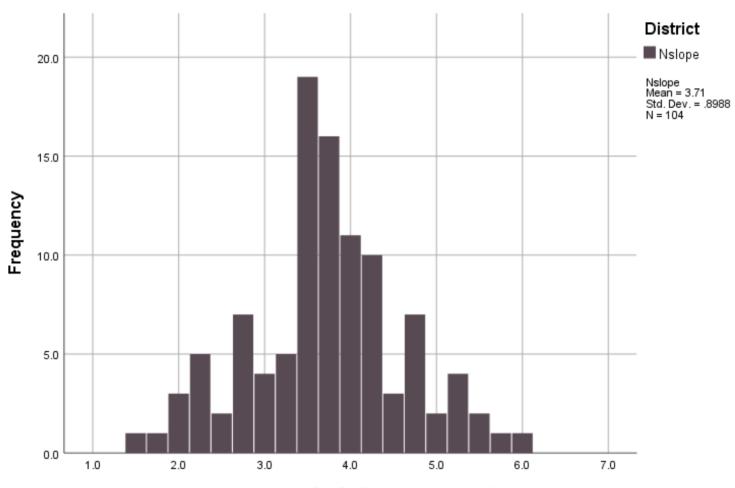
# TOP Survey 3 Results North Slope Borough School District (Response Rate: 104/193 = 54%)

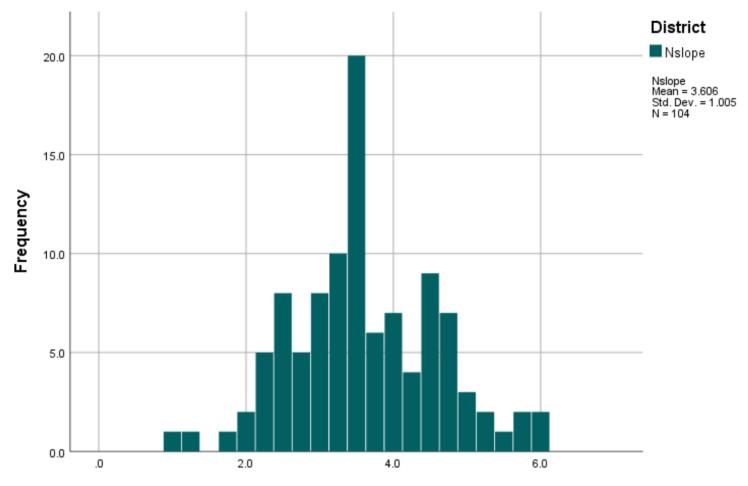




average score for 31 items in total scale

#### Case Summaries - All Scales

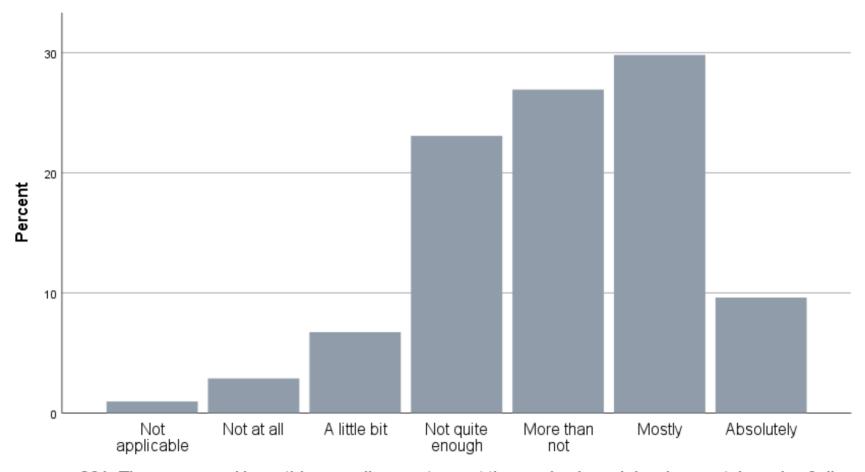
	Work Environment	Leadership Scale	Community Scale	Efficacy Scale -	Quality of Life	Strengthening the Workforce Scale -	Total Scale -
	Scale - Average	- Average	- Average	Average	Scale - Average	Average	Average
N	104	104	104	104	104	104	104
Mean	3.606	3.367	3.521	4.505	3.963	3.425	3.710
Std. Deviation	1.0050	1.5158	1.2202	1.0030	1.0441	1.3969	.8988
Minimum	1.0	1.0	1.0	2.0	1.2	.0	1.5
Maximum	6.0	6.0	6.0	6.0	6.0	6.0	6.0
Median	3.600	3.600	3.714	4.750	4.000	3.500	3.694



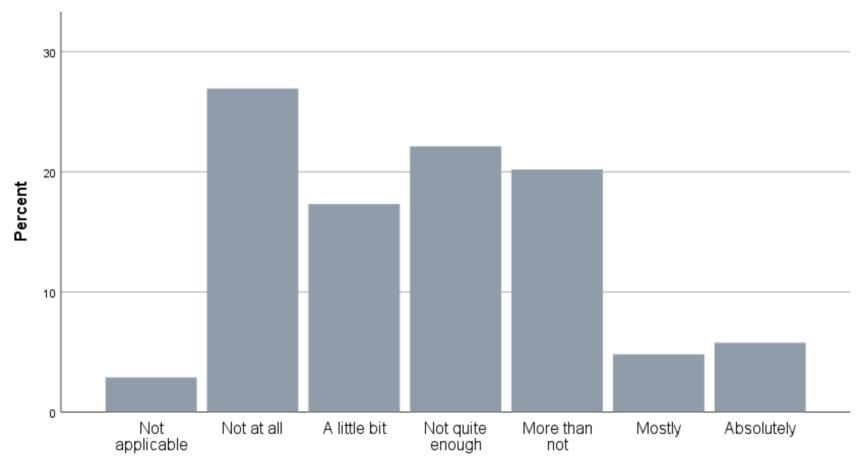
average score for 5 items in work environment scale

#### **Case Summaries – Work Environment Scale**

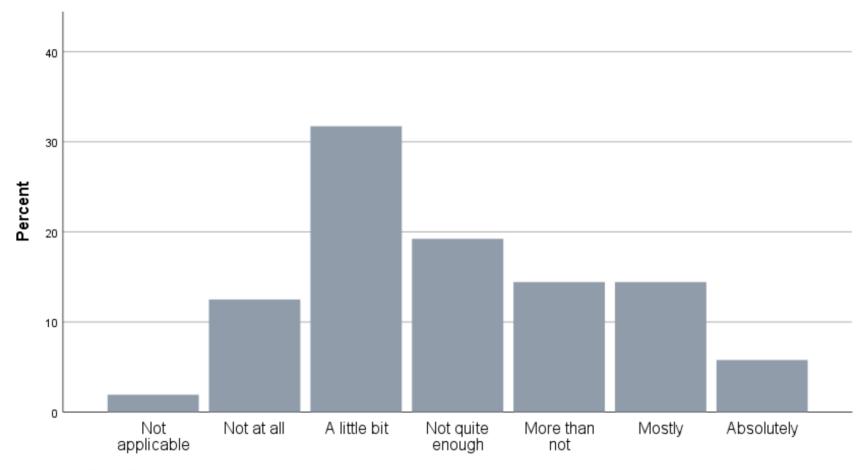
			Q03: The		
			professional		
			development		Q05: Based upon
		Q02: The	emphasis to		support I'm
	Q01: The	professional	integrate local		receiving, I am
	resources I have	development I'm	cultural		finding better
	this year allow me	receiving is	knowledge and		ways to deliver
	to meet the	aligned with the	activities into		instruction that is
	academic and	support system	classrooms has	Q04: I feel	aligned with the
	developmental	the district has in	supported the	accepted in the	performance level
	needs of all	place for	learning of the	school where I	of the students I
	students I teach.	teachers.	students I teach.	teach.	teach.
N	104	104	104	104	104
Mean	4.00	2.67	2.98	4.90	3.47
Std. Deviation	1.270	1.529	1.501	1.296	1.660
Median	4.00	3.00	3.00	5.00	4.00



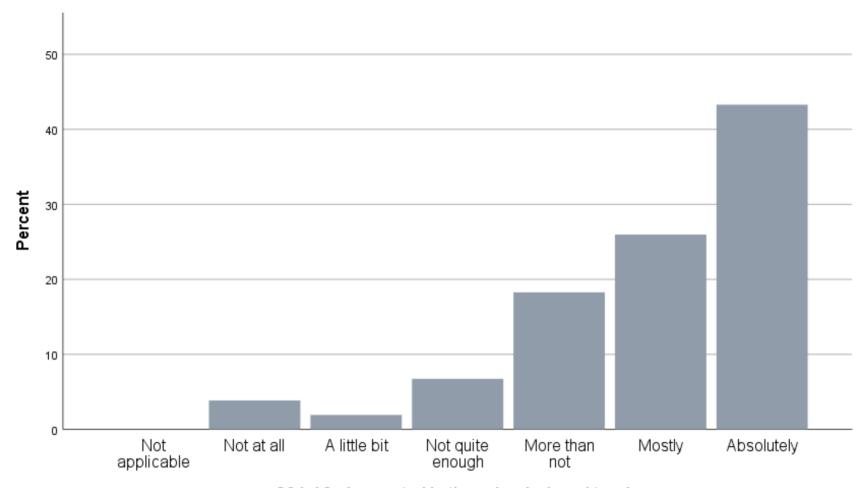
Q01: The resources I have this year allow me to meet the academic and developmental needs of all students I teach.



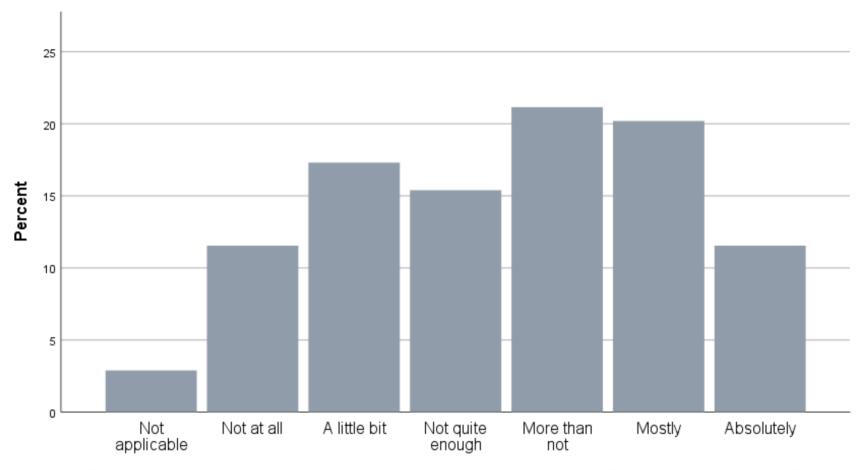
Q02: The professional development I'm receiving is aligned with the support system the district has in place for teachers.



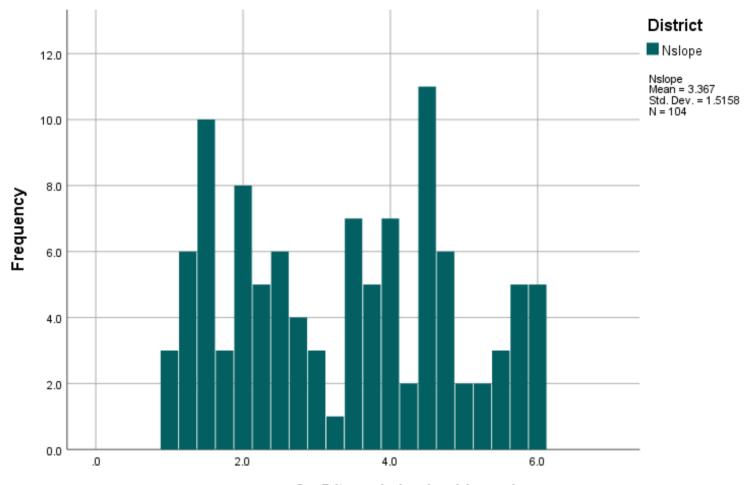
Q03: The professional development emphasis to integrate local cultural knowledge and activities into classrooms has supported the learning of the students I teach.



Q04: I feel accepted in the school where I teach.



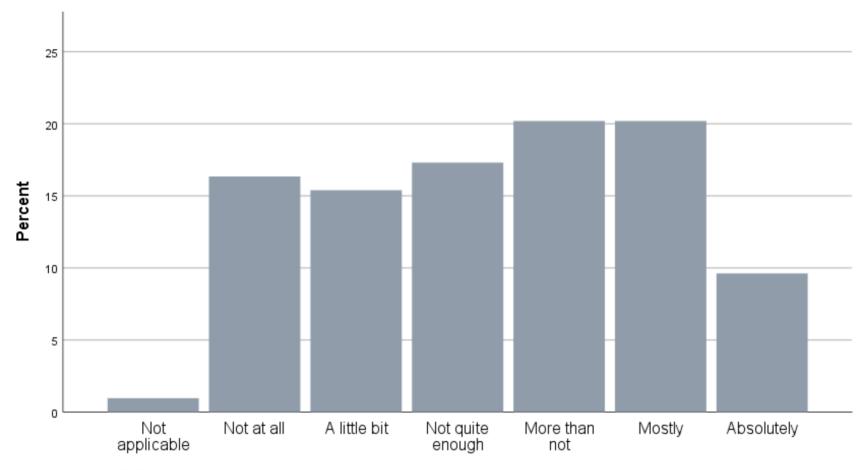
Q05: Based upon support I'm receiving, I am finding better ways to deliver instruction that is aligned with the performance level of the students I teach.



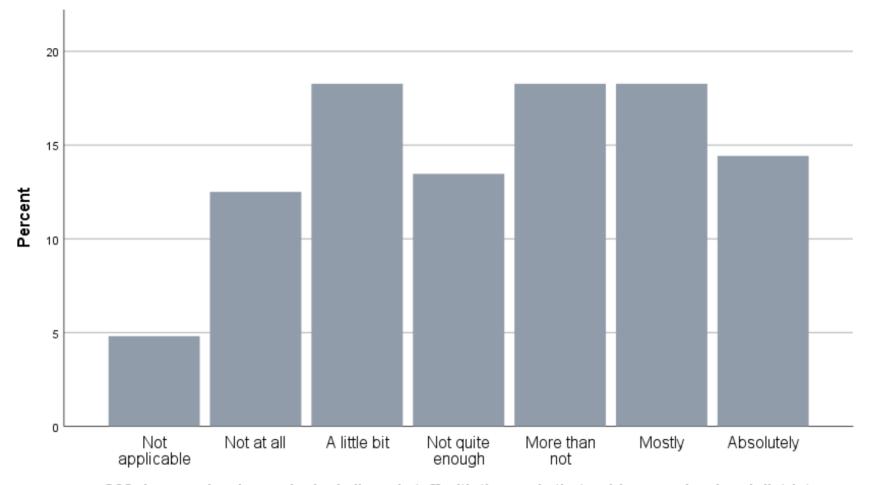
average score for 5 items in leadership scale

## Case Summaries – Leadership Scale

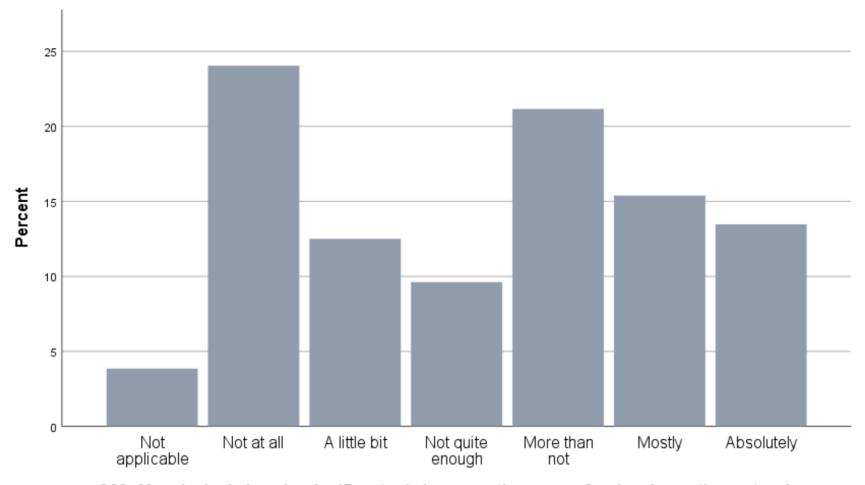
	Q07: In my				
	school, there is				
	evidence that				
	two-way			Q10: One of the	
	communication				
	communication			great advantages	
	between teachers	Q08: In my	Q09: My principal	of teaching in this	Q11: Actions by
	and	school my	played a	school is the	leadership
	administrators	principal aligned	significant role in	sense of	created a safe
	supports teachers	staff with the	supporting my	collegiality we	school
	and improves	goals that guide	professional	have as teachers	environment that
	student	our school and	growth as a	and	supports my work
	outcomes.	district.	teacher.	administrators.	as a teacher.
N	104	104	104	104	104
Mean	3.38	3.40	3.20	3.60	3.25
Std. Deviation	1.627	1.787	1.861	1.754	1.647
Median	3.50	4.00	3.50	4.00	3.50



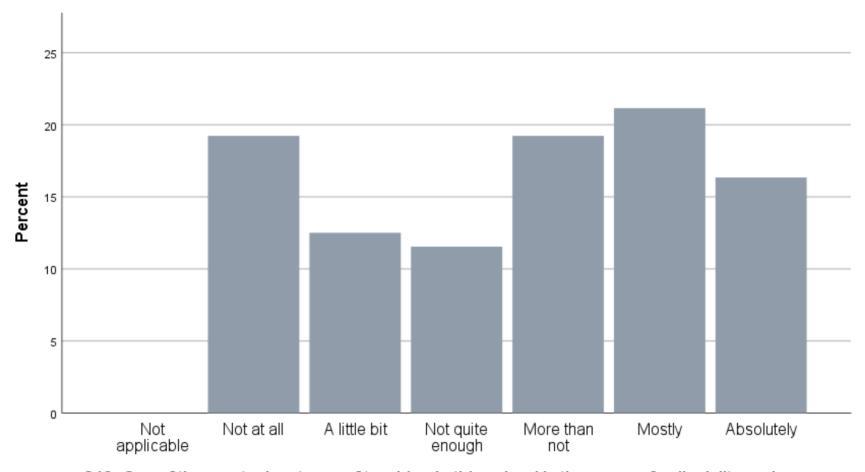
Q07: In my school, there is evidence that two-way communication between teachers and administrators supports teachers and improves student outcomes.



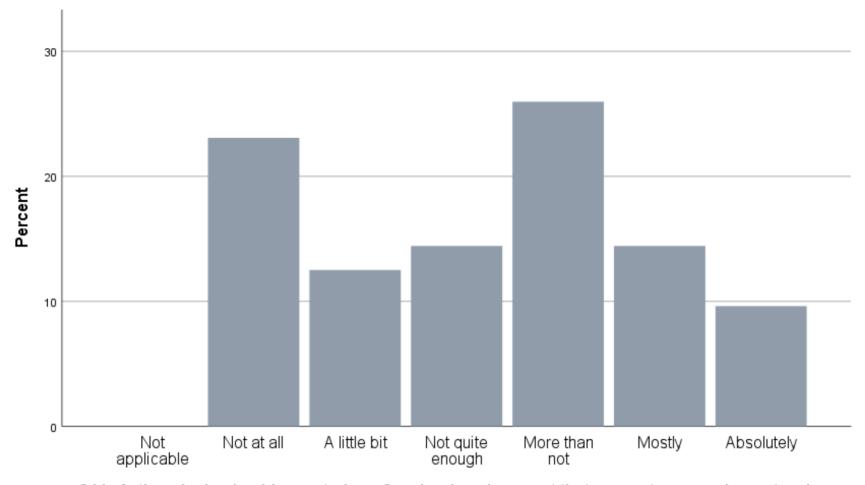
Q08: In my school my principal aligned staff with the goals that guide our school and district.



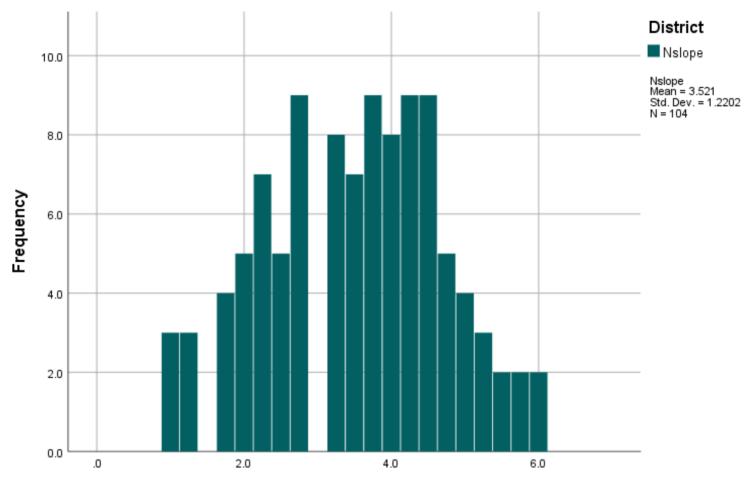
Q09: My principal played a significant role in supporting my professional growth as a teacher.



Q10: One of the great advantages of teaching in this school is the sense of collegiality we have as teachers and administrators.



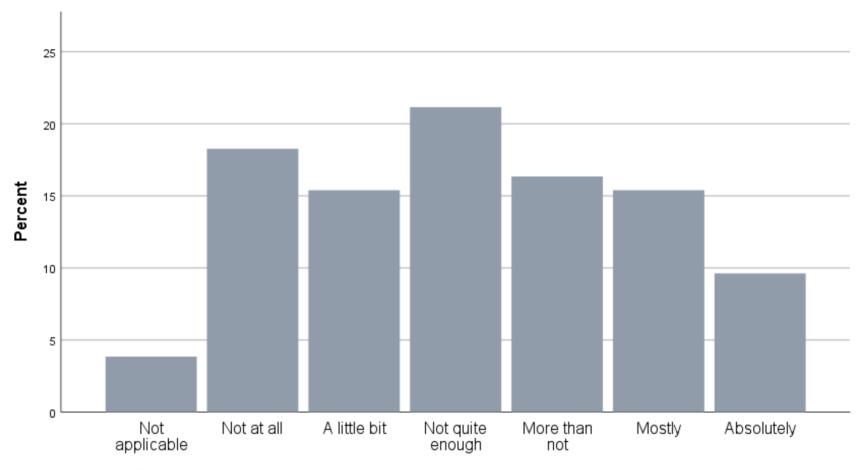
Q11: Actions by leadership created a safe school environment that supports my work as a teacher.



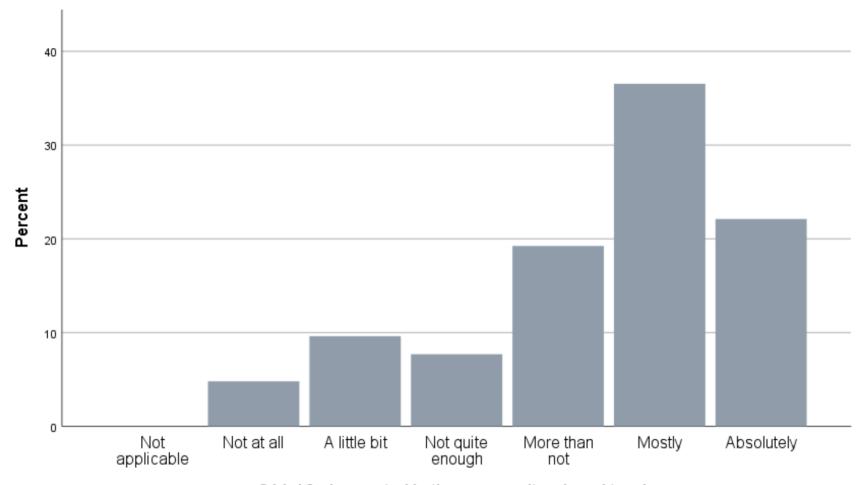
average score for 7 items in community scale

## **Case Summaries – Community Scale**

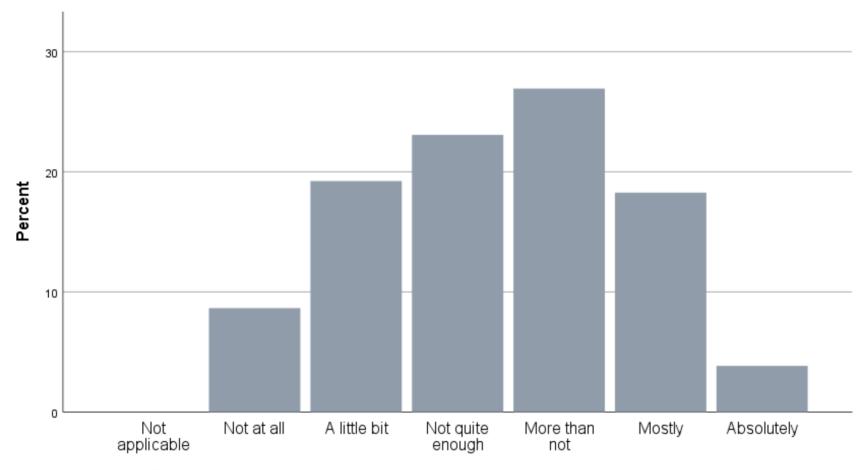
			Q15: There is a		Q17: The		
			positive		relationship	Q18: Including	
			relationship		between the	the culture of the	
	040 5			040 T			
	Q13: Engaging		between the	Q16: The	school and	community in my	
	with community		parents and the	community	community	school produced	
	members about		school that	values have	supports a	positive	Q19: I would
	education has	Q14: I feel	supports the	positively	positive learning	outcomes	recommend
	strengthened my	accepted in the	educational	impacted my	environment for	connected to the	teaching in this
	success as a	community where	growth of the	work with the	the students in	intended	community to
	teacher this year.	I teach.	students I teach.	students I teach.	our school.	purpose.	other educators.
N	104	104	104	104	104	104	104
Mean	3.13	4.39	3.38	3.32	3.24	3.58	3.61
Std. Deviation	1.699	1.417	1.324	1.650	1.340	1.705	1.645
Median	3.00	5.00	3.00	3.00	3.00	4.00	4.00



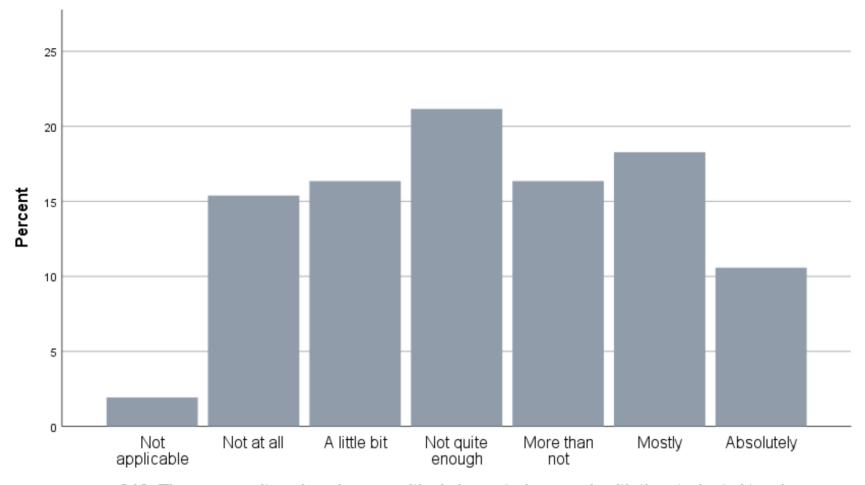
Q13: Engaging with community members about education has strengthened my success as a teacher this year.



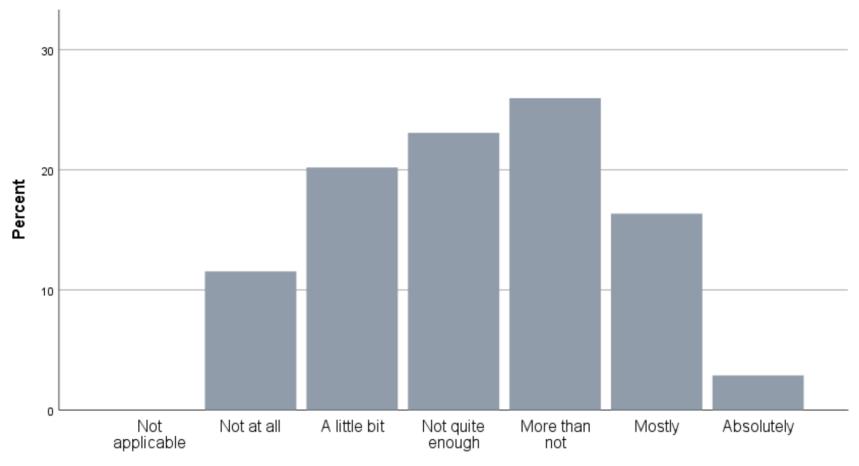
Q14: I feel accepted in the community where I teach.



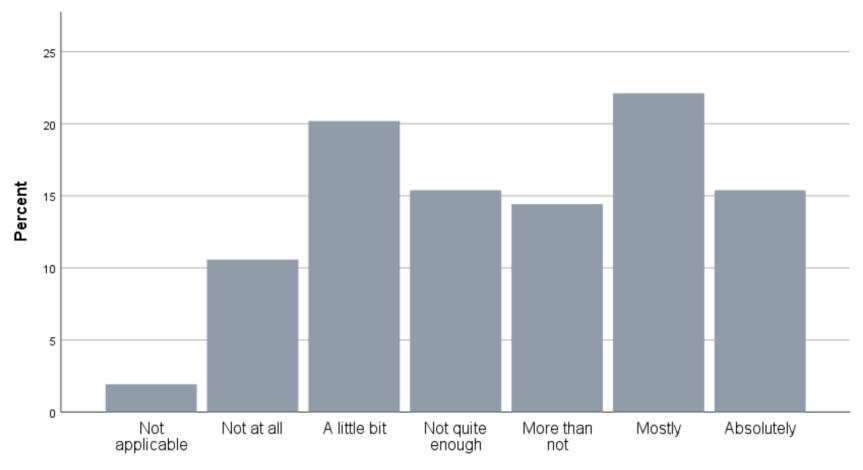
Q15: There is a positive relationship between the parents and the school that supports the educational growth of the students I teach.



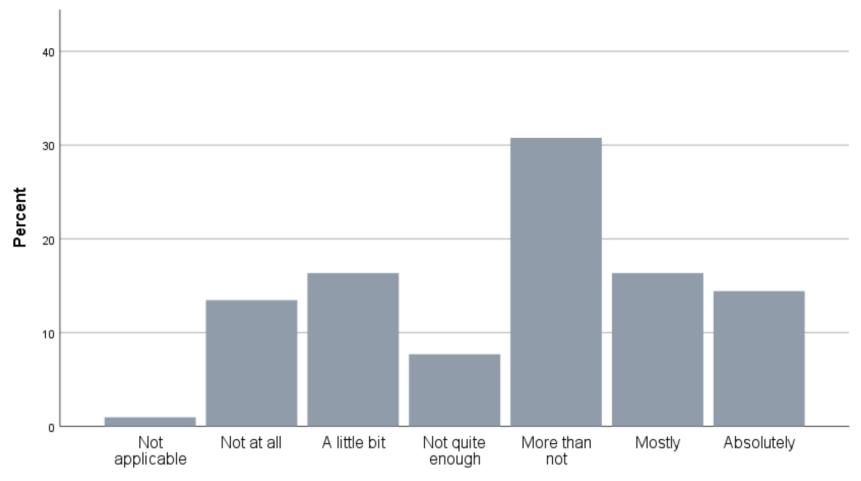
Q16: The community values have positively impacted my work with the students I teach.



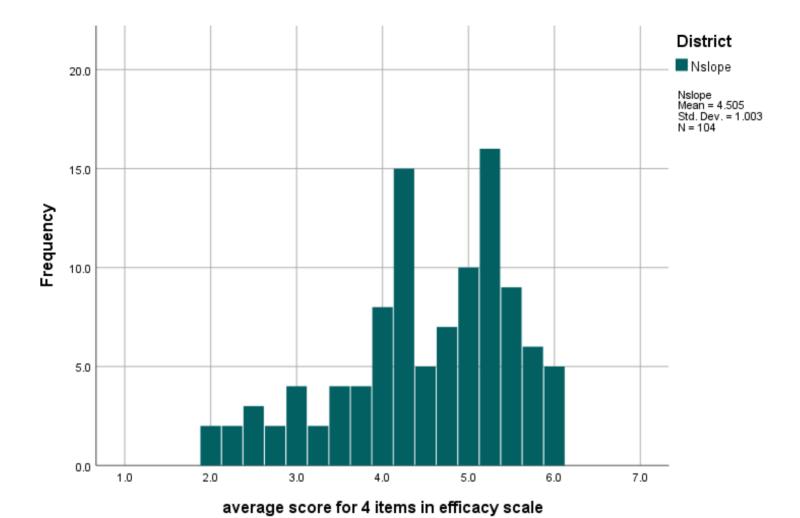
Q17: The relationship between the school and community supports a positive learning environment for the students in our school.



Q18: Including the culture of the community in my school produced positive outcomes connected to the intended purpose.



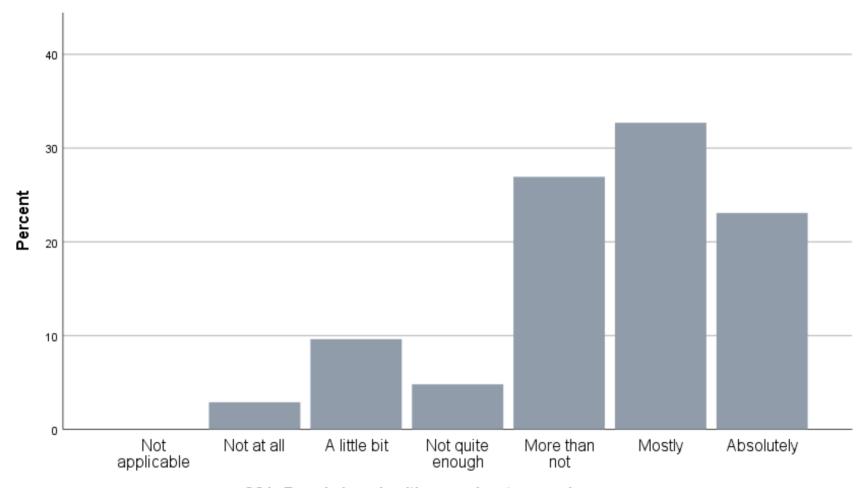
Q19: I would recommend teaching in this community to other educators.



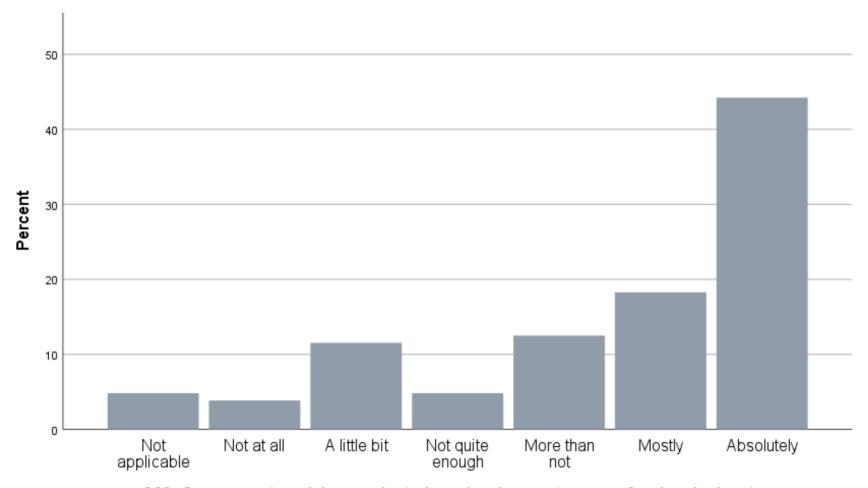
NS TOP Survey 3 District-Wide

## Case Summaries – Teacher Efficacy Scale

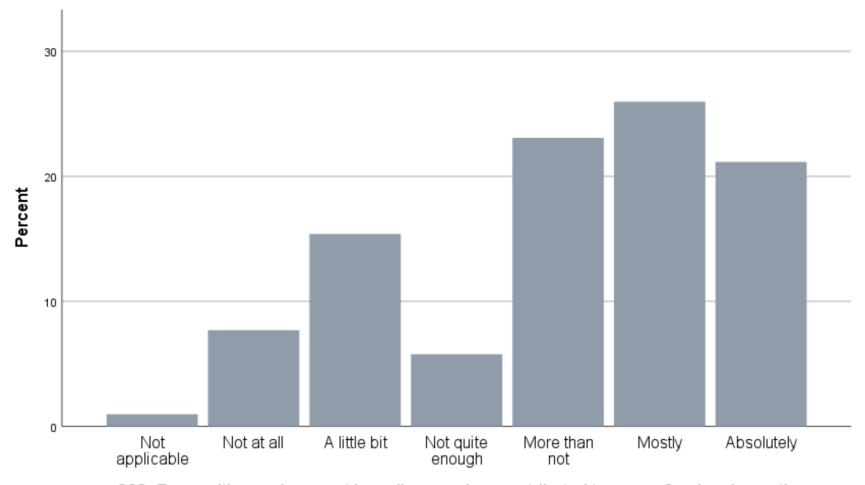
		Q22: Someone at	Q23: Recognition	
		work has	and support by	Q24: I believe I
	Q21: People I	evaluated my	colleagues has	am successful in
	work with care	development as a	contributed to my	my teaching
	about me and my	professional	professional	assignment this
	success.	educator.	growth.	year.
N	104	104	104	104
Mean	4.46	4.48	4.05	5.03
Std. Deviation	1.321	1.838	1.627	1.038
Median	5.00	5.00	4.00	5.00



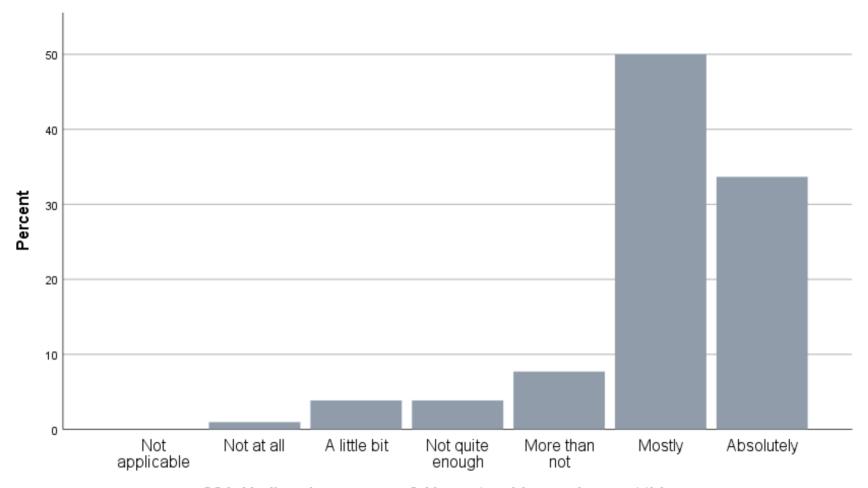
Q21: People I work with care about me and my success.



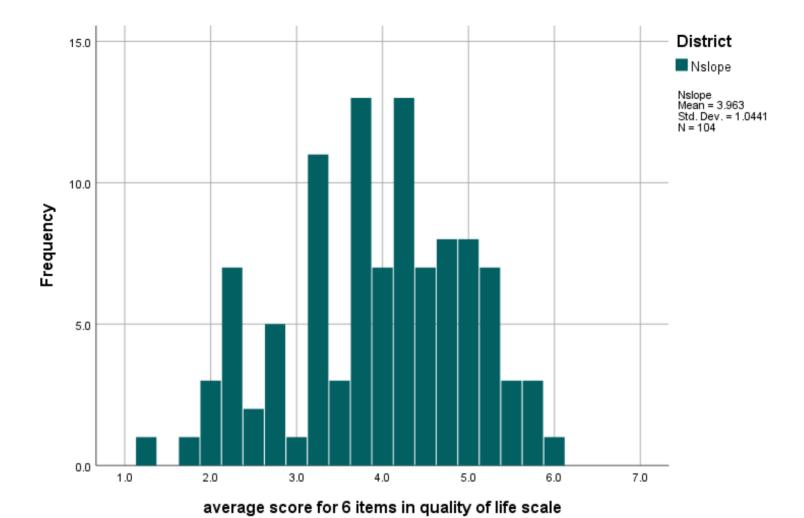
Q22: Someone at work has evaluated my development as a professional educator.



Q23: Recognition and support by colleagues has contributed to my professional growth.



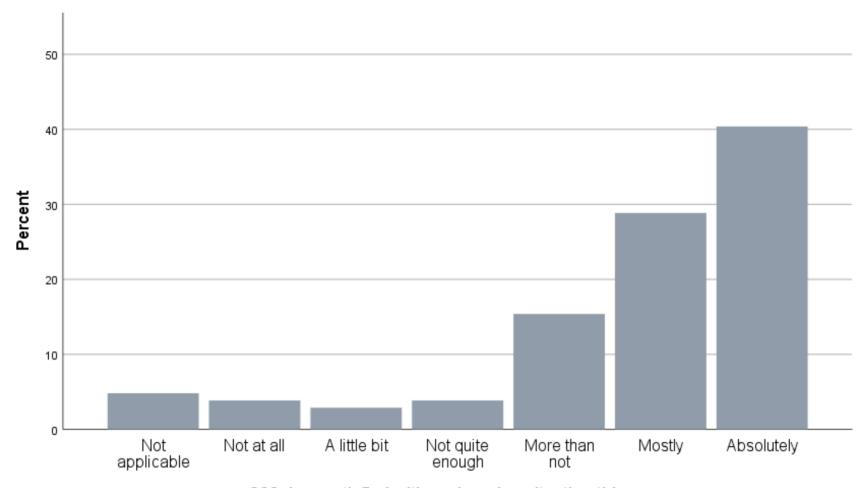
Q24: I believe I am successful in my teaching assignment this year.



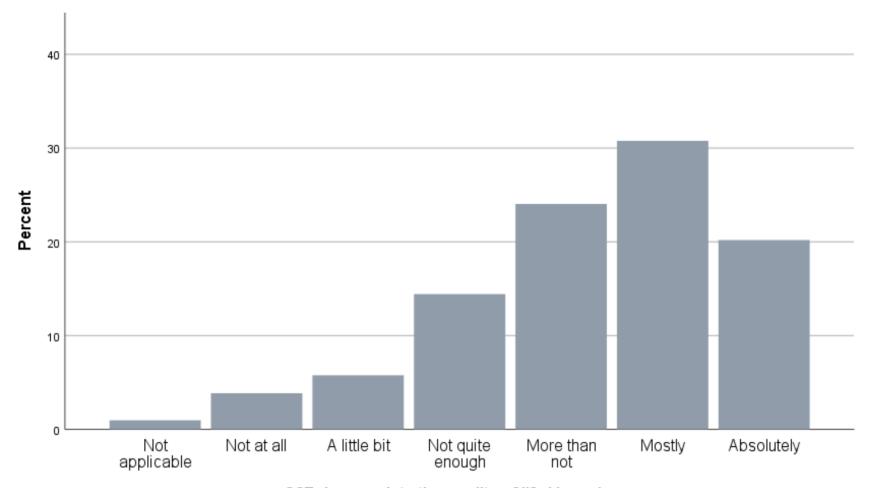
NS TOP Survey 3 District-Wide

## Case Summaries – Quality of Life Scale

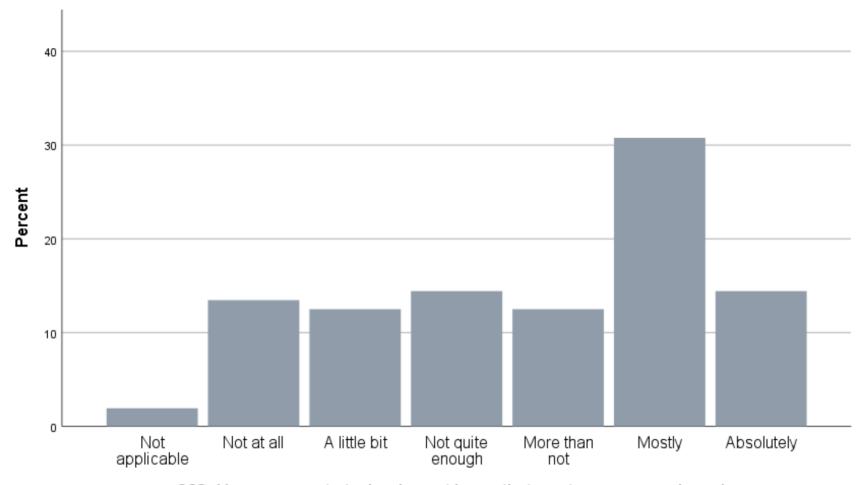
					Q30: I am comfortable with	
			Q28: I have	Q29: I was able	the logistics of	
			access to	to create and	living (food,	
	Q26: I am		technology at	maintain a	clothing,	Q31: My health
	satisfied with my	Q27: I appreciate	home that meets	balance between	shopping,	needs are
	housing situation	the quality of life I	my personal	my work and my	entertainment,	satisfactorily met
	this year.	have here.	needs.	personal life.	etc.) where I live.	in the community.
N	104	104	104	104	104	104
Mean	4.69	4.30	3.72	3.72	3.94	3.40
Std. Deviation	1.649	1.386	1.732	1.497	1.551	1.727
Median	5.00	5.00	4.00	4.00	4.00	4.00



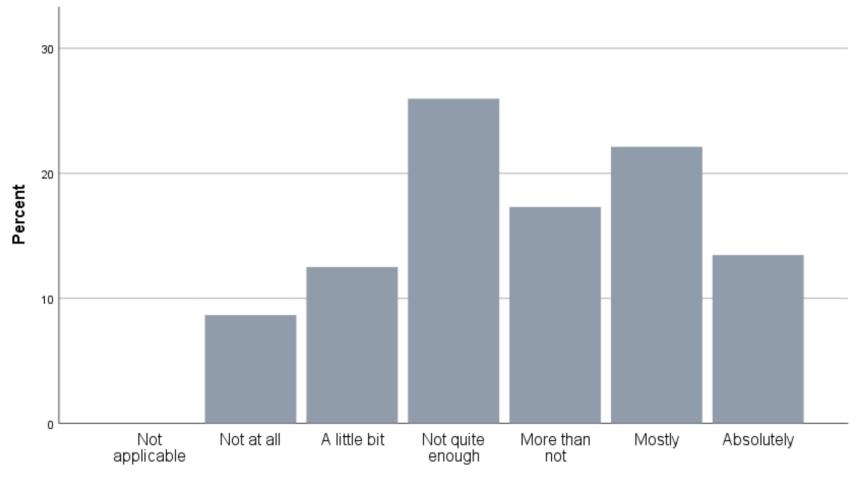
Q26: I am satisfied with my housing situation this year.



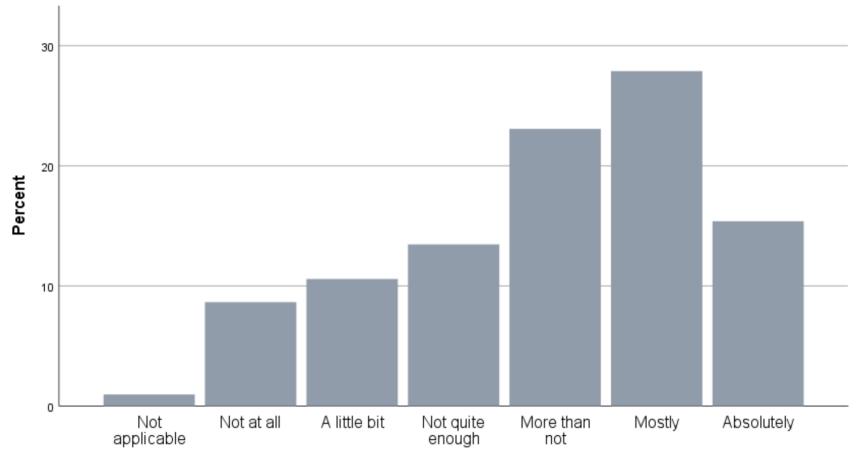
Q27: I appreciate the quality of life I have here.



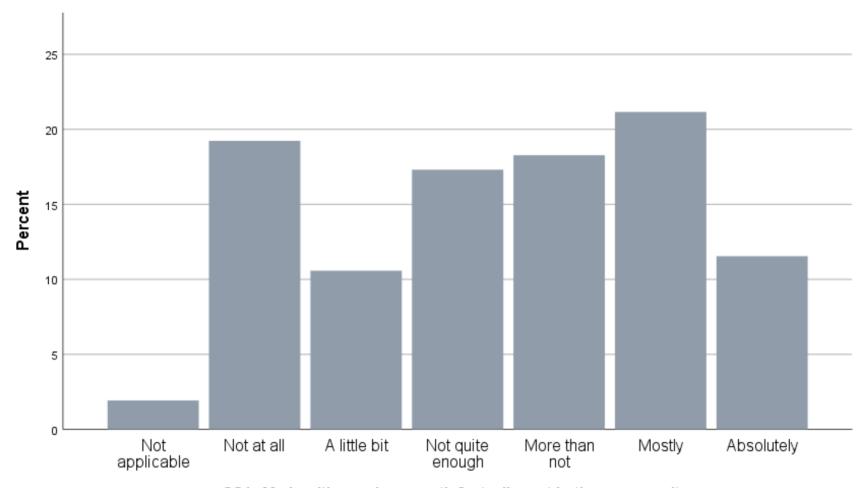
Q28: I have access to technology at home that meets my personal needs.



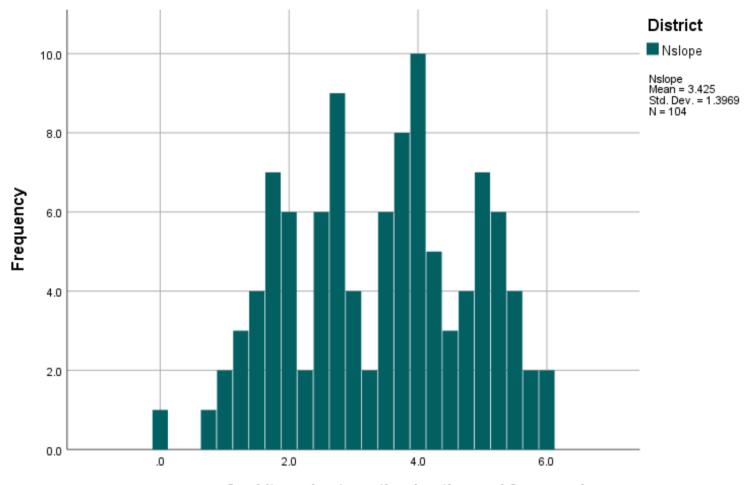
Q29: I was able to create and maintain a balance between my work and my personal life.



Q30: I am comfortable with the logistics of living (food, clothing, shopping, entertainment, etc.) where I live.



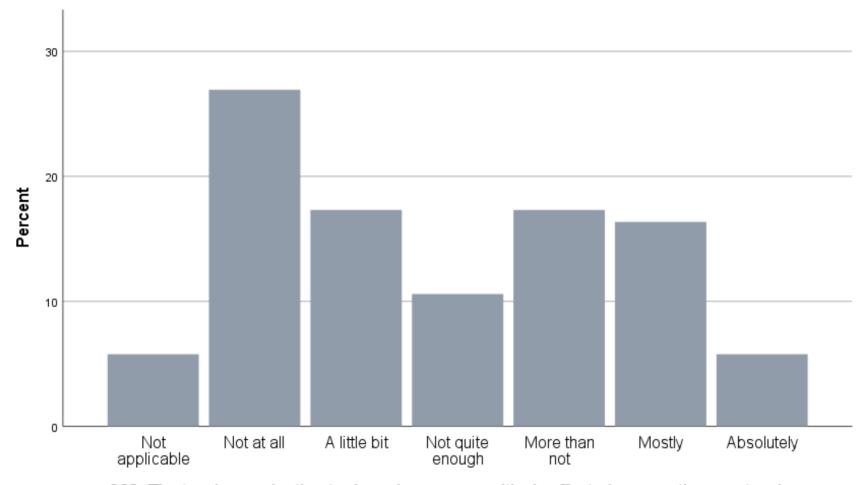
Q31: My health needs are satisfactorily met in the community.



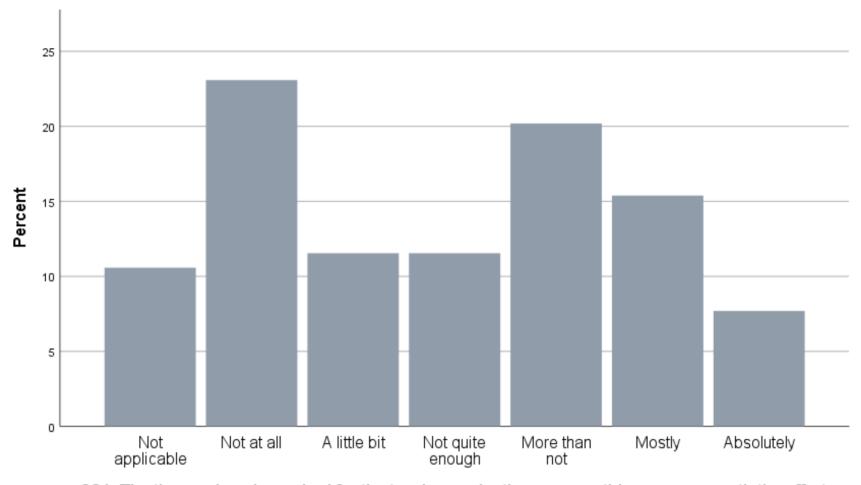
average score for 4 items in strengthening the workforce scale

## **Case Summaries – Strengthening the Workforce Scale**

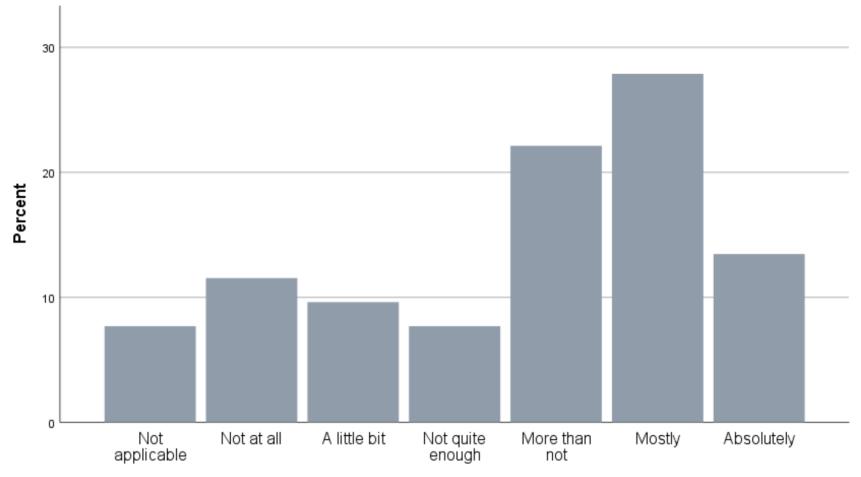
		Q34: The time		
		and work		
	Q33: The teacher	required for the	Q35: I am	
	evaluation tools	teacher	satisfied with the	
	and process	evaluation	way my teacher	Q36: At this time,
	positively affected	process this year	evaluation was	I want to continue
	my practice as a	was worth the	conducted this	teaching in this
	teacher.	effort.	year.	school next year.
N	104	104	104	104
Mean	2.79	2.85	3.63	4.44
Std. Deviation	1.761	1.874	1.855	1.728
Median	2.50	3.00	4.00	5.00



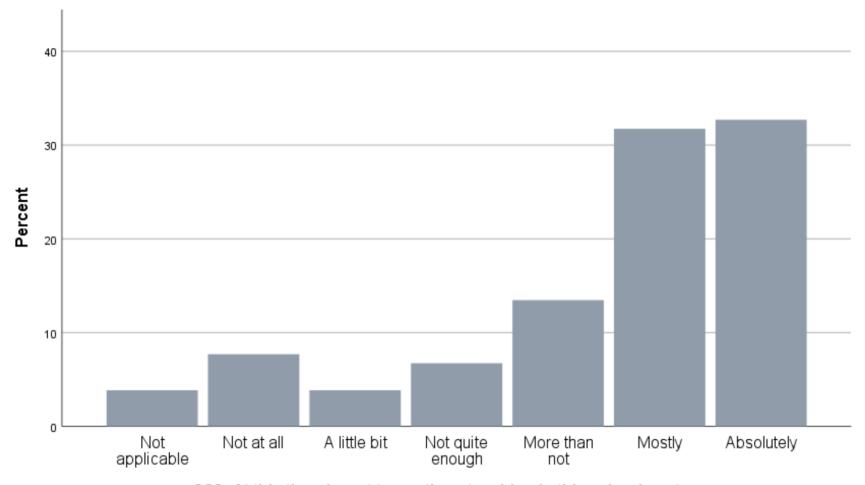
Q33: The teacher evaluation tools and process positively affected my practice as a teacher.



Q34: The time and work required for the teacher evaluation process this year was worth the effort.



Q35: I am satisfied with the way my teacher evaluation was conducted this year.



Q36: At this time, I want to continue teaching in this school next year.