

REGULATION	REGULATION	REGULATION
G-0861	AUSD10	GBEBB-R
STAFF CONDUCT WITH STUDENTS		
Teacher Behavior		

A teacher must always consider that a teacher's professional position contains trust, influence, power, and authority that must not be misused in promoting personal relationships with students. Therefore, the following conditions shall apply:

- A teacher shall not have an intimate physical relationship with a student. Evidence of such a relationship includes, but is not limited to, sexual activity, fondling, kissing, etc.
- A teacher shall not have a personal emotional relationship with a student. A personal emotional relationship includes, but is not limited to, favoritism on grades, dating, amorous communications, nonprofessional telephone calls or other communications, etc.

In short, the courtship of a student by a teacher in any manner is inappropriate. The District has the authority to set rules for the general well-being of all students. Therefore, this regulation shall apply to a teacher's relationship with any student who has not yet graduated from high school, regardless of age.

Reporting of Immoral or Unprofessional Conduct

Any certificated person or Governing Board member who has reasonable grounds to believe that a certificated employee has engaged in conduct of an unprofessional or immoral nature involving a minor or minors shall report or cause reports to be made to the Department of Education, in writing, within seventy-two hours of the initial report to authorities, required pursuant to A.R.S. 13-3620.

If the Superintendent has presented a statement of charges against a certificated employee to the Governing Board, in which the alleged cause for dismissal constitutes immoral conduct, a report of the charges, or resignations involving the charges, will be made to the Department of Education.

A certificated person or Governing Board member who reports, or provides information regarding, the immoral or unprofessional conduct of a certificated person to the Department of Education in good faith is not subject to an action for civil damages as a result.

Failure of a certificated person to report information as required by state law and this regulation constitutes grounds for disciplinary action by the State Board of Education.