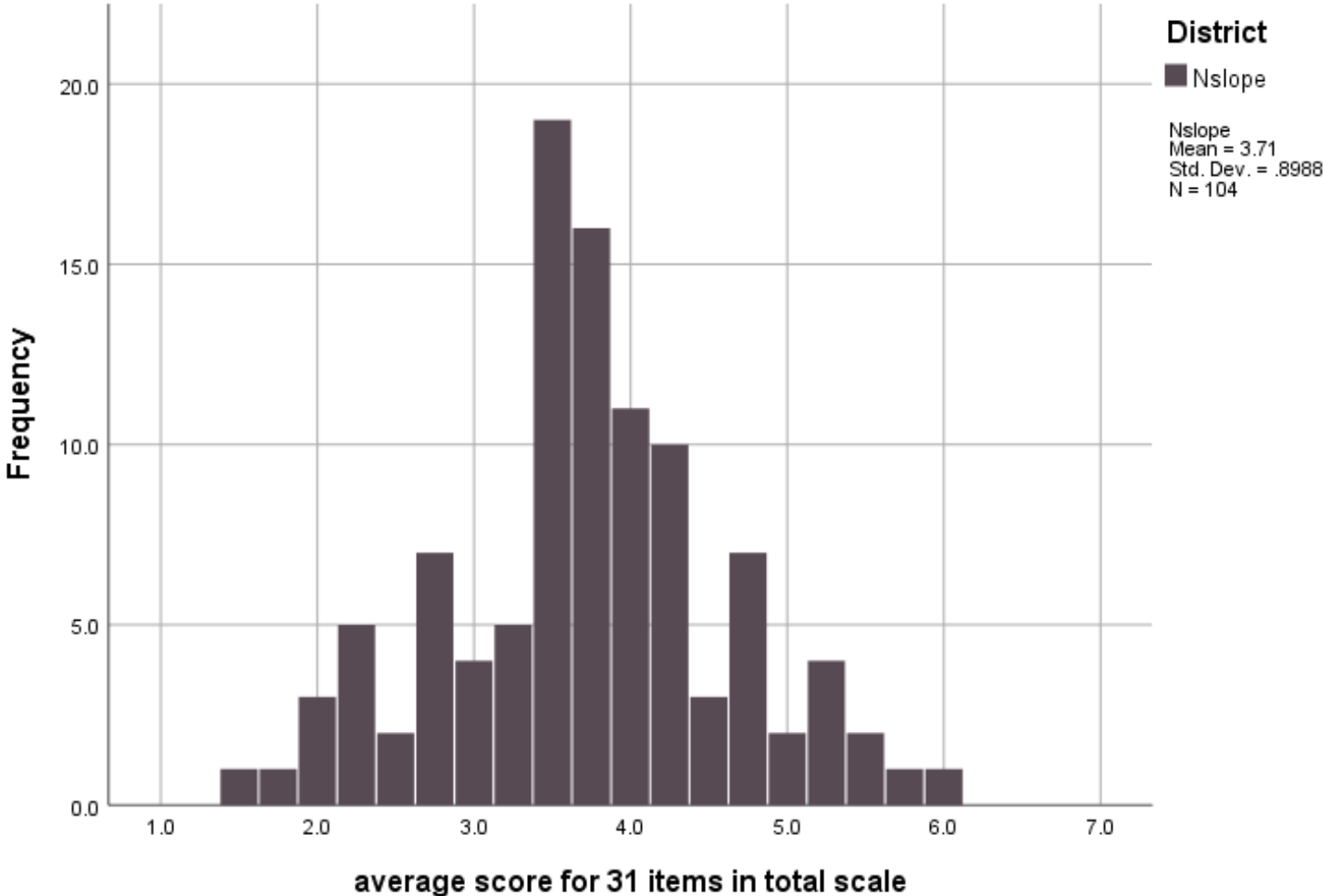
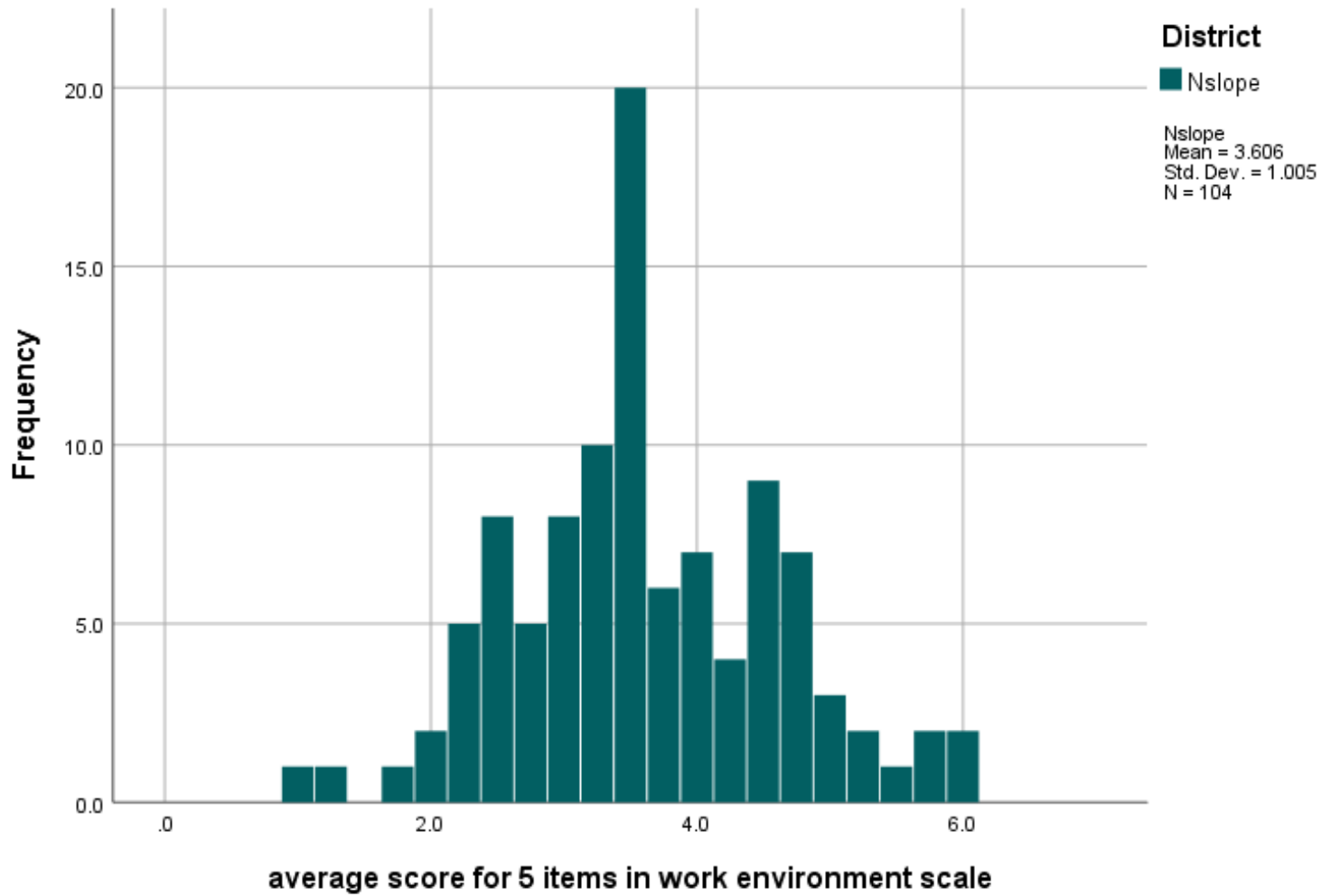


TOP Survey 3 Results
North Slope Borough School District
(Response Rate: 104/193 = 54%)



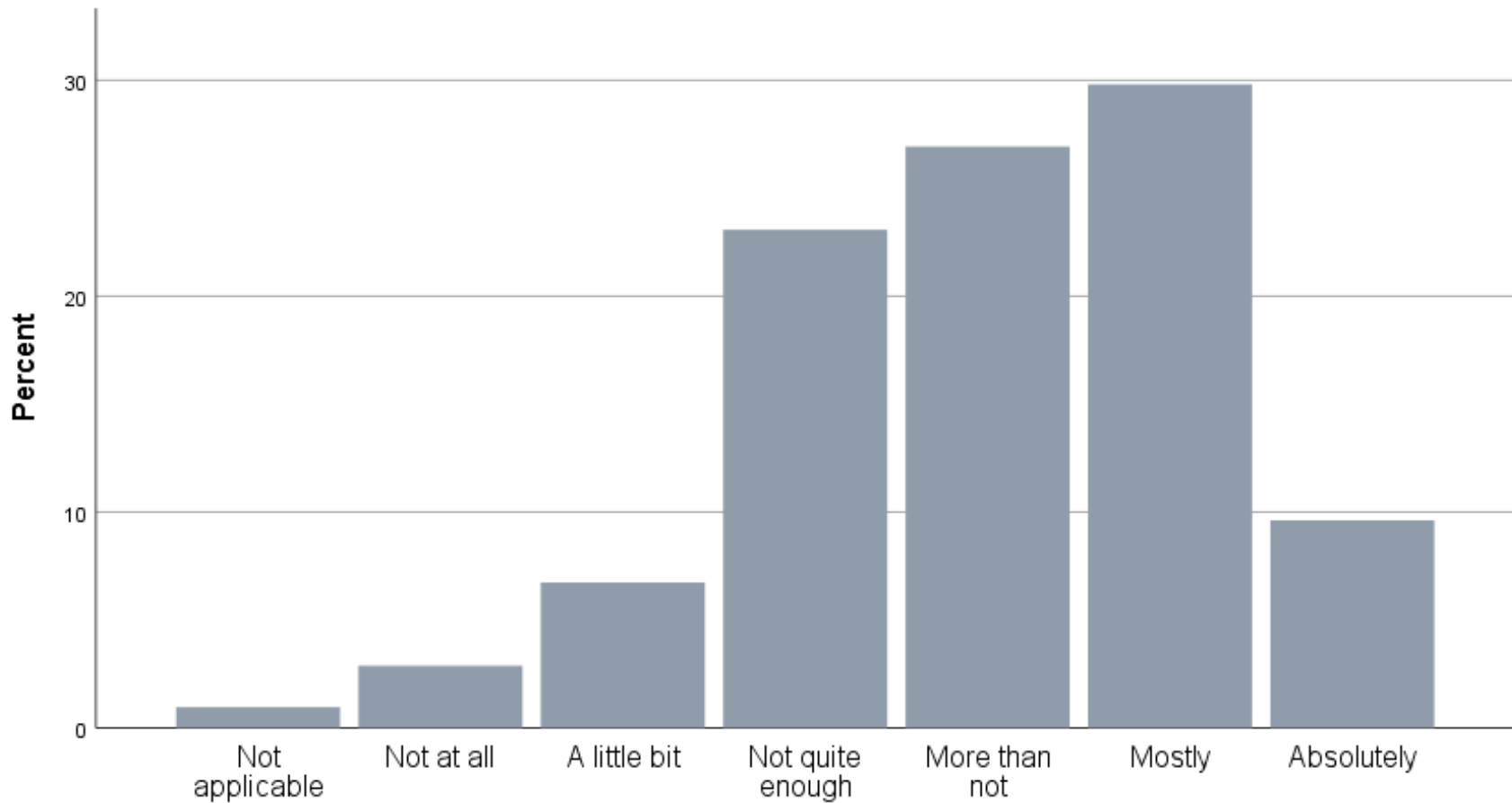
Case Summaries – All Scales

	Work Environment Scale - Average	Leadership Scale - Average	Community Scale - Average	Efficacy Scale - Average	Quality of Life Scale - Average	Strengthening the Workforce Scale - Average	Total Scale - Average
N	104	104	104	104	104	104	104
Mean	3.606	3.367	3.521	4.505	3.963	3.425	3.710
Std. Deviation	1.0050	1.5158	1.2202	1.0030	1.0441	1.3969	.8988
Minimum	1.0	1.0	1.0	2.0	1.2	.0	1.5
Maximum	6.0	6.0	6.0	6.0	6.0	6.0	6.0
Median	3.600	3.600	3.714	4.750	4.000	3.500	3.694

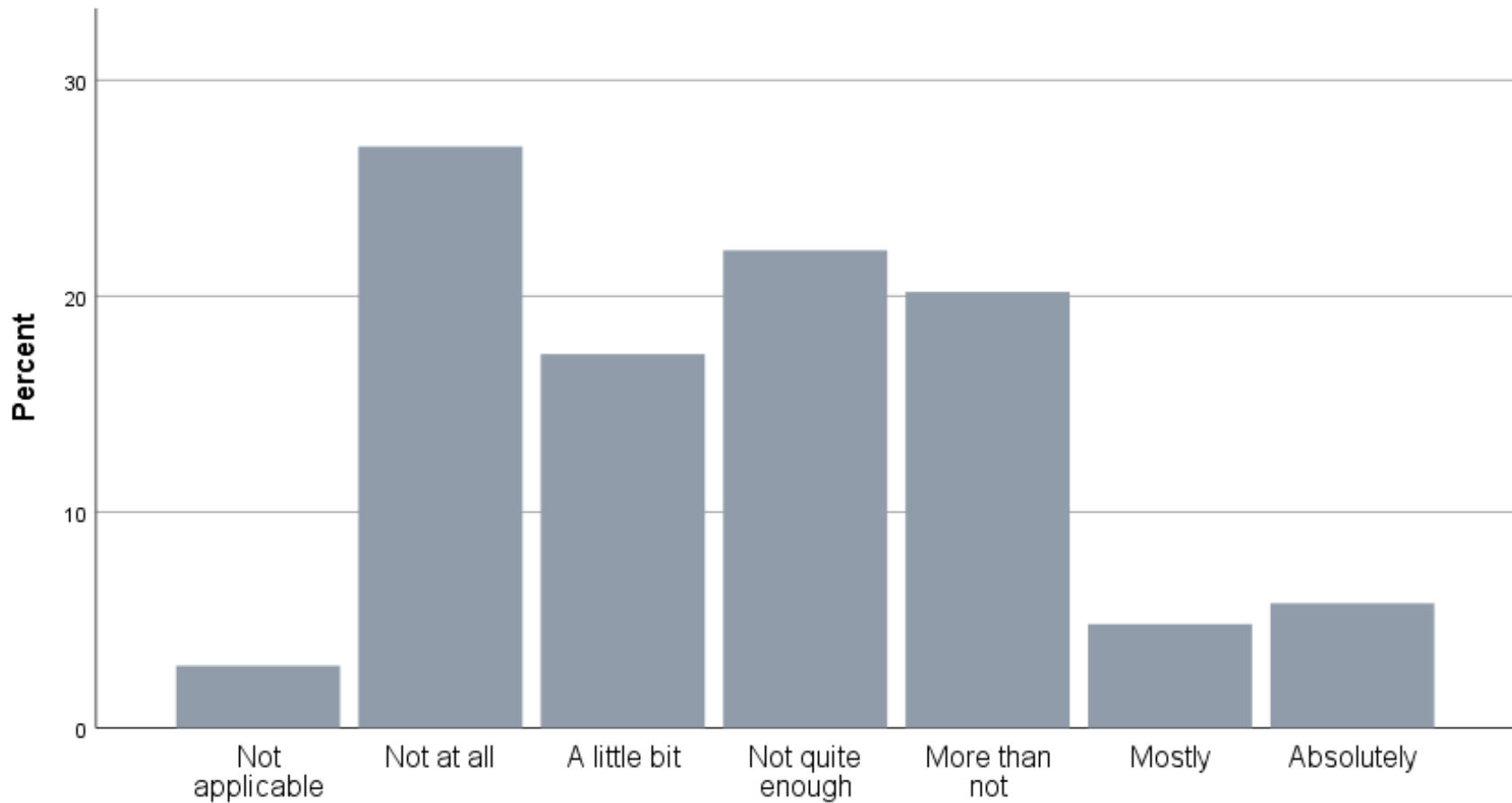


Case Summaries – Work Environment Scale

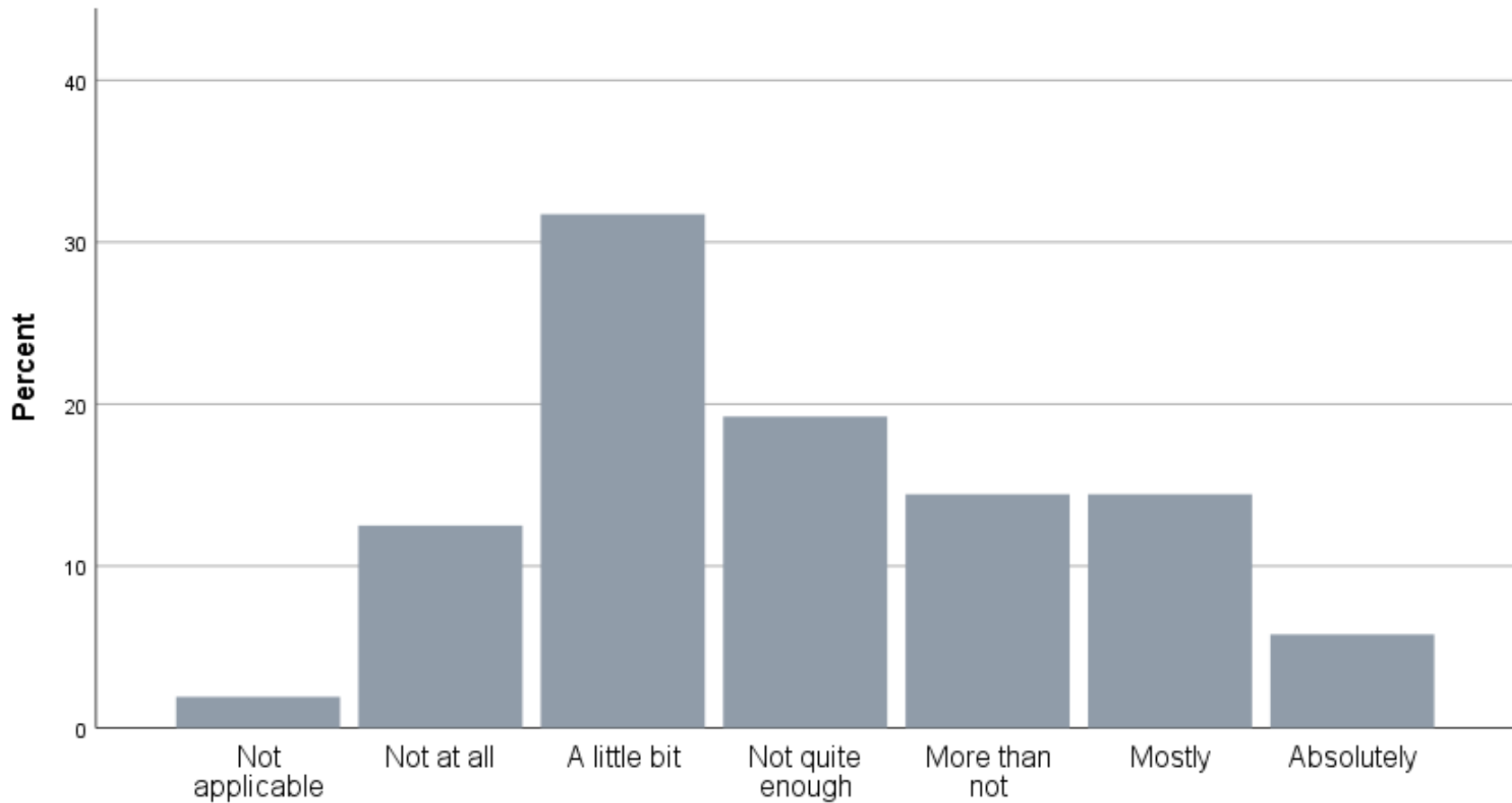
	Q01: The resources I have this year allow me to meet the academic and developmental needs of all students I teach.	Q02: The professional development I'm receiving is aligned with the support system the district has in place for teachers.	Q03: The professional development emphasis to integrate local cultural knowledge and activities into classrooms has supported the learning of the students I teach.	Q04: I feel accepted in the school where I teach.	Q05: Based upon support I'm receiving, I am finding better ways to deliver instruction that is aligned with the performance level of the students I teach.
N	104	104	104	104	104
Mean	4.00	2.67	2.98	4.90	3.47
Std. Deviation	1.270	1.529	1.501	1.296	1.660
Median	4.00	3.00	3.00	5.00	4.00



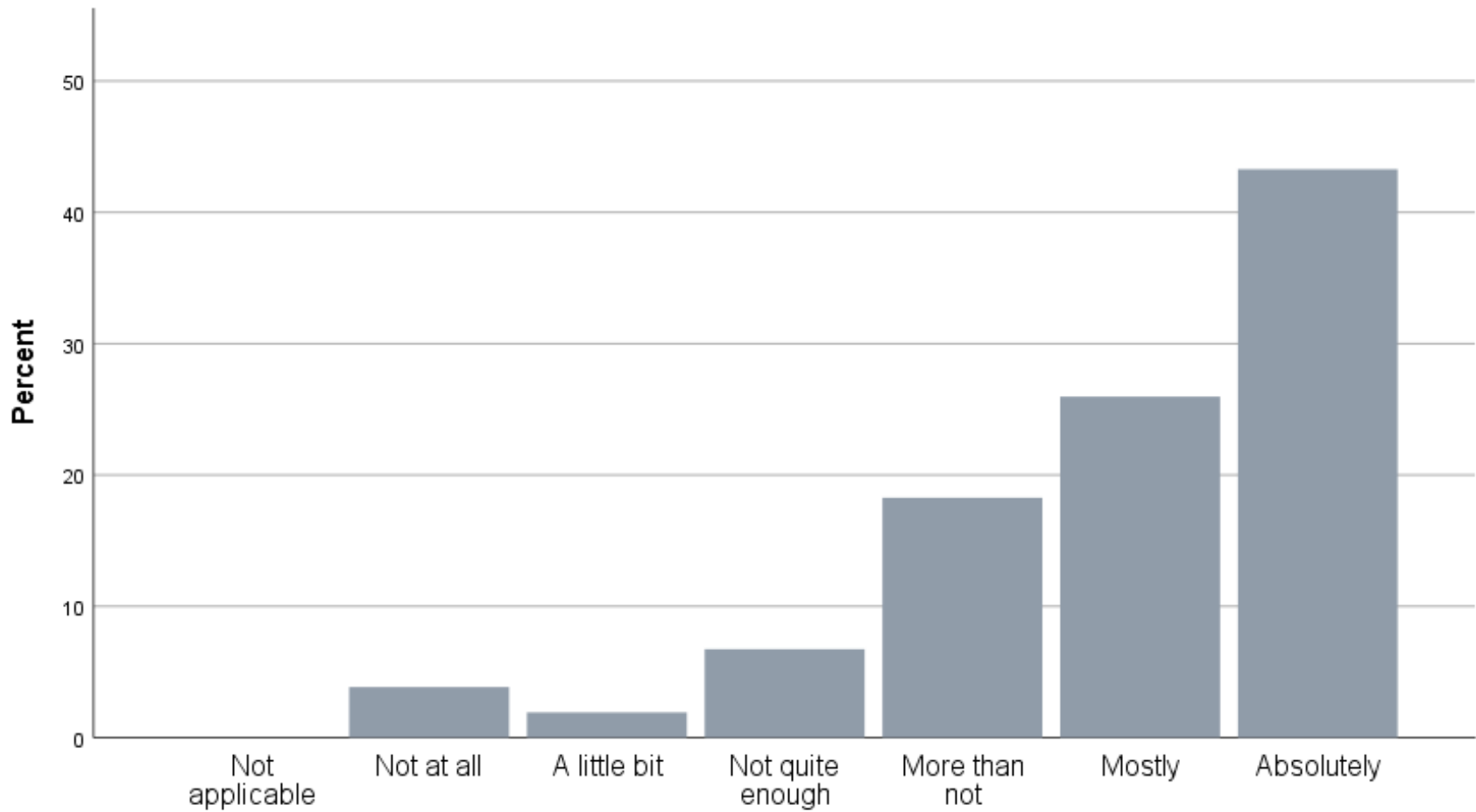
Q01: The resources I have this year allow me to meet the academic and developmental needs of all students I teach.



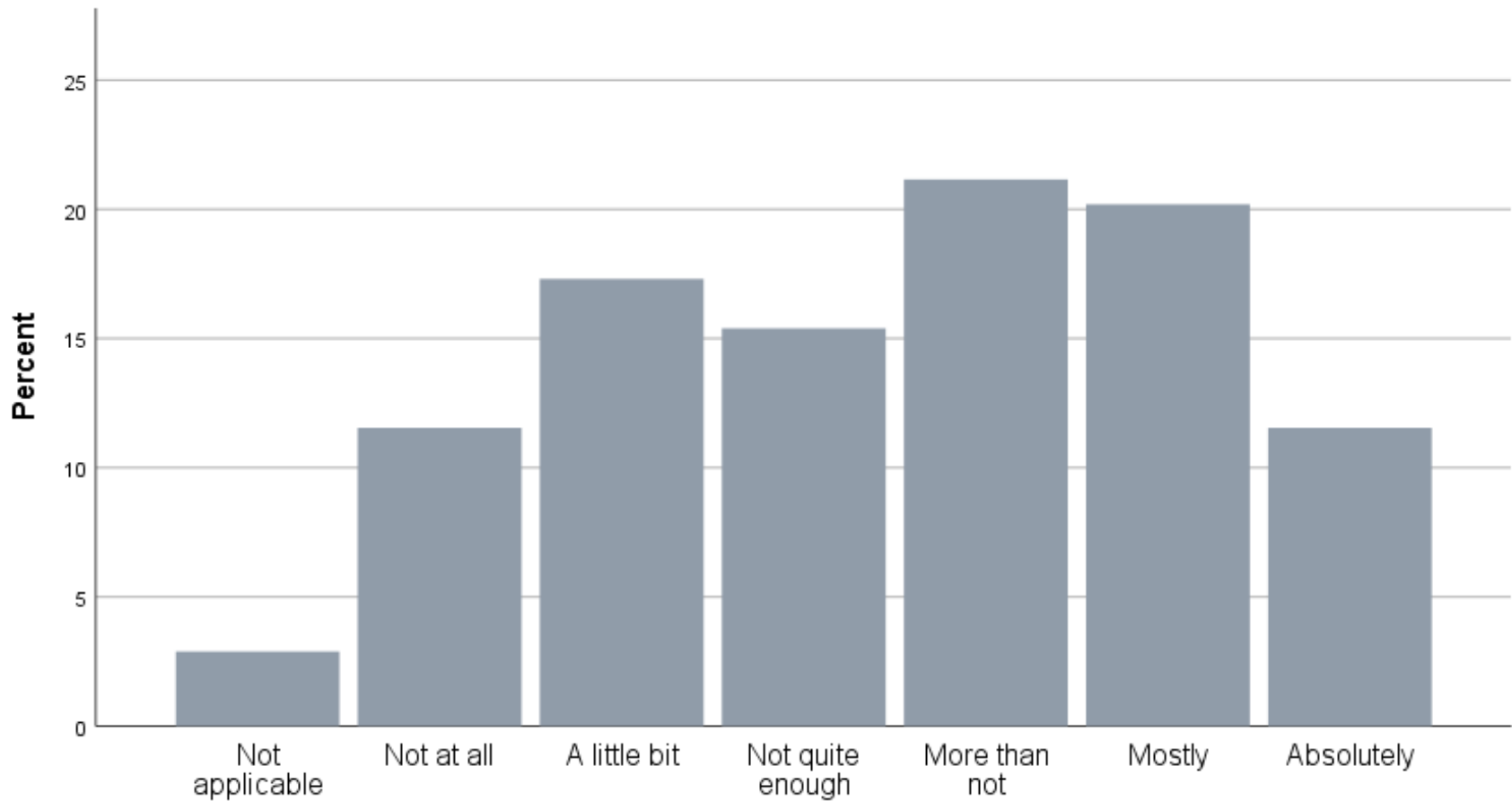
Q02: The professional development I'm receiving is aligned with the support system the district has in place for teachers.



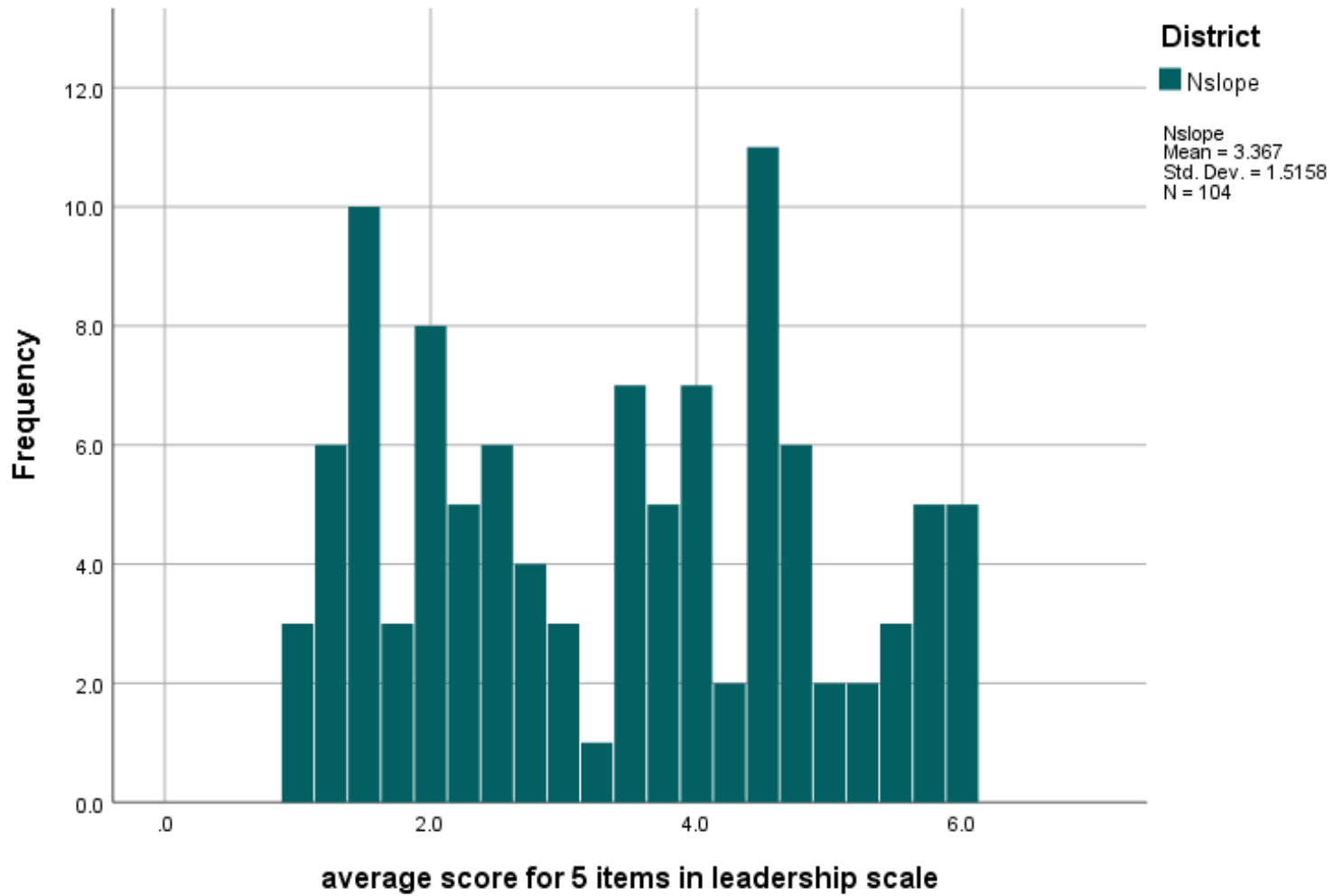
Q03: The professional development emphasis to integrate local cultural knowledge and activities into classrooms has supported the learning of the students I teach.



Q04: I feel accepted in the school where I teach.

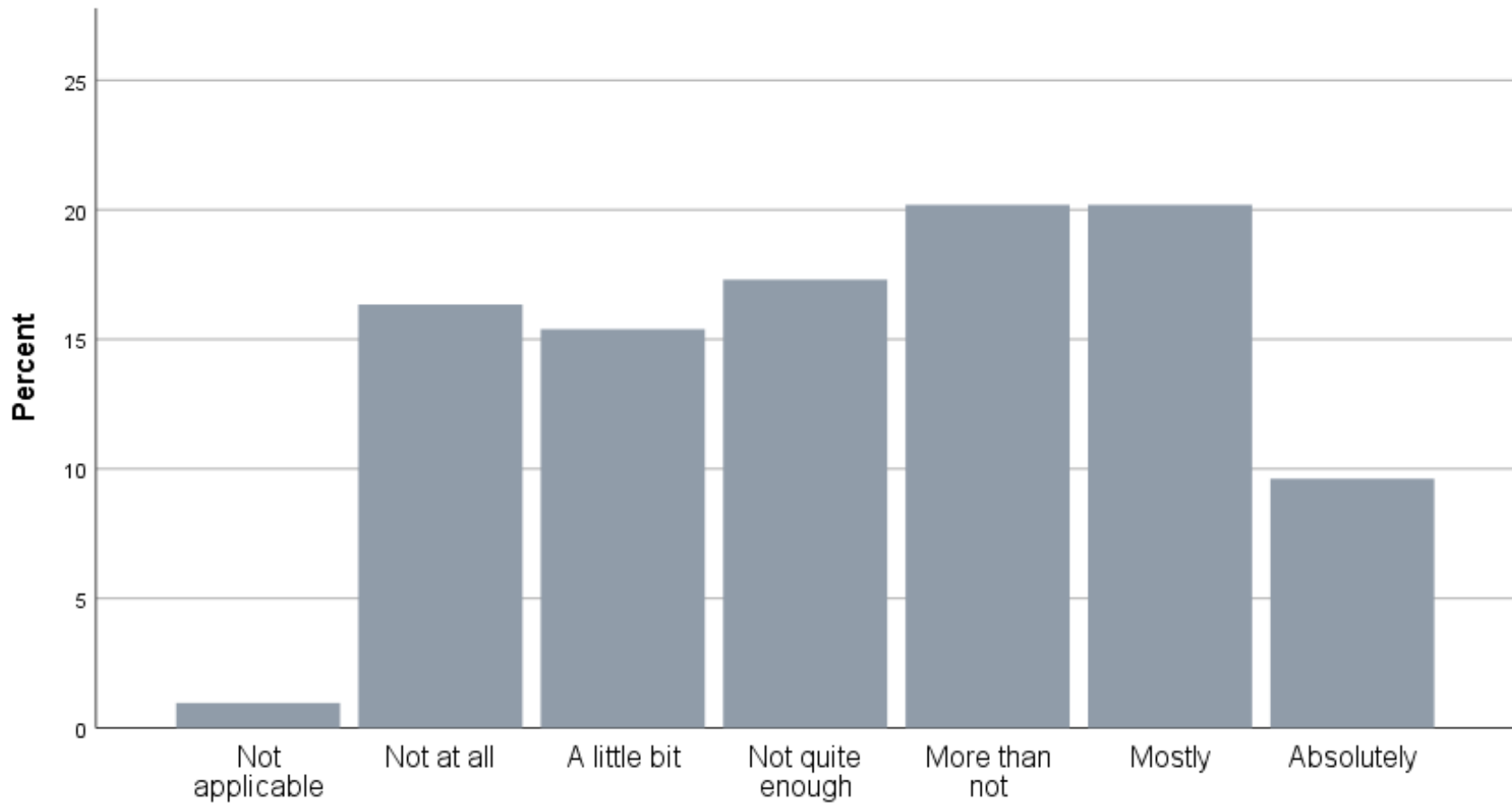


Q05: Based upon support I'm receiving, I am finding better ways to deliver instruction that is aligned with the performance level of the students I teach.

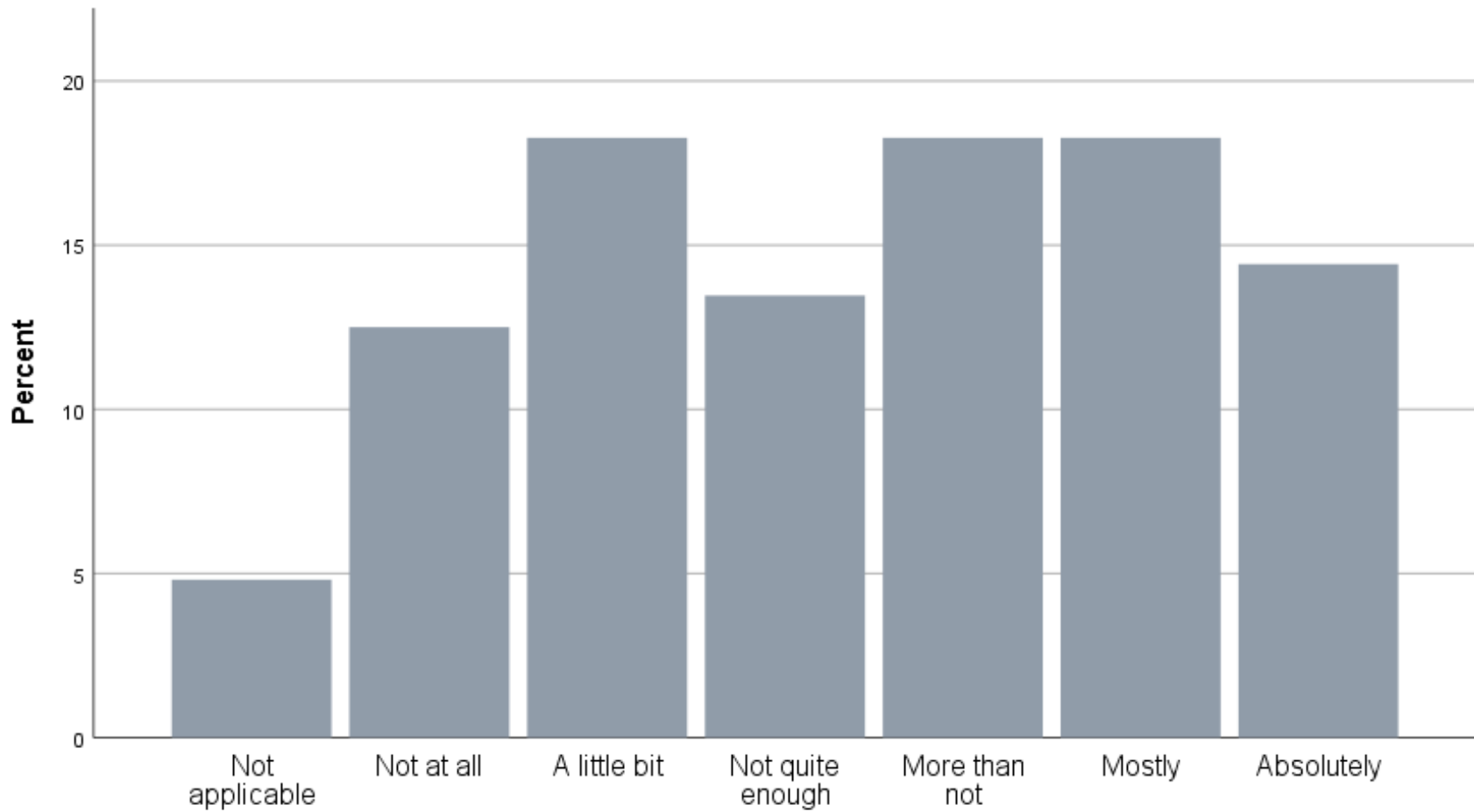


Case Summaries – Leadership Scale

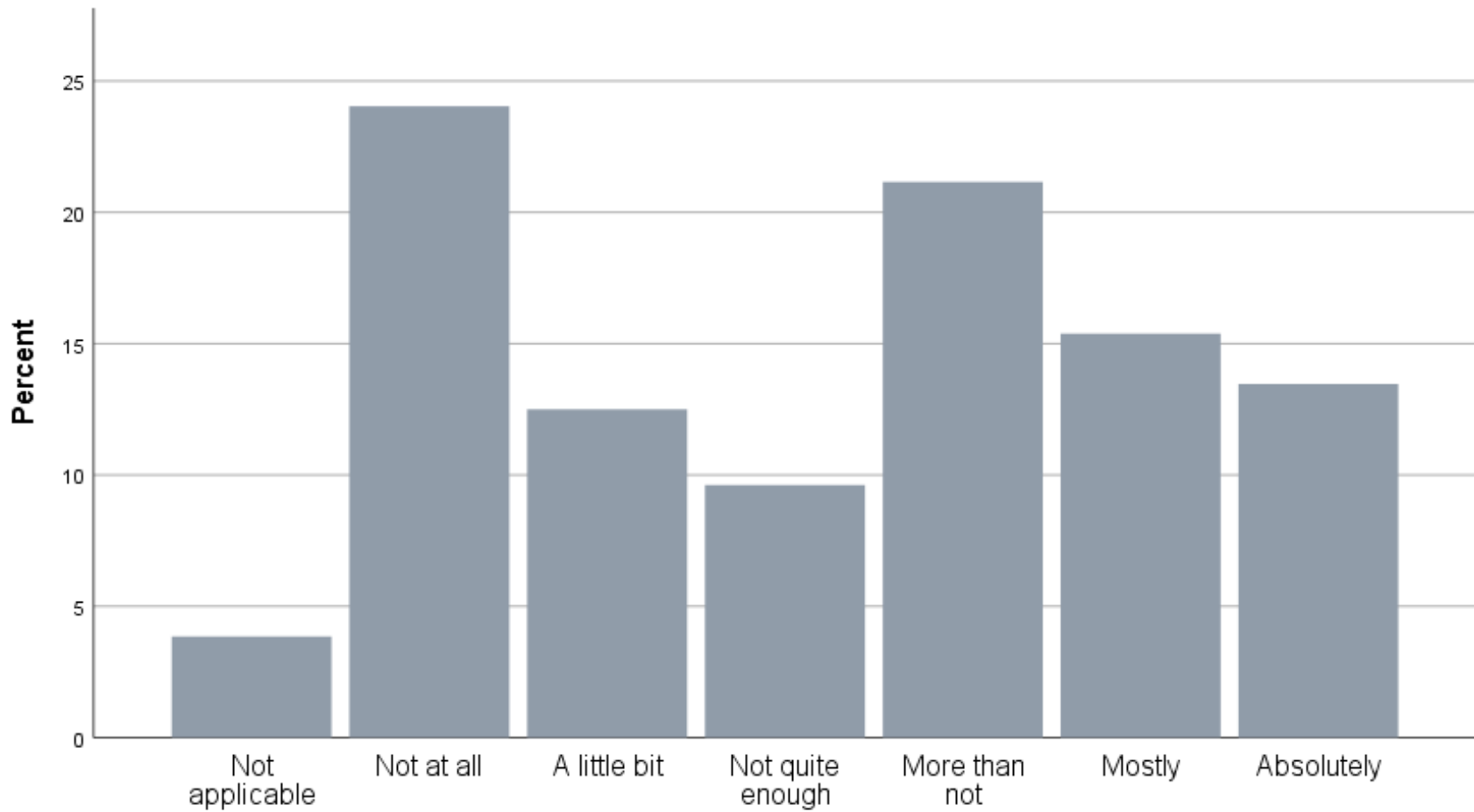
	Q07: In my school, there is evidence that two-way communication between teachers and administrators supports teachers and improves student outcomes.	Q08: In my school my principal aligned staff with the goals that guide our school and district.	Q09: My principal played a significant role in supporting my professional growth as a teacher.	Q10: One of the great advantages of teaching in this school is the sense of collegiality we have as teachers and administrators.	Q11: Actions by leadership created a safe school environment that supports my work as a teacher.
N	104	104	104	104	104
Mean	3.38	3.40	3.20	3.60	3.25
Std. Deviation	1.627	1.787	1.861	1.754	1.647
Median	3.50	4.00	3.50	4.00	3.50



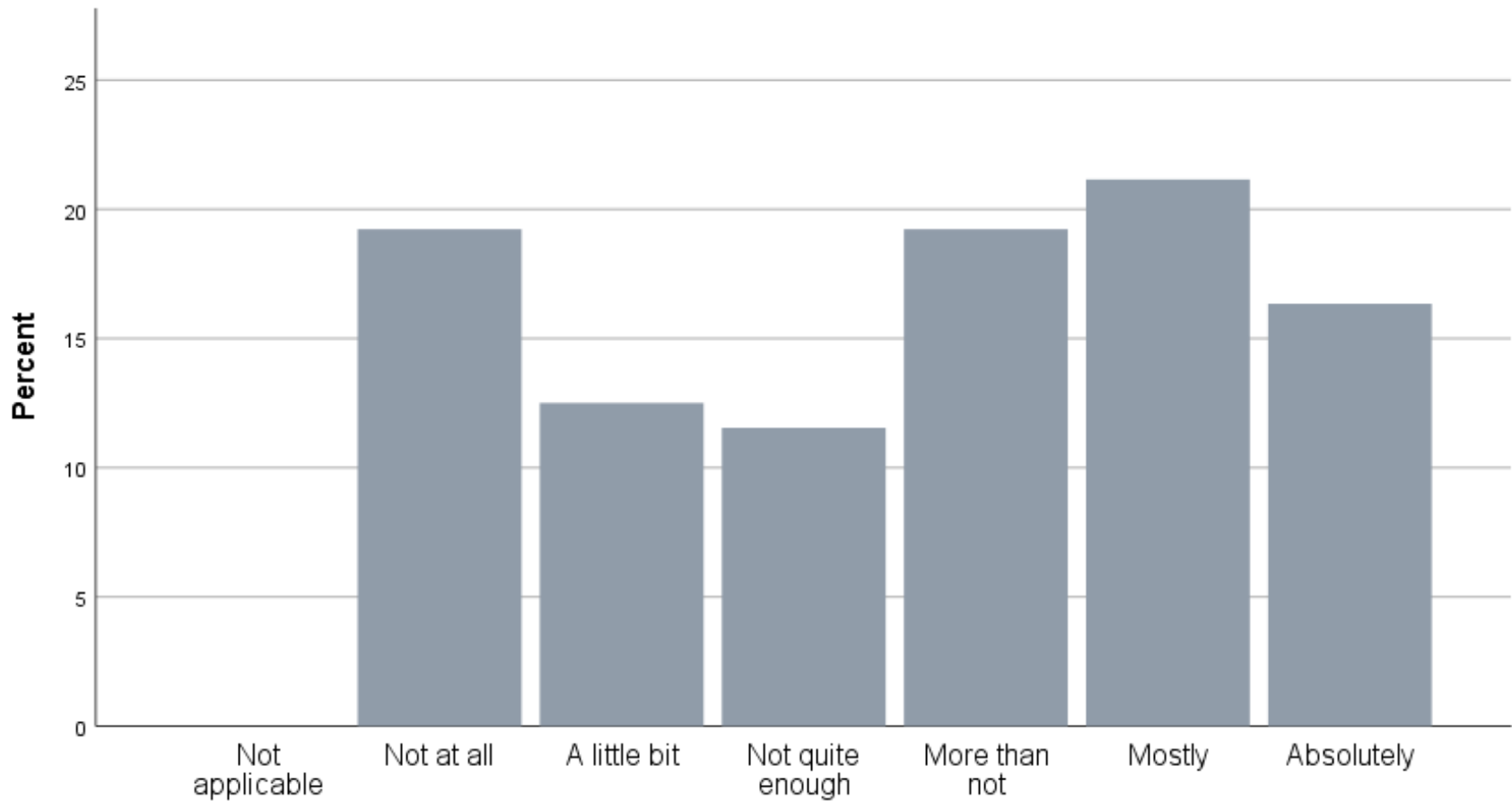
Q07: In my school, there is evidence that two-way communication between teachers and administrators supports teachers and improves student outcomes.



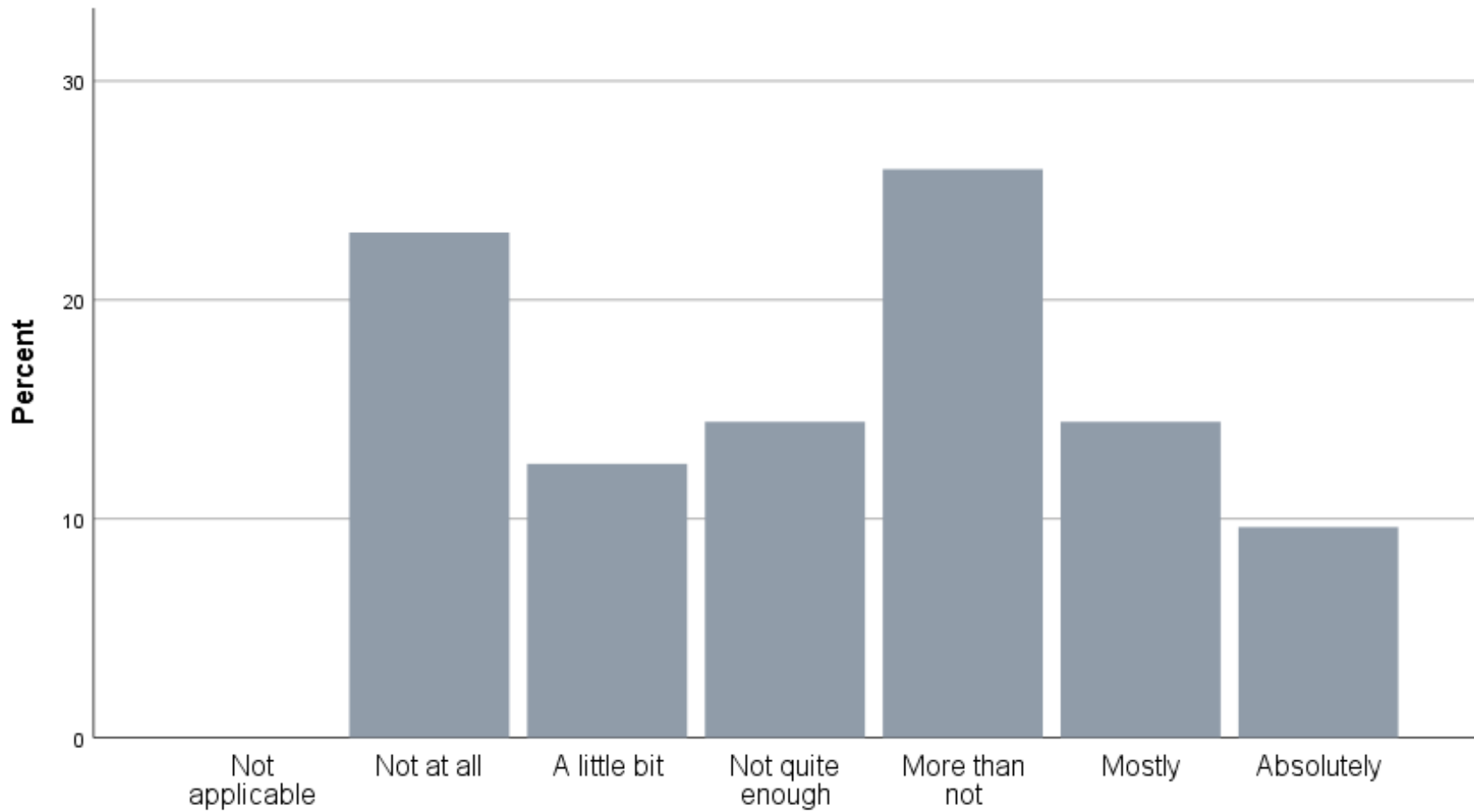
Q08: In my school my principal aligned staff with the goals that guide our school and district.



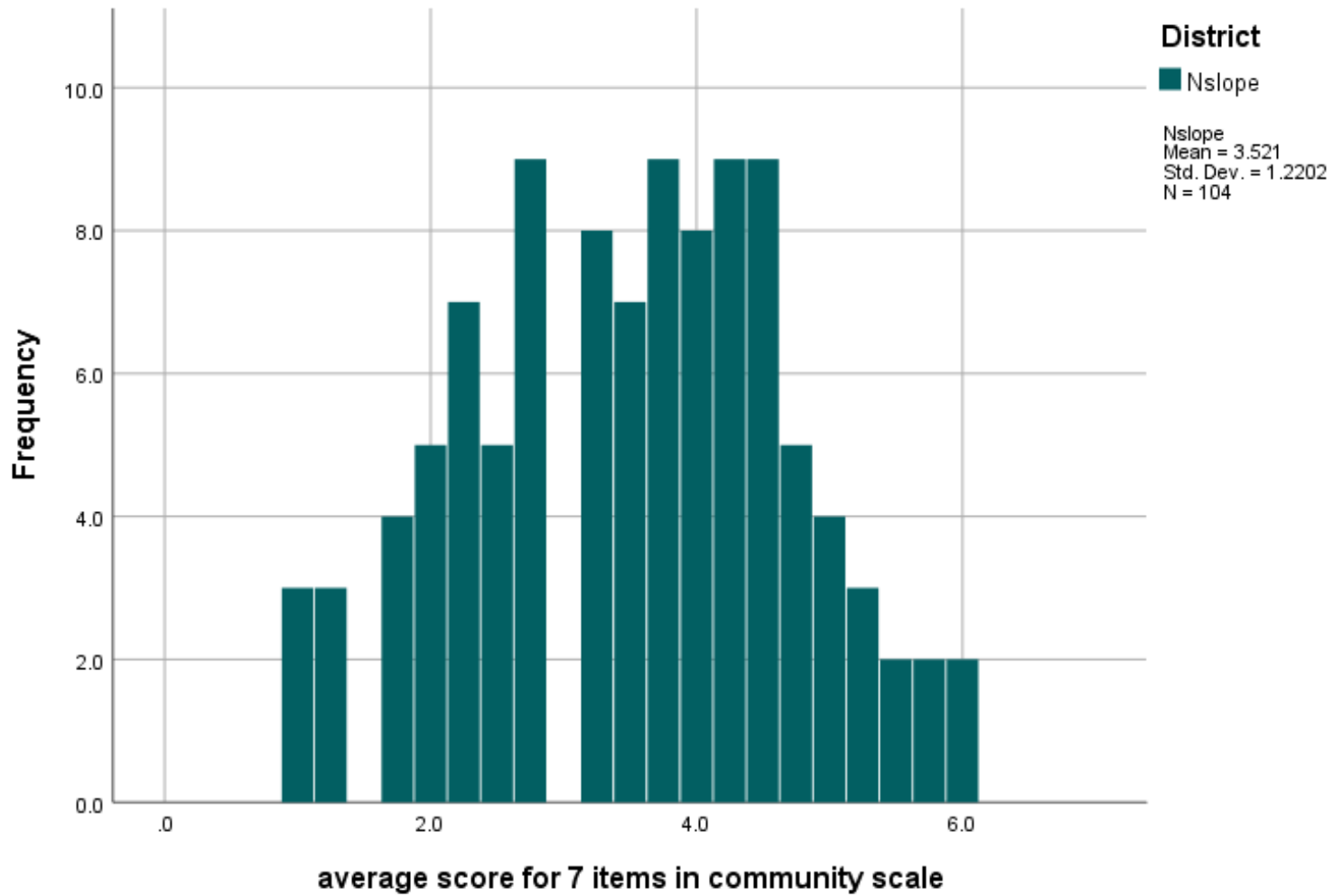
Q09: My principal played a significant role in supporting my professional growth as a teacher.



Q10: One of the great advantages of teaching in this school is the sense of collegiality we have as teachers and administrators.

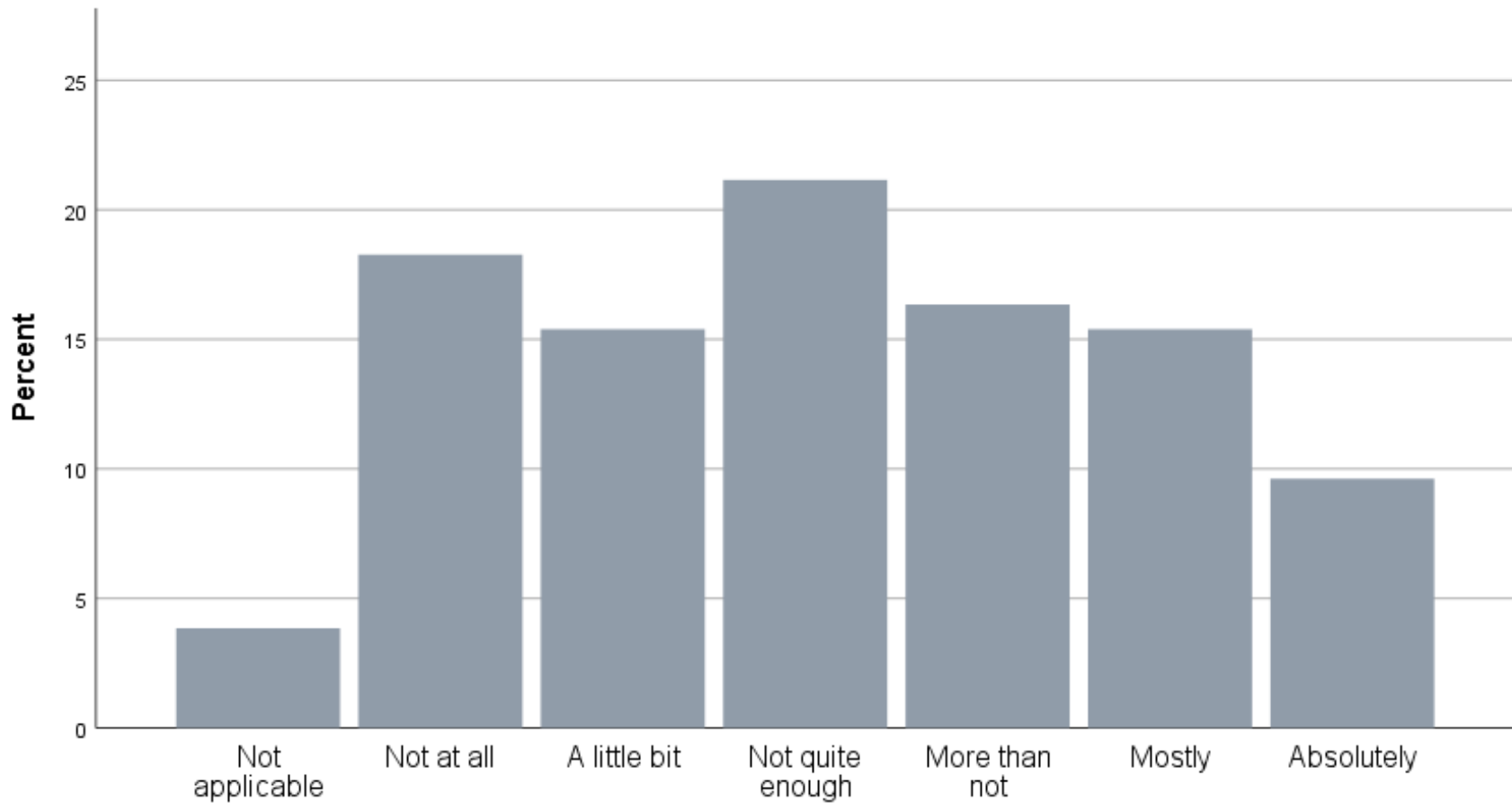


Q11: Actions by leadership created a safe school environment that supports my work as a teacher.

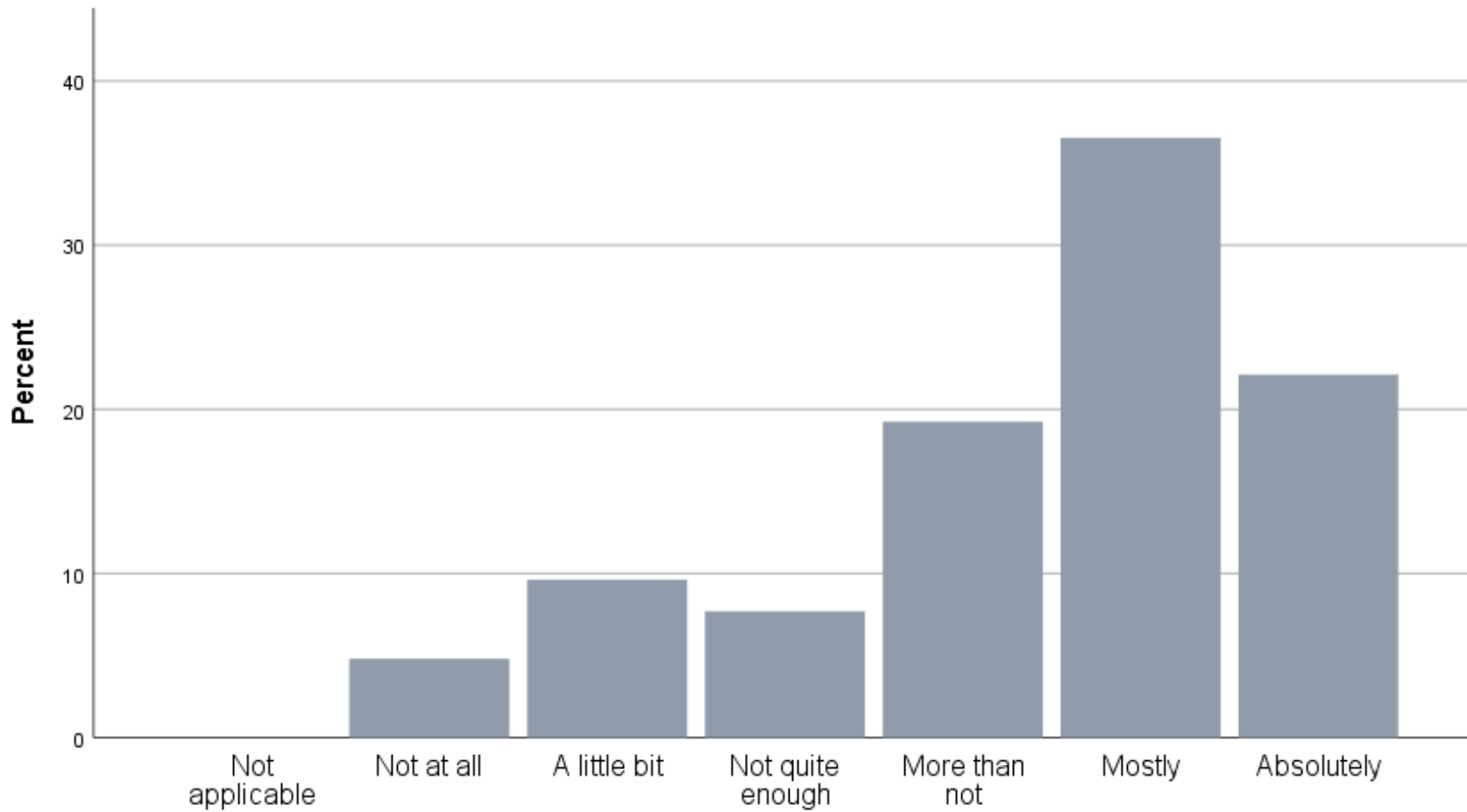


Case Summaries – Community Scale

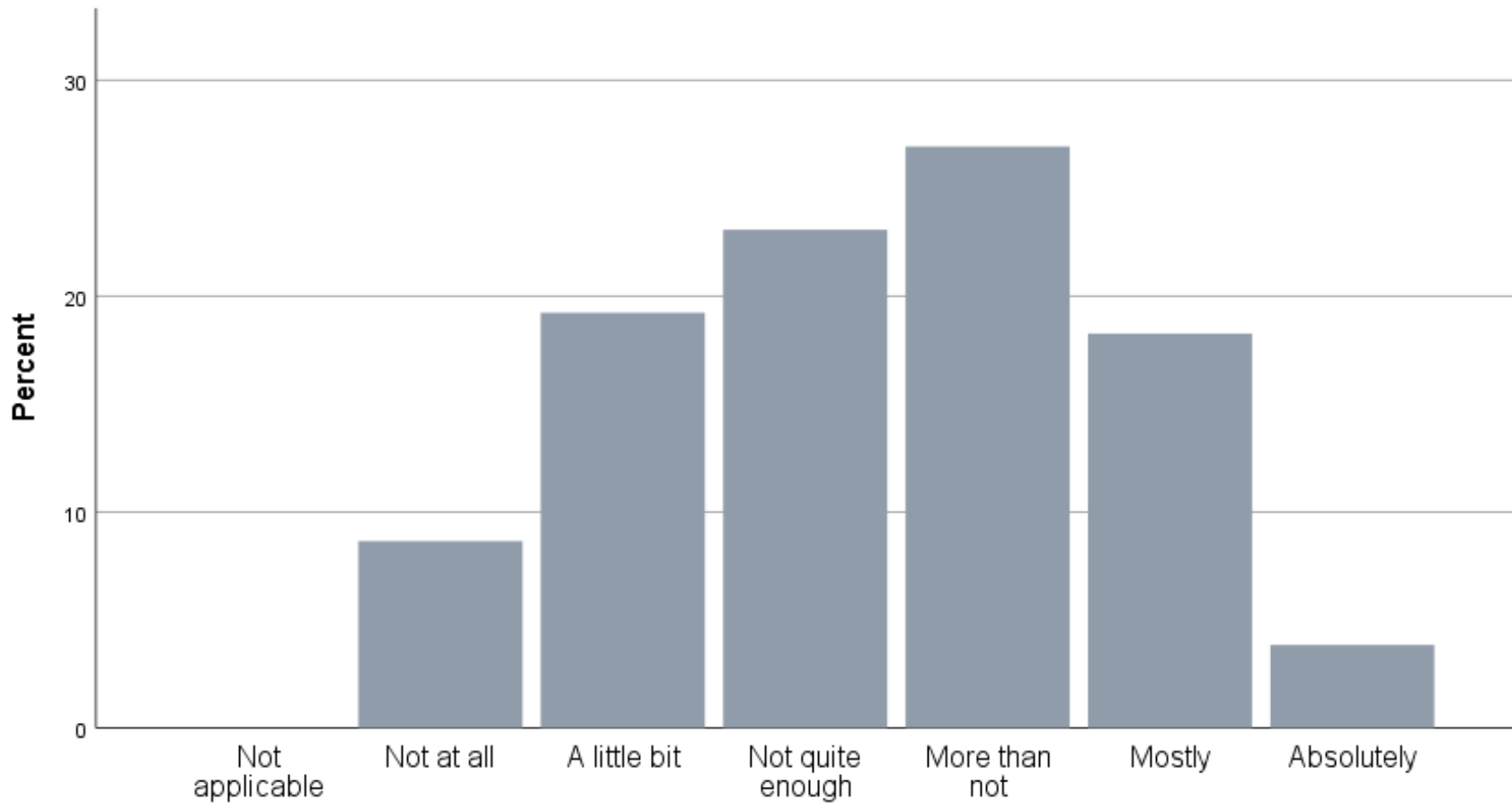
	Q13: Engaging with community members about education has strengthened my success as a teacher this year.	Q14: I feel accepted in the community where I teach.	Q15: There is a positive relationship between the parents and the school that supports the educational growth of the students I teach.	Q16: The community values have positively impacted my work with the students I teach.	Q17: The relationship between the school and community supports a positive learning environment for the students in our school.	Q18: Including the culture of the community in my school produced positive outcomes connected to the intended purpose.	Q19: I would recommend teaching in this community to other educators.
N	104	104	104	104	104	104	104
Mean	3.13	4.39	3.38	3.32	3.24	3.58	3.61
Std. Deviation	1.699	1.417	1.324	1.650	1.340	1.705	1.645
Median	3.00	5.00	3.00	3.00	3.00	4.00	4.00



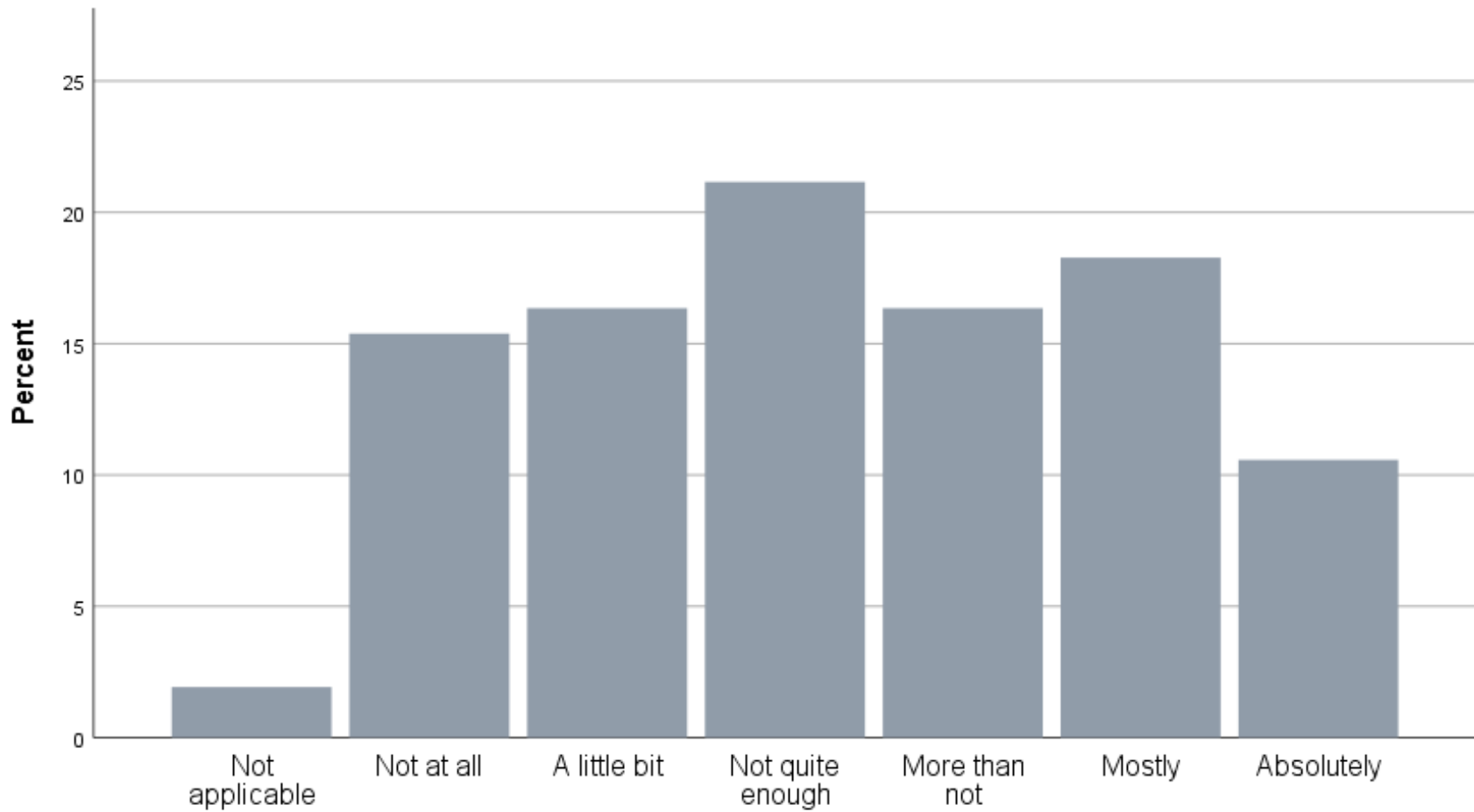
Q13: Engaging with community members about education has strengthened my success as a teacher this year.



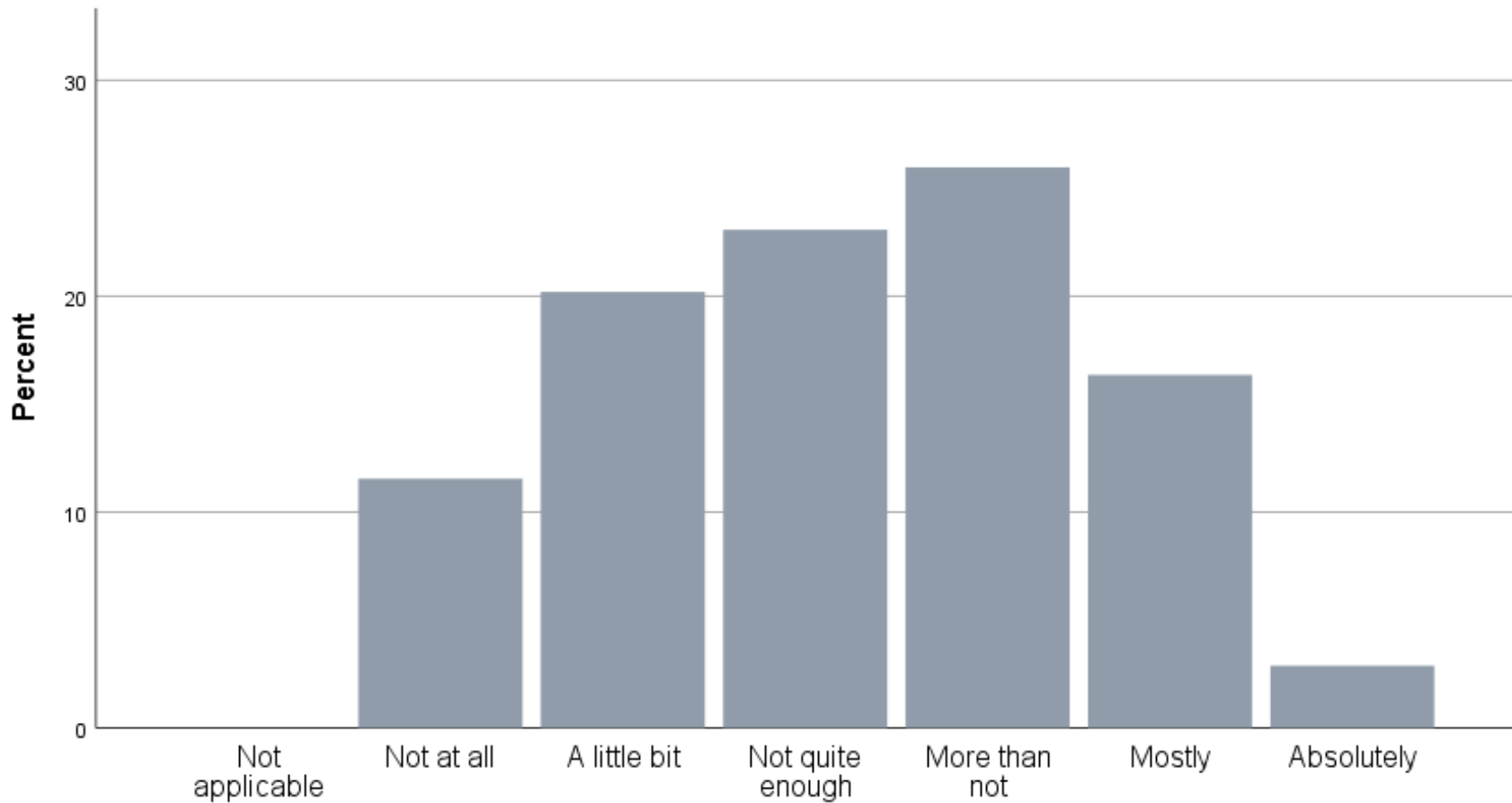
Q14: I feel accepted in the community where I teach.



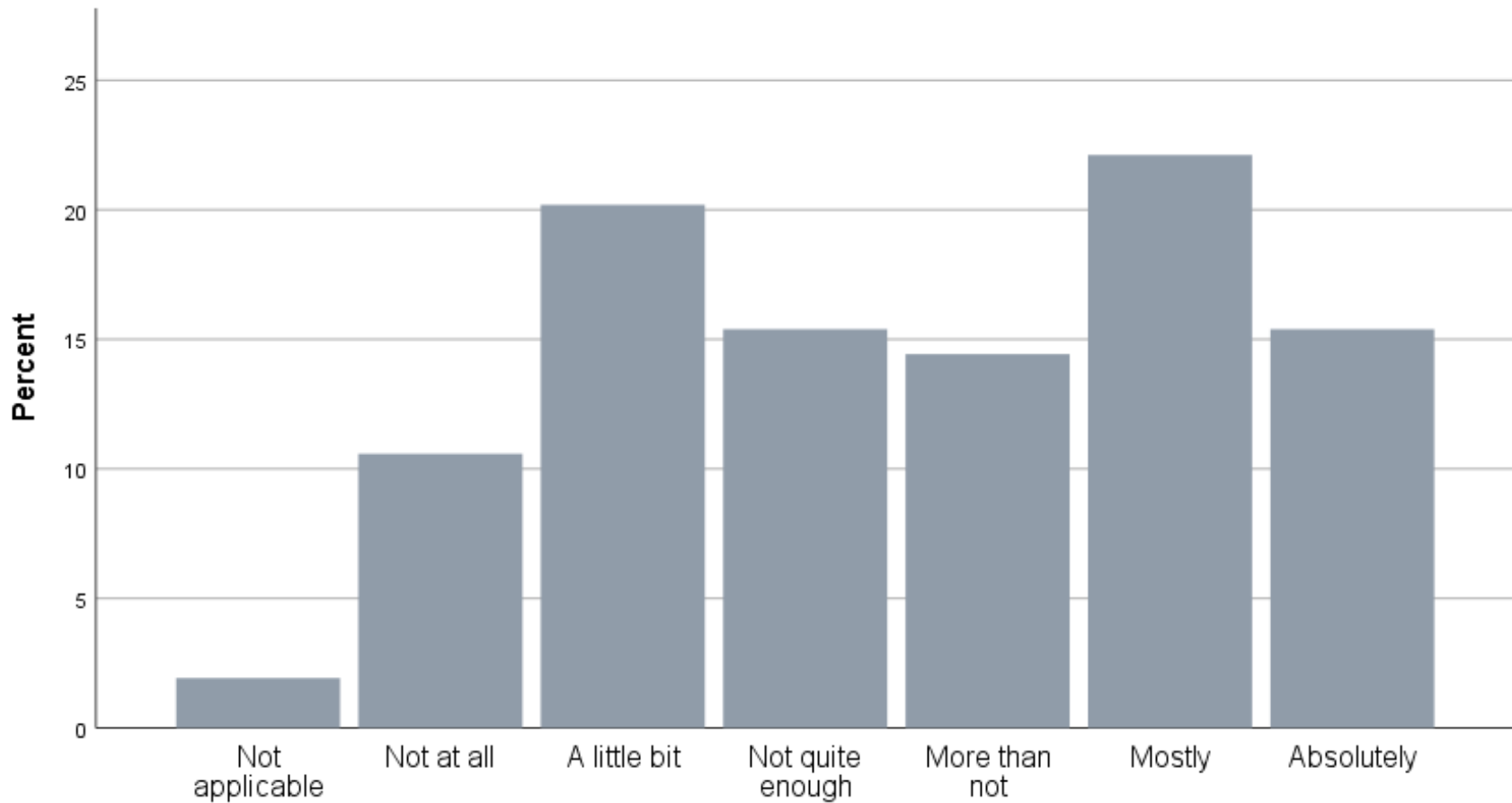
Q15: There is a positive relationship between the parents and the school that supports the educational growth of the students I teach.



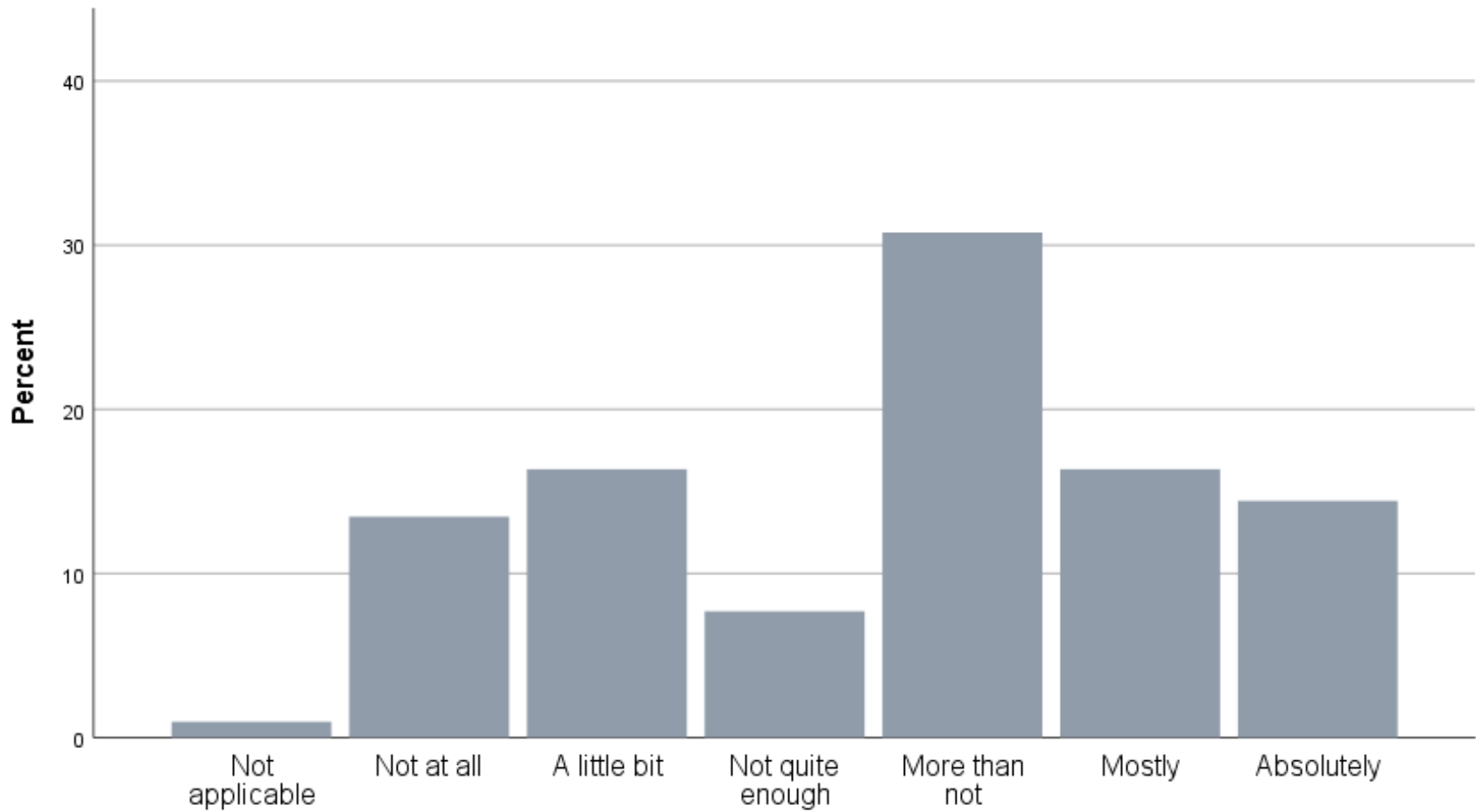
Q16: The community values have positively impacted my work with the students I teach.



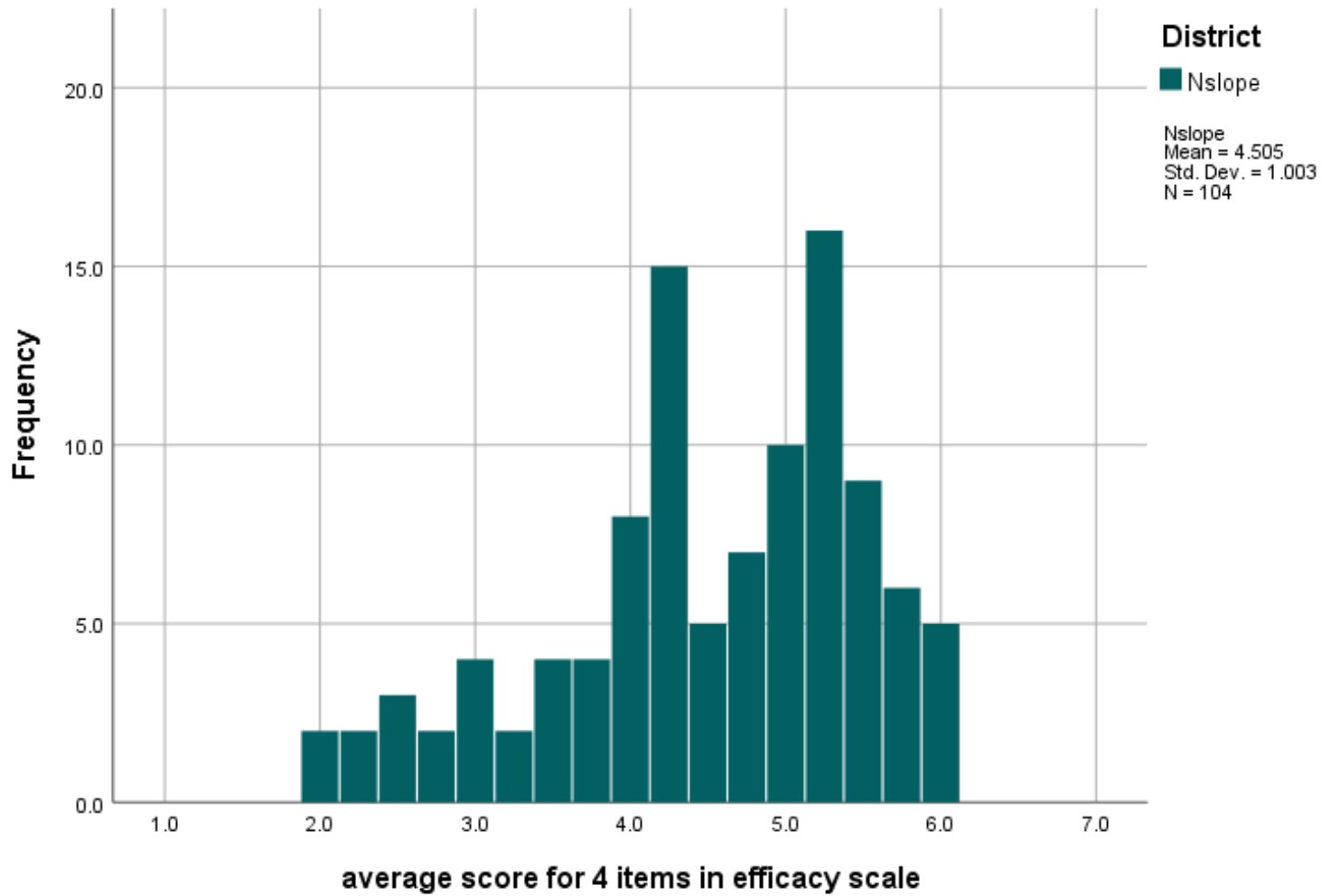
Q17: The relationship between the school and community supports a positive learning environment for the students in our school.



Q18: Including the culture of the community in my school produced positive outcomes connected to the intended purpose.

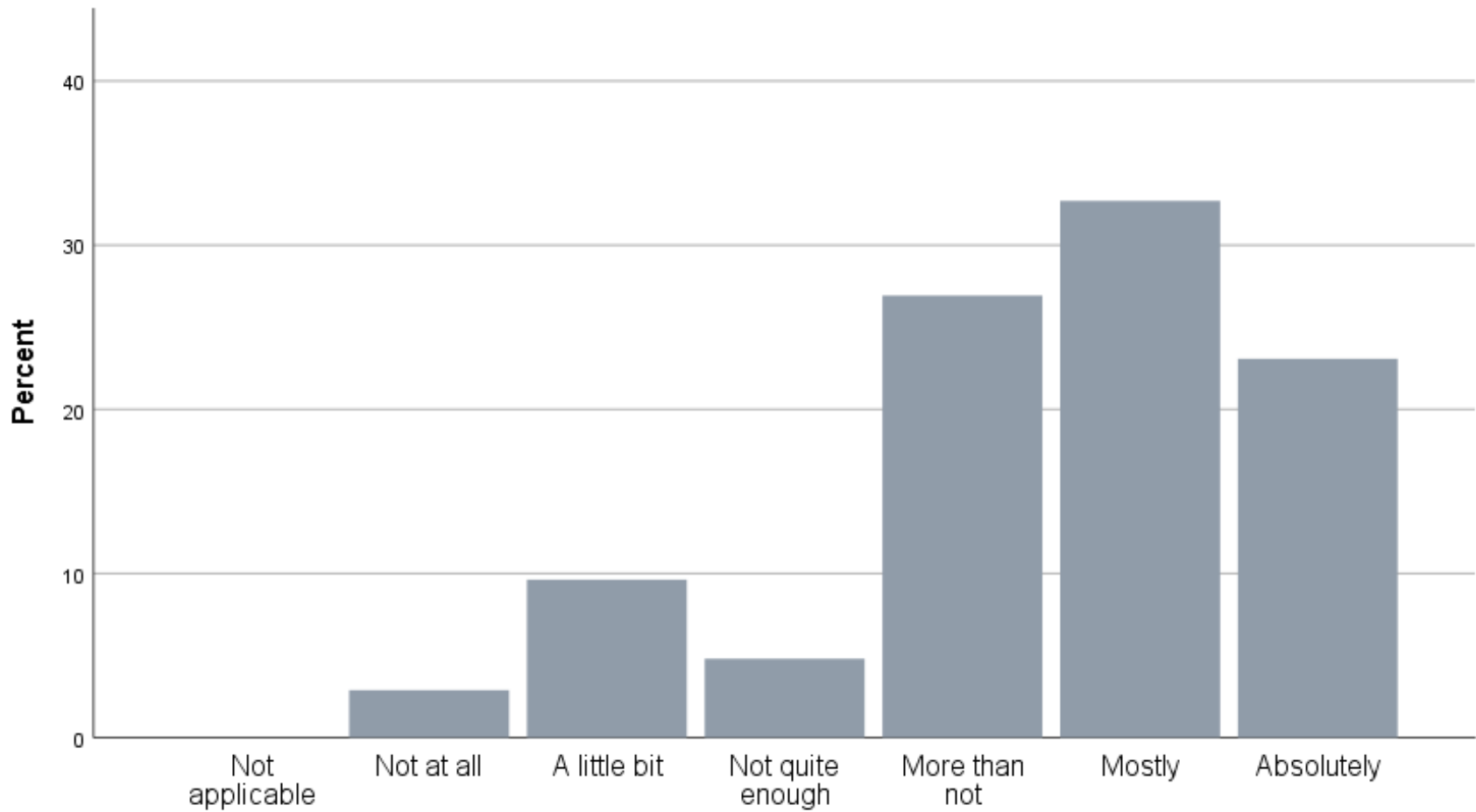


Q19: I would recommend teaching in this community to other educators.

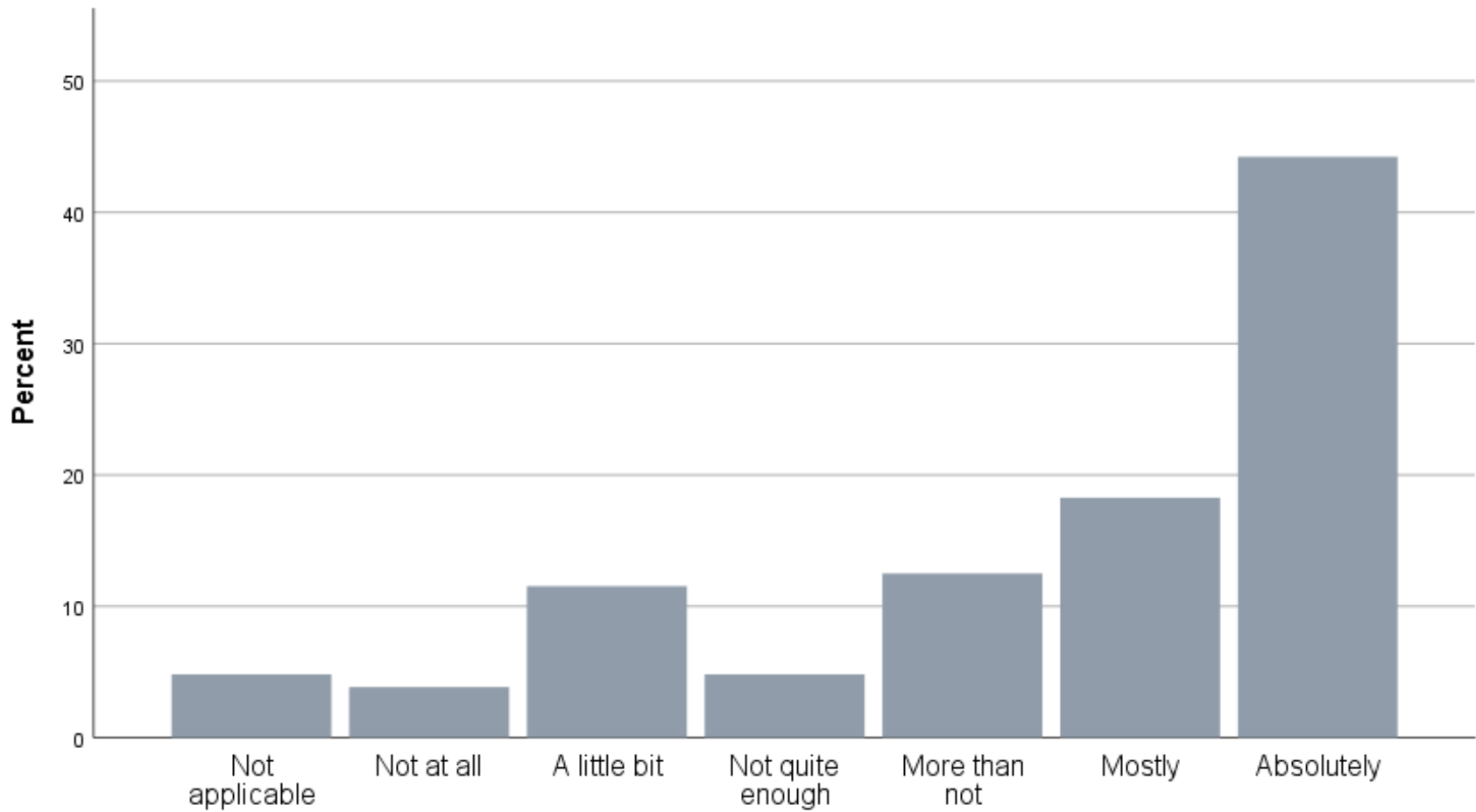


Case Summaries – Teacher Efficacy Scale

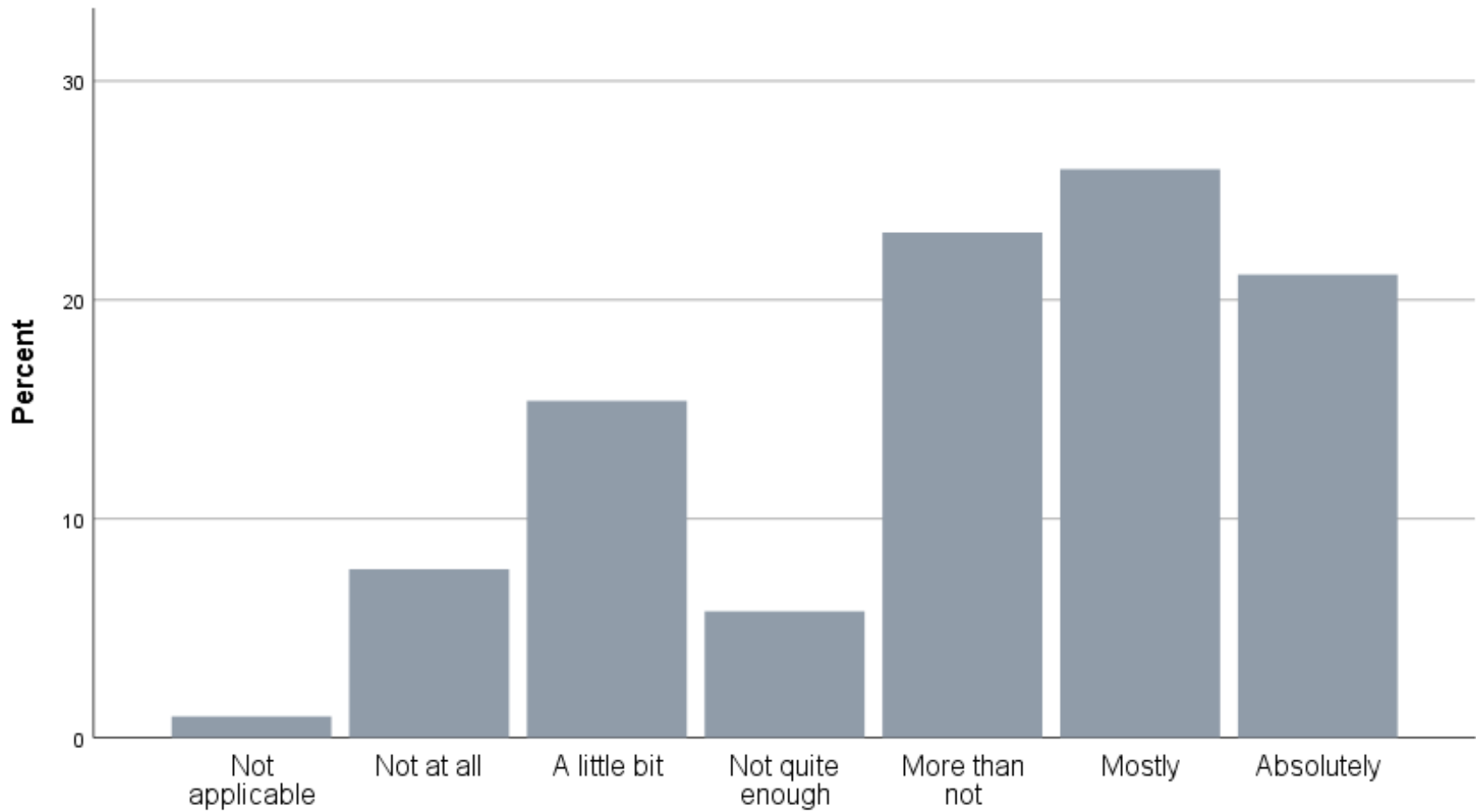
	Q21: People I work with care about me and my success.	Q22: Someone at work has evaluated my development as a professional educator.	Q23: Recognition and support by colleagues has contributed to my professional growth.	Q24: I believe I am successful in my teaching assignment this year.
N	104	104	104	104
Mean	4.46	4.48	4.05	5.03
Std. Deviation	1.321	1.838	1.627	1.038
Median	5.00	5.00	4.00	5.00



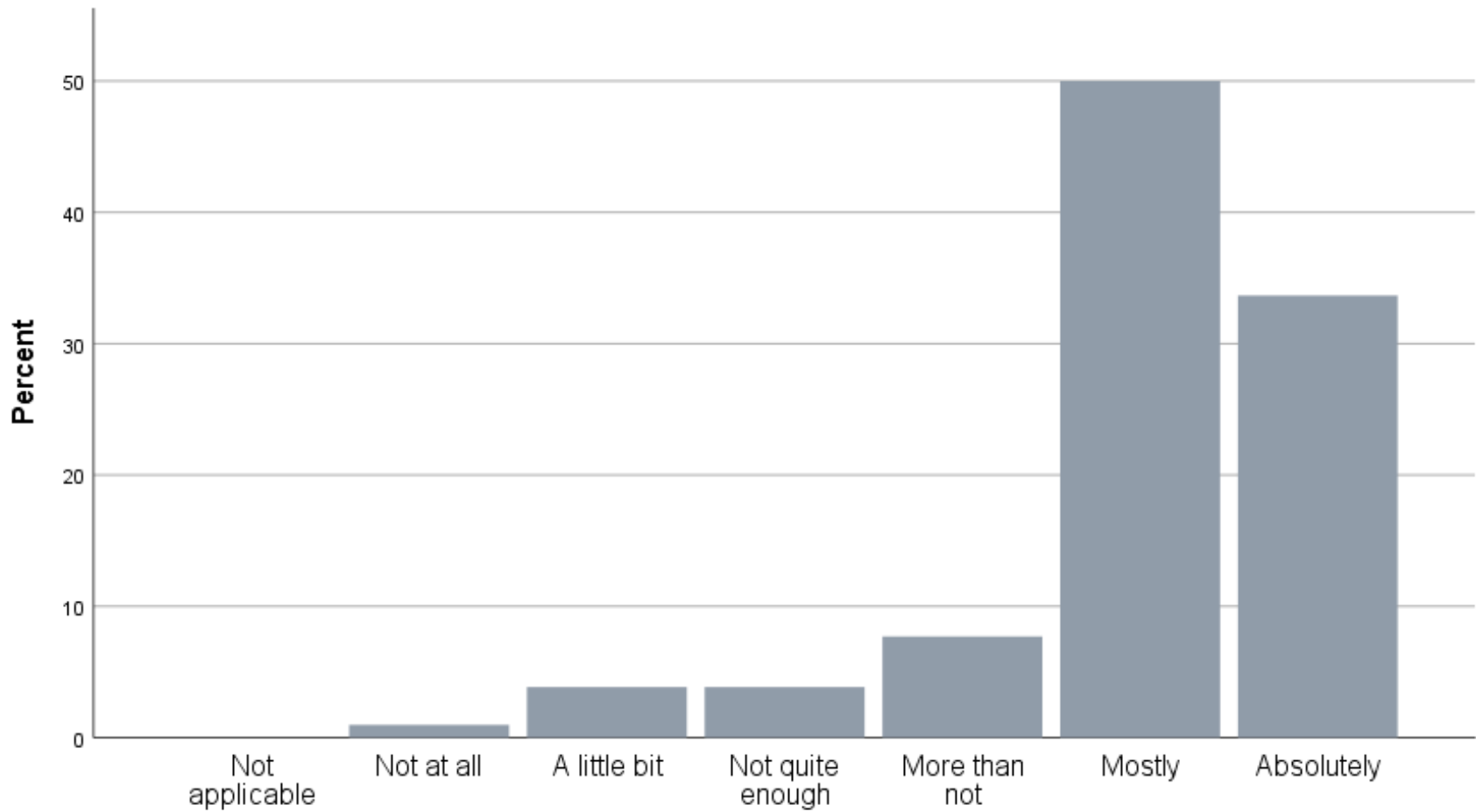
Q21: People I work with care about me and my success.



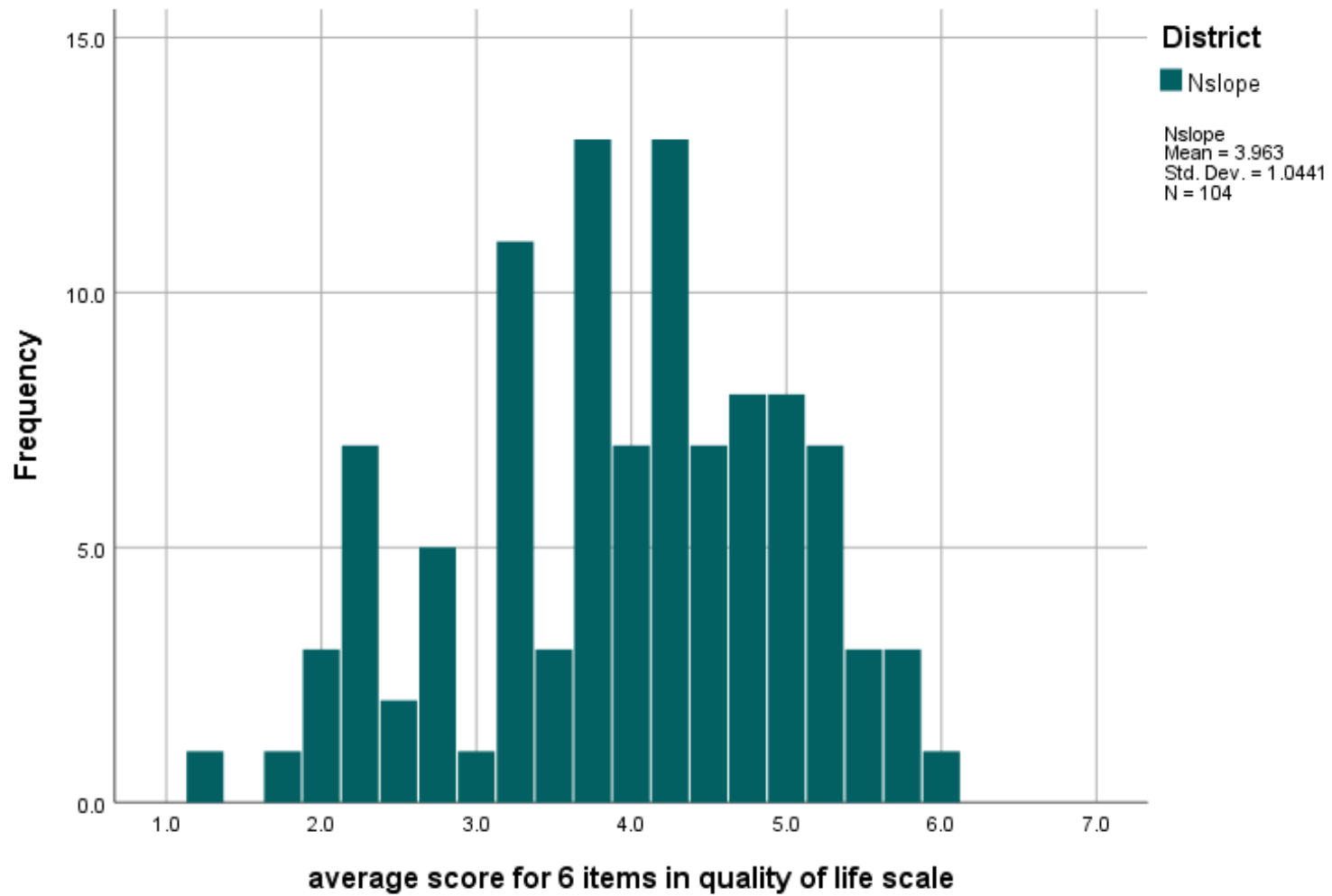
Q22: Someone at work has evaluated my development as a professional educator.



Q23: Recognition and support by colleagues has contributed to my professional growth.

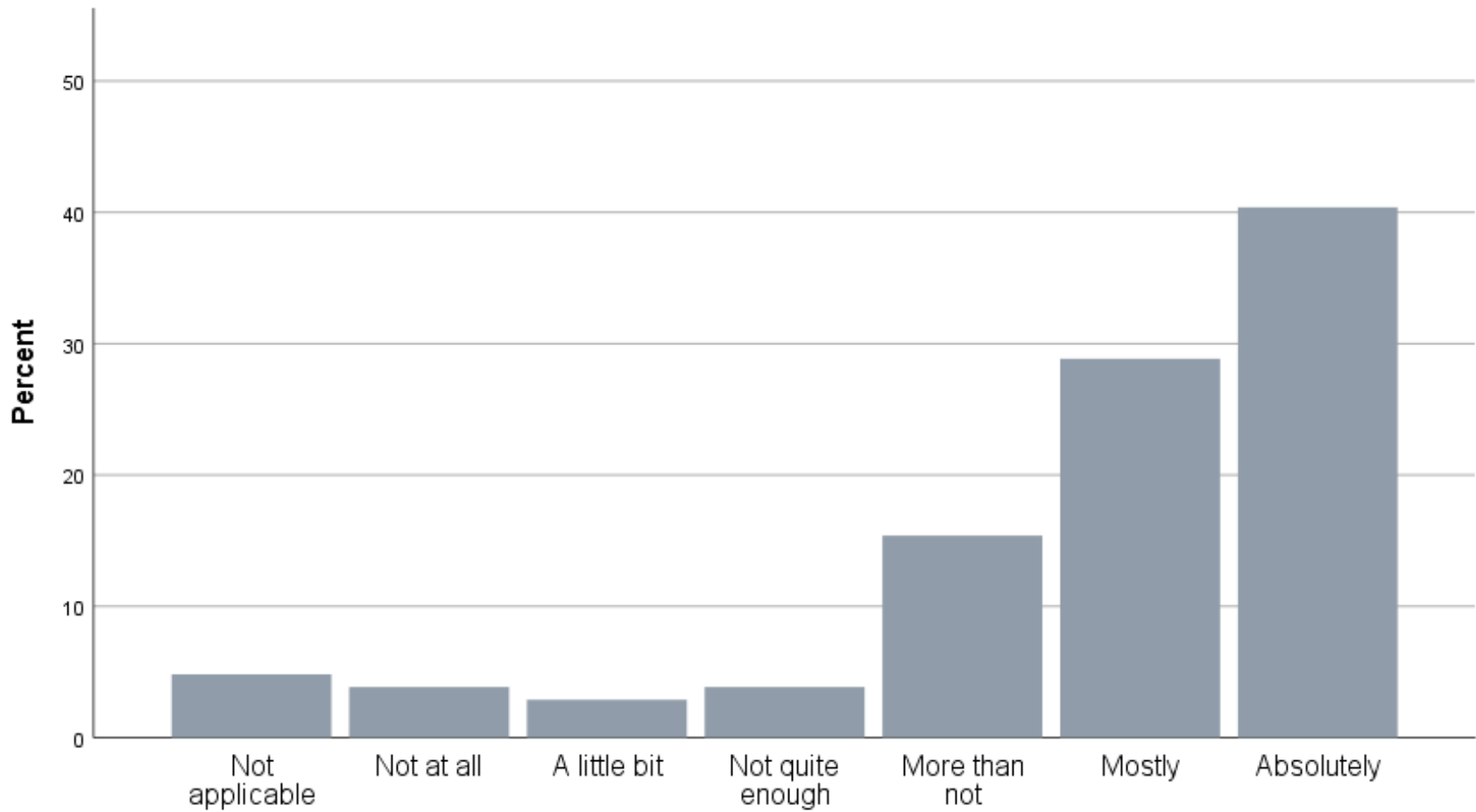


Q24: I believe I am successful in my teaching assignment this year.

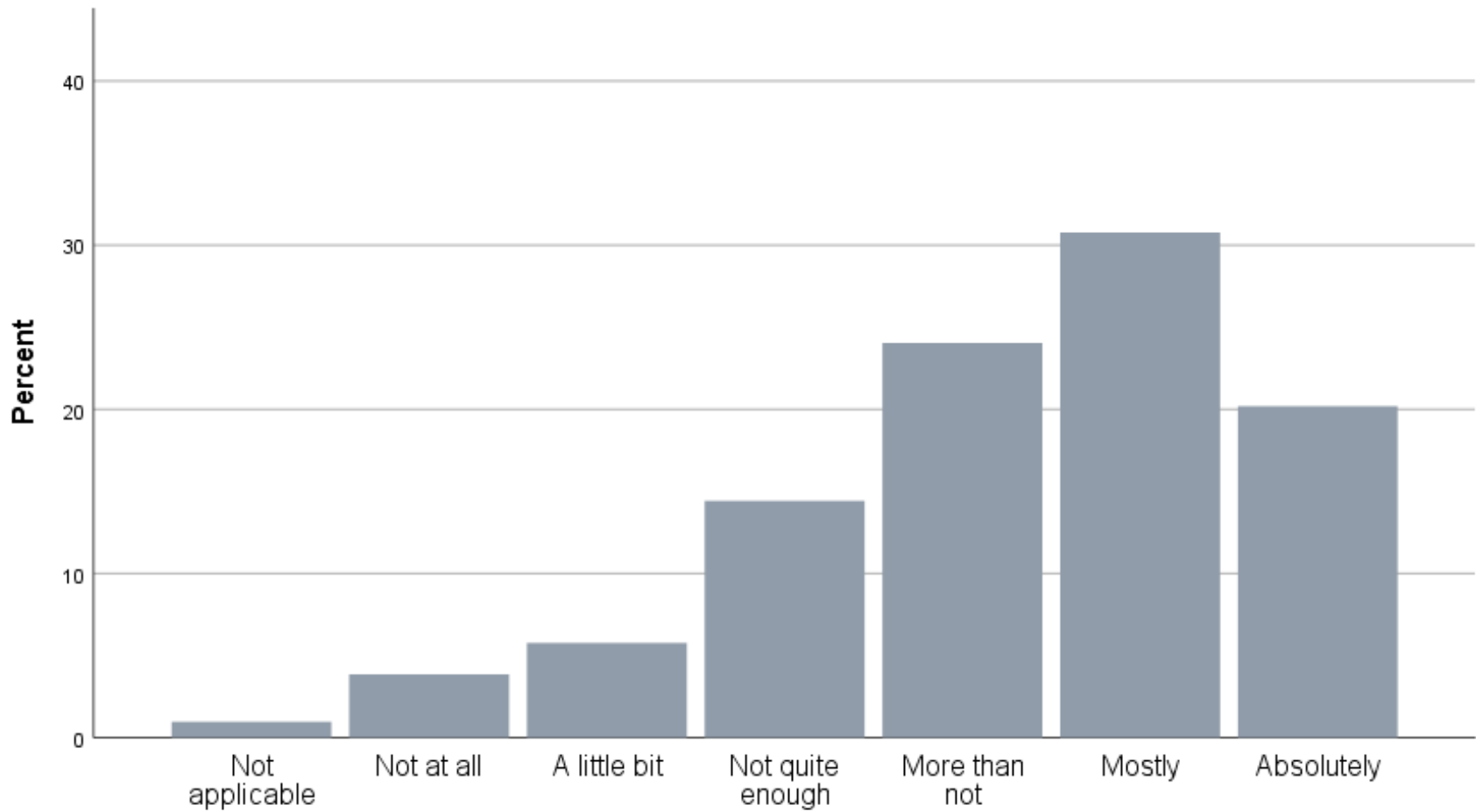


Case Summaries – Quality of Life Scale

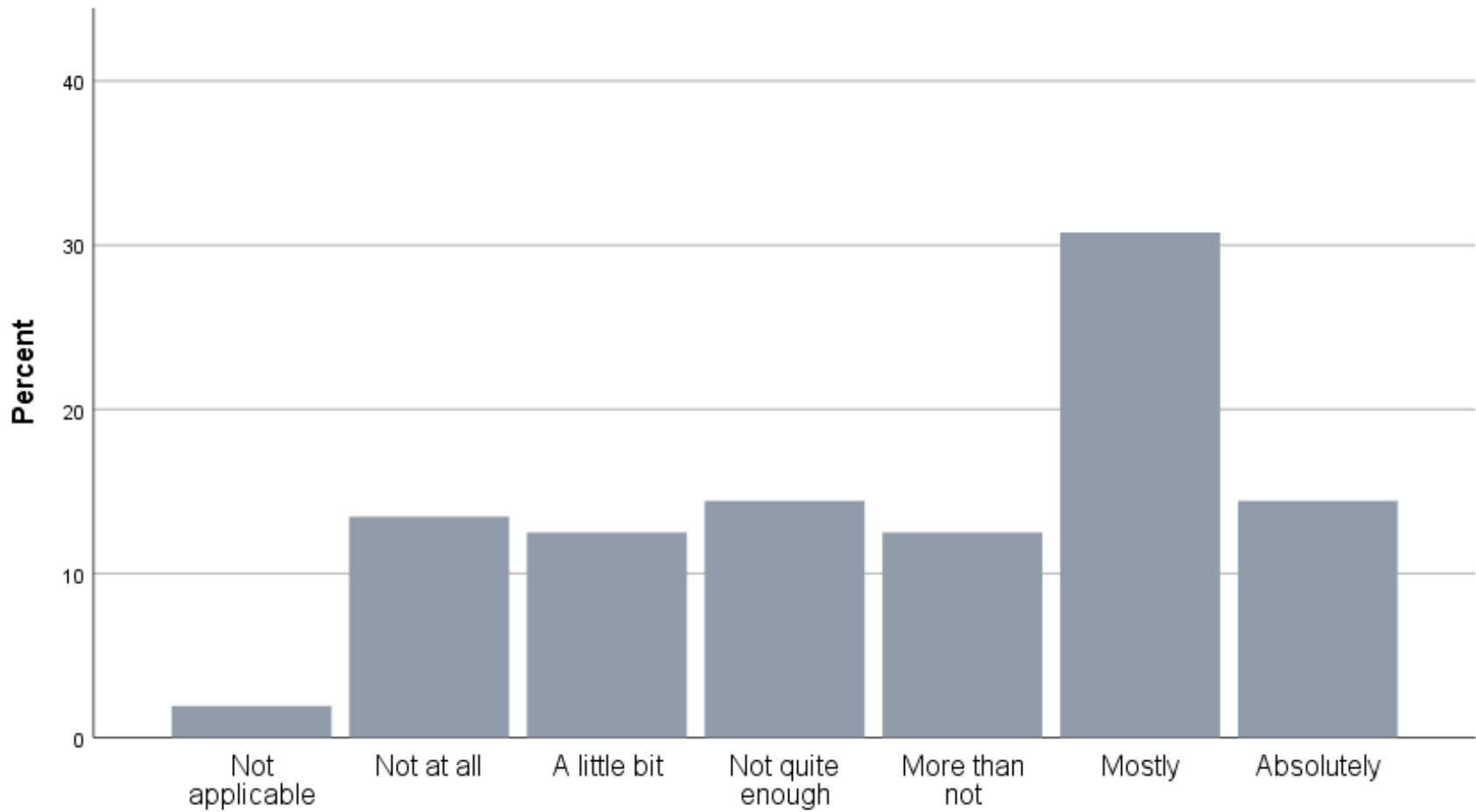
	Q26: I am satisfied with my housing situation this year.	Q27: I appreciate the quality of life I have here.	Q28: I have access to technology at home that meets my personal needs.	Q29: I was able to create and maintain a balance between my work and my personal life.	Q30: I am comfortable with the logistics of living (food, clothing, shopping, entertainment, etc.) where I live.	Q31: My health needs are satisfactorily met in the community.
N	104	104	104	104	104	104
Mean	4.69	4.30	3.72	3.72	3.94	3.40
Std. Deviation	1.649	1.386	1.732	1.497	1.551	1.727
Median	5.00	5.00	4.00	4.00	4.00	4.00



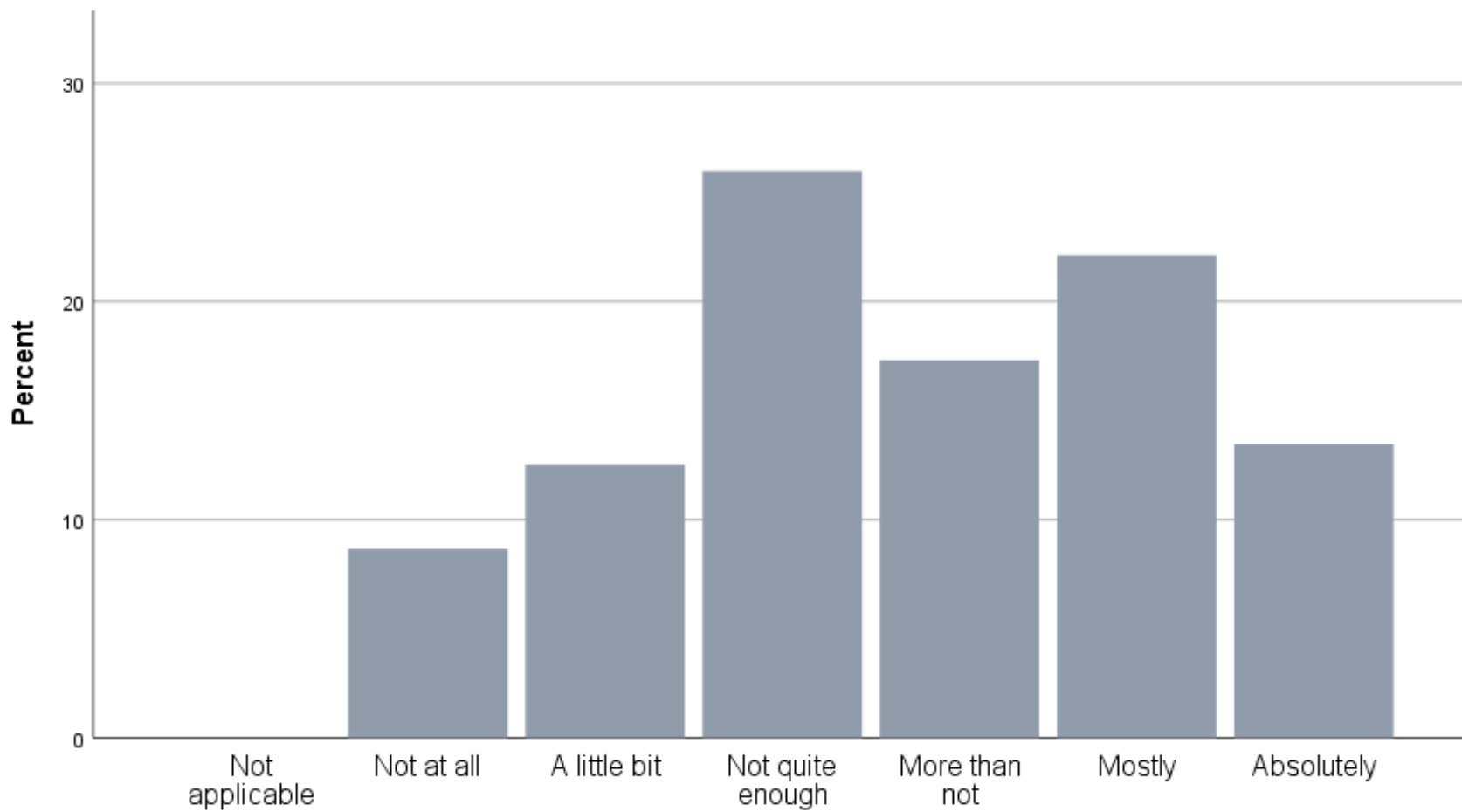
Q26: I am satisfied with my housing situation this year.



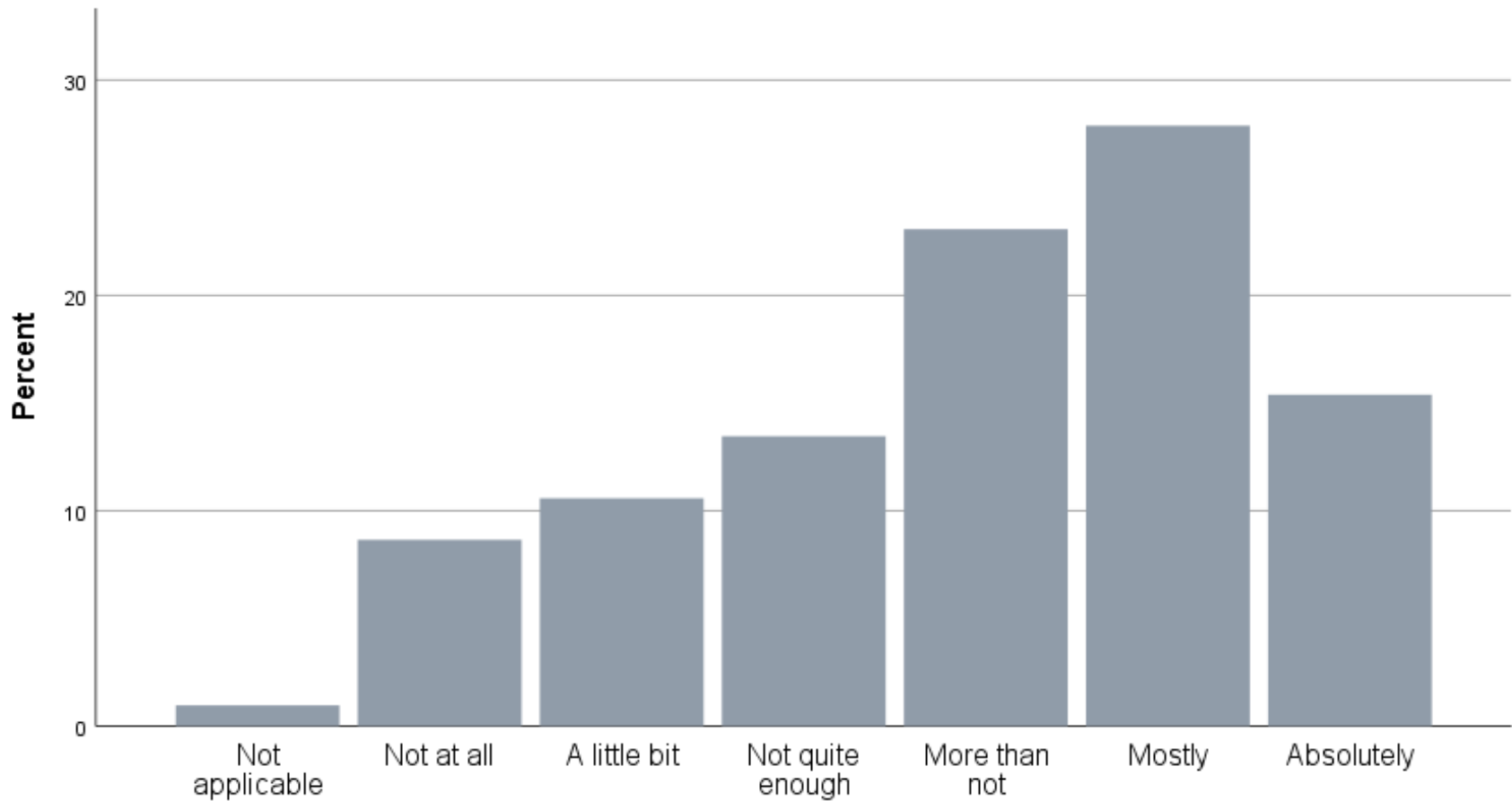
Q27: I appreciate the quality of life I have here.



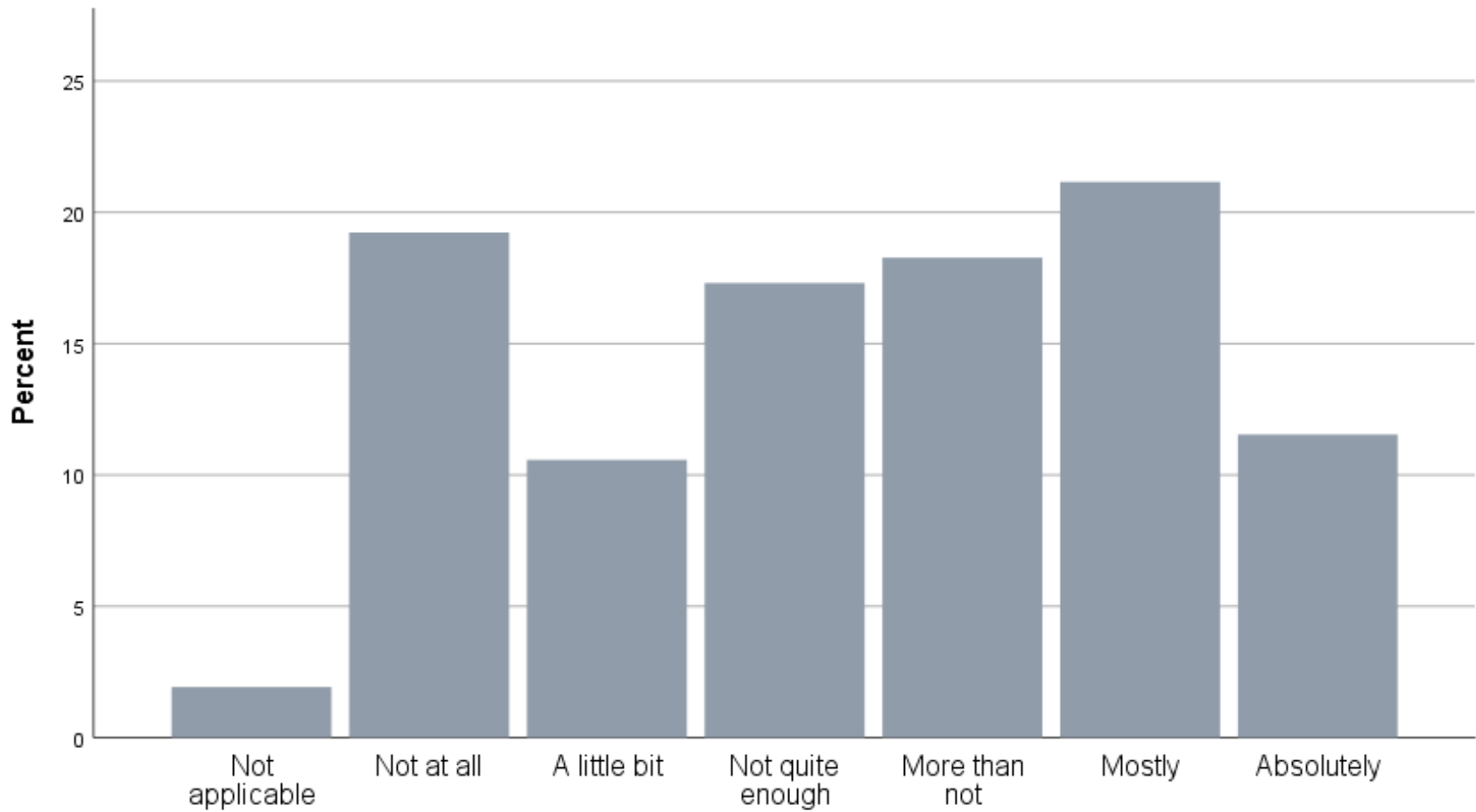
Q28: I have access to technology at home that meets my personal needs.



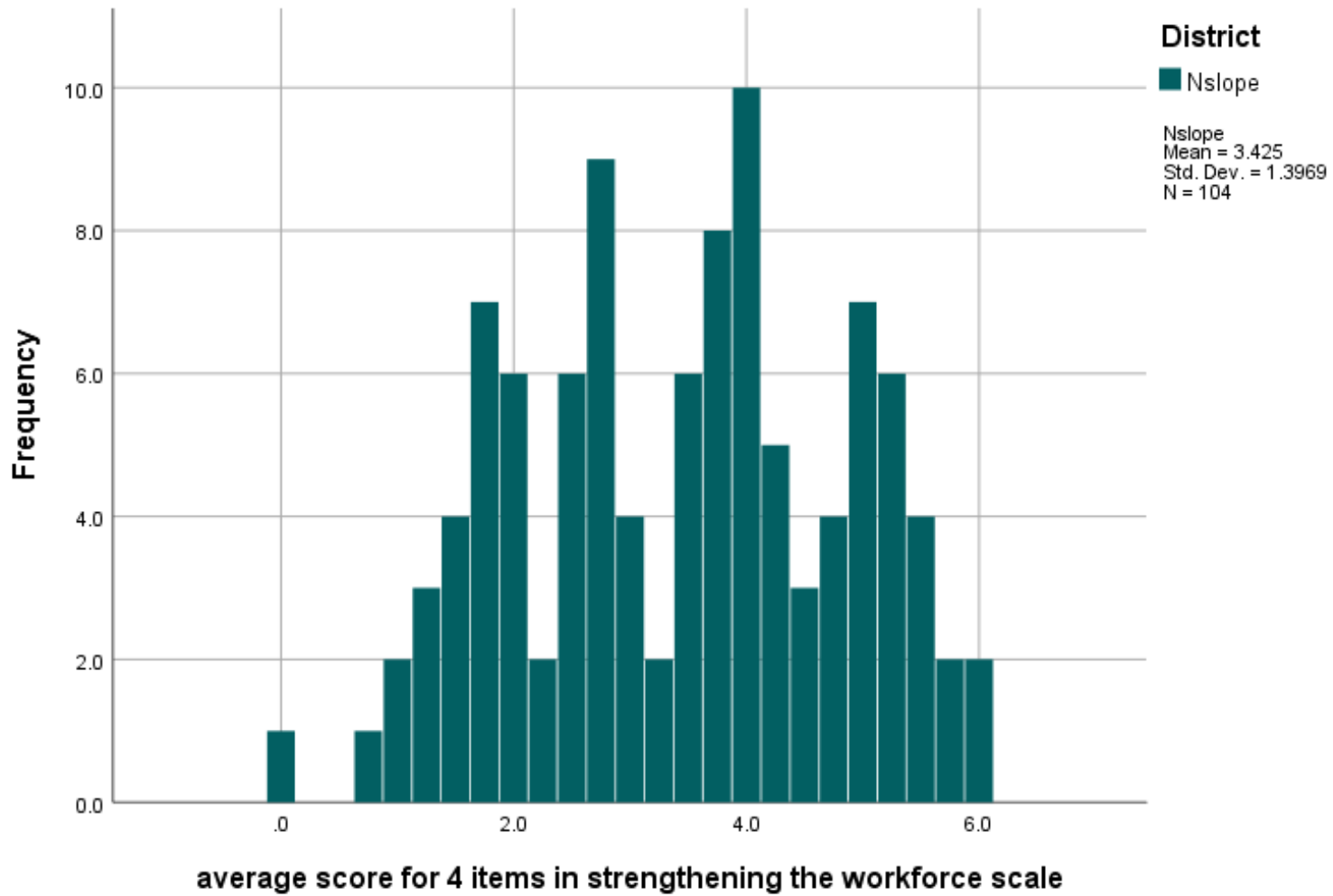
Q29: I was able to create and maintain a balance between my work and my personal life.



Q30: I am comfortable with the logistics of living (food, clothing, shopping, entertainment, etc.) where I live.

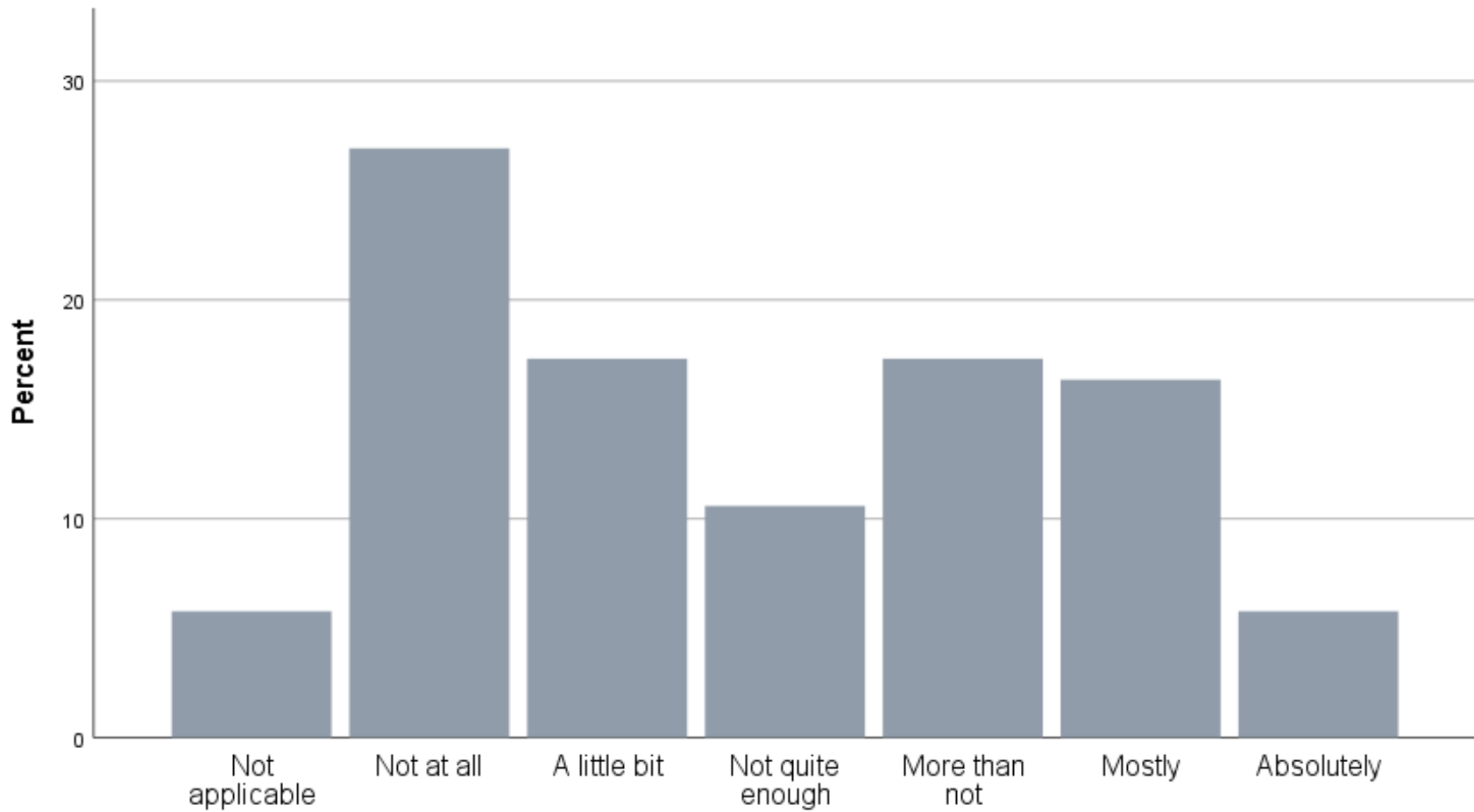


Q31: My health needs are satisfactorily met in the community.

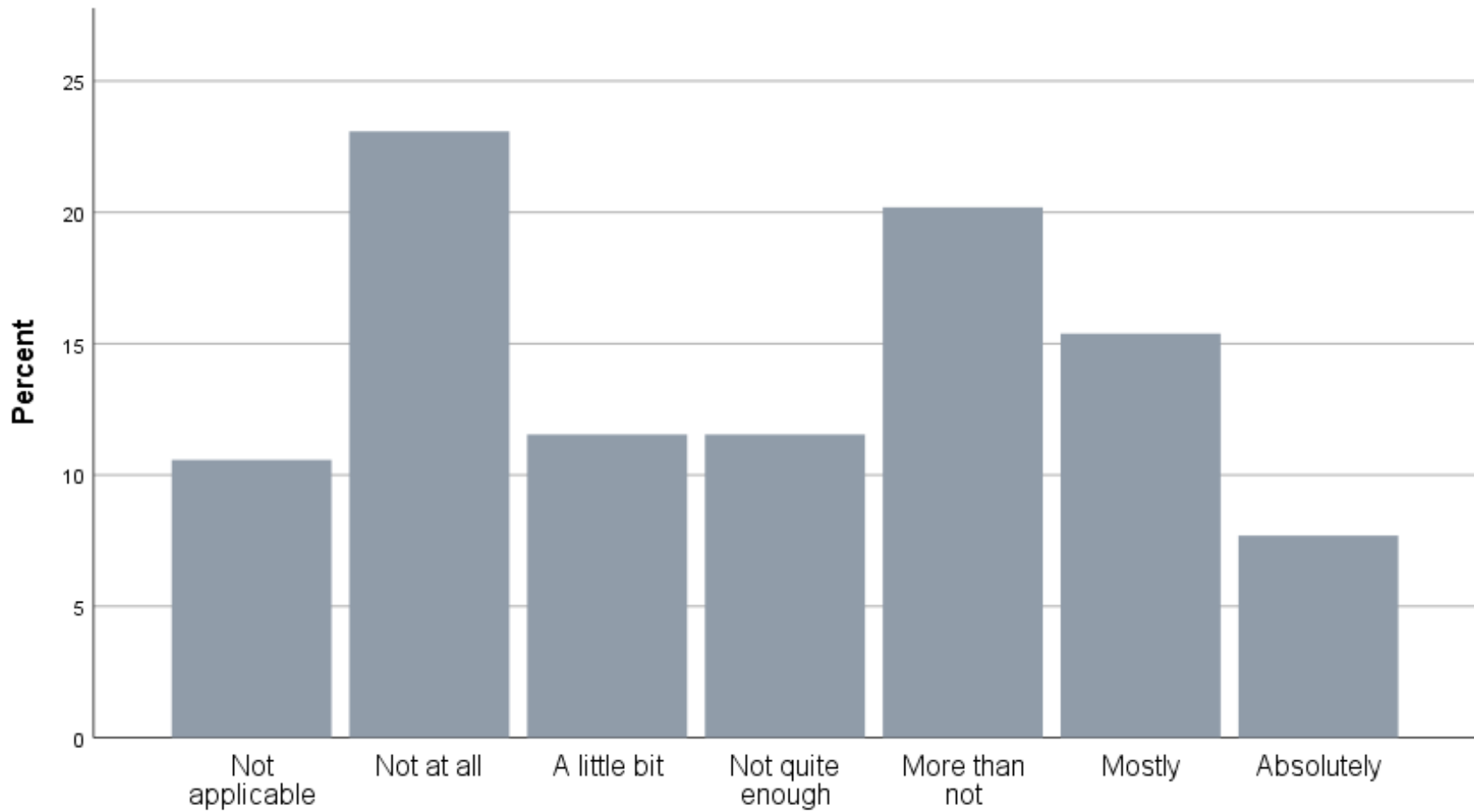


Case Summaries – Strengthening the Workforce Scale

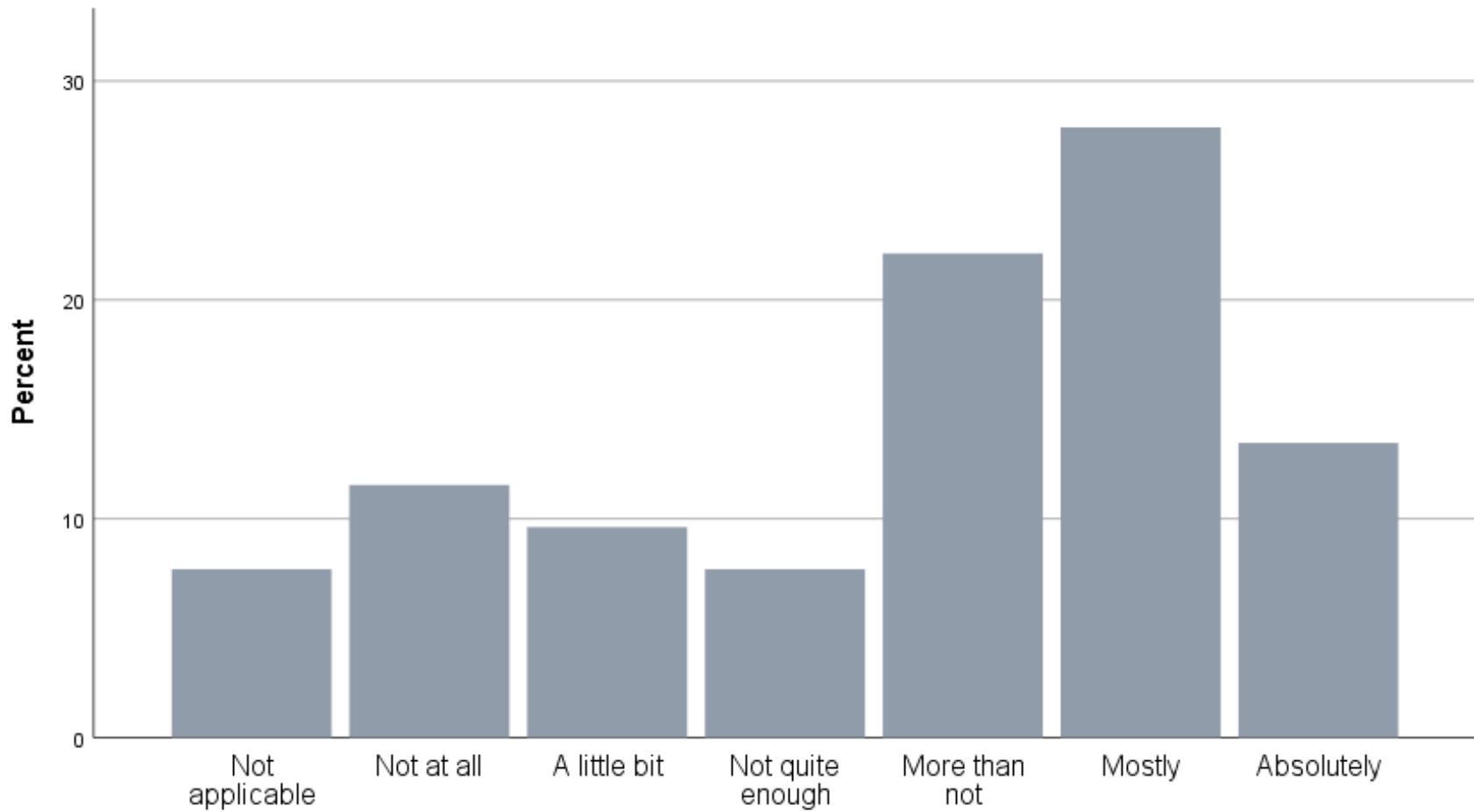
	Q33: The teacher evaluation tools and process positively affected my practice as a teacher.	Q34: The time and work required for the teacher evaluation process this year was worth the effort.	Q35: I am satisfied with the way my teacher evaluation was conducted this year.	Q36: At this time, I want to continue teaching in this school next year.
N	104	104	104	104
Mean	2.79	2.85	3.63	4.44
Std. Deviation	1.761	1.874	1.855	1.728
Median	2.50	3.00	4.00	5.00



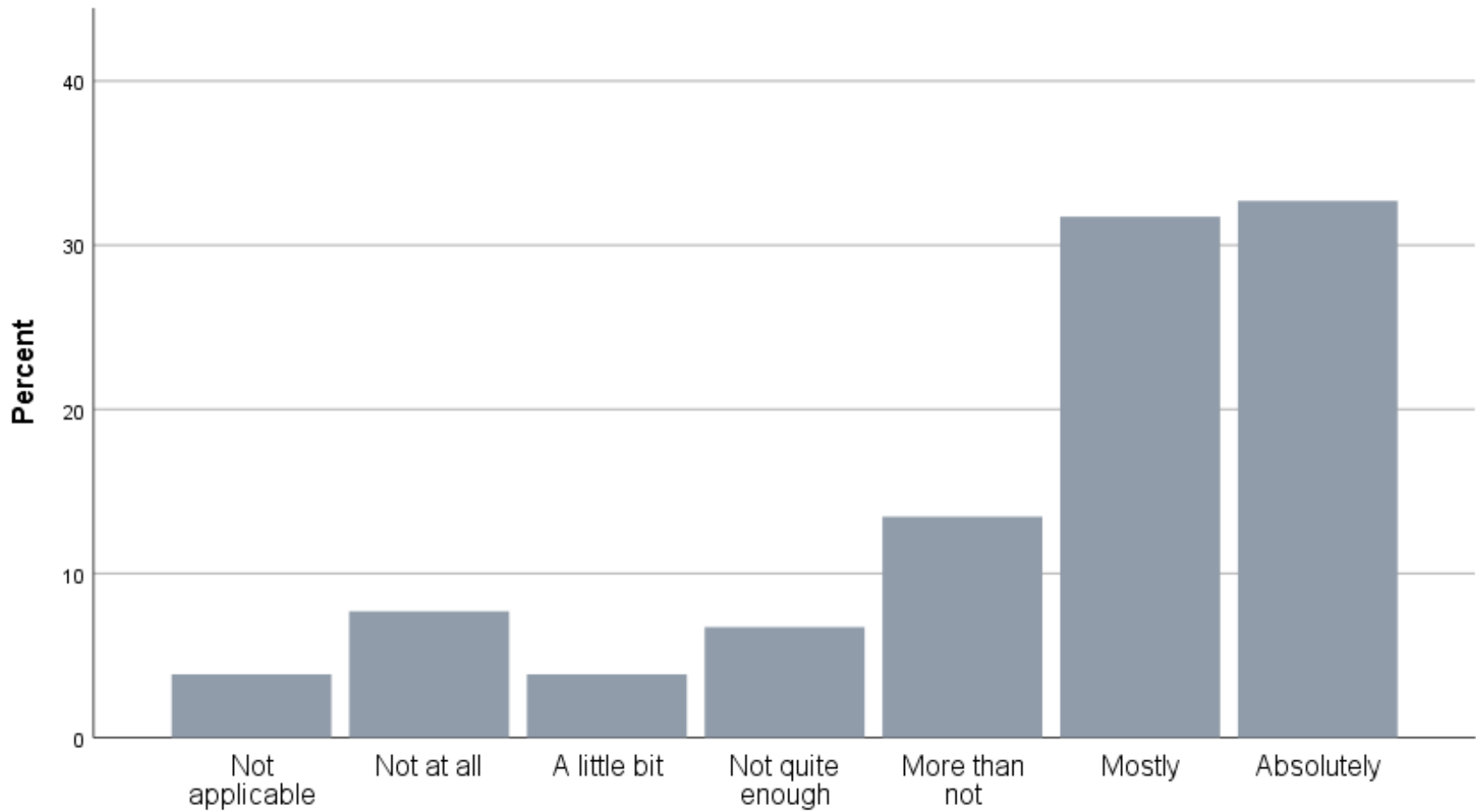
Q33: The teacher evaluation tools and process positively affected my practice as a teacher.



Q34: The time and work required for the teacher evaluation process this year was worth the effort.



Q35: I am satisfied with the way my teacher evaluation was conducted this year.



Q36: At this time, I want to continue teaching in this school next year.