

Public Employees Retirement System of Nevada

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Critical Need Position Designation Form

Reemployment of a retired public employee pursuant to NRS 286.523 is limited to positions of extreme need. An employer who desires to employ a retired public employee to fill a position for which there is a critical labor shortage must make the determination of reemployment based upon appropriate and necessary delivery of services to the public. The critical need designation must be made by the designating authority of the agency in an open meeting. The designated authority shall not designate a position for more than 2 years. To be redesignated, the designating authority must consider and make new findings in an open public meeting as to whether the position continues to meet the criteria established by law. PERS will compile the forms received from each designating authority and provide a biennial report to the Interim Retirement and Benefits Committee (IRBC) of the Legislature.

Agency Contact:	Agency Phone:
Agency Name:	
Critical Need Position Title:	
Effective Date of Critical Need Designation:	
designation using this form provided by PERS. Bet	make findings based upon the below criteria that supports the fore making a designation, the designating authority shall consider all ion through other means. The written findings to be made by the
History of the rate of turnover for the position:	
Number of openings for the position and the number recruitment have been exhausted:	er of qualified candidates for those openings after all other efforts of
Difficulty in filling the position due to special circu position:	mstances, including special education or experience required for the
	position, including advertising, out-of-state recruitment and all electronic recruitment notices, specifying targeted geographic