

Belmond-Klemme Community School District
Minutes of the Meeting of the Board of Directors
Held in the Belmond-Klemme High School Library
411 Tenth Avenue Northeast, Belmond, Iowa 50421

Thursday, October 15, 2020 – TENTATIVE - UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date at 7:05 P.M.

On Friday, March 20, 2020, Governor Reynolds signed a proclamation easing the rules for public meetings during the course of the COVID-19 public health emergency. The requirement that school boards have a physical meeting location where the public can congregate to listen to the meeting was temporarily suspended. During this time period, meetings must be hosted entirely through electronic means.

The meeting was Live Streamed on the school district's Facebook page: <https://www.facebook.com/BKBroncos>

Citizens wishing to speak at the hearing or address the school board could do so by calling the telephone number 641-444-4300 ext. 2109

The meeting was called to order by Board President Rick McDaniel.

President McDaniel asked for the roll to be called. The Board Secretary called the roll. Present for the meeting were Rick McDaniel, Sharon Barkema (absent), Gary Berkland, Ryan Meyer, Michelle Murphy, Marc Schlichting, and Jim Swenson (online). Also, present Superintendent Dan Frazier, Student Representative Kaitlin Alfaro, and Board Secretary Thelma Martinez. President McDaniel determined that a quorum was present.

President McDaniel asked the board to approve the agenda. Moved by Schlichting, seconded by Berkland. Motion carried 6/0.

President McDaniel asked for a motion to approve the consent agenda items:

- Minutes of the Board Meeting from September 17, 2020;
- Financial Statements;
- Bills;
- School Board Policies
 - Review of Board Policies 606.1 through 607.2, Educational Programs
 - Annual review of Policy 507.9, Wellness Policy
 - Second and Final Reading of New Policy 106, Discrimination and Harassment Based on Sex Prohibited
- Testing Program Annual Review
- Foster and Evelyn Barkema Charitable trust application for CNC plasma cutter.
- Early Graduation Request upon the completion of all necessary requirements
 - Camisha Brown
 - Marcos Gonzalez
 - Yoami Montanez
 - Emily Schreiber
 - Seth Vanzweden
 - Kaden Whitaker
- Employee Seniority List for BKESA Classified Staff
- Coach and Sponsor assignments for the Winter 2020 season
 - Basketball: Girls Basketball: Andrew O'Connor Head Varsity, Wendy Meints Assistant, Jackee Meyer Volunteer Assistant, Jason Englert Junior High. Boys Basketball: Justin Meyer Head Varsity, Dylan Block Assistant, Scott Meyer Volunteer Assistant, Jaxon Heinz Junior High.

- Wrestling: Tony Andrews Head Varsity, Zach Andrews Assistant, Nate McVey Volunteer Assistant, Gannon Harsma Volunteer Assistant, and Carrie O'Connor Volunteer Assistant.
- Cheerleaders: Nikki McMurray Basketball Cheer Sponsor, Shannon Wadsley Wrestling cheer Sponsor and Terri Curtis Volunteer Assistant.
- Employment: Personnel Resignations and Recommendations
 - Adjusted the wage of Lydia Gutierrez, a para-educator in Jacobson Elementary working with English Language, as Ms. Gutierrez is in her third year of service (\$14.45 per hour for 7.5 hours) and transferred to ELL from special education.
 - Accepted the resignation of Kaitlyn Forst who was hired last month as a paraeducator.
 - Assigned Annette Nelson as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day.
 - Accepted the resignation of Valeria Hernandez as a paraeducator.
 - Assigned Ruby Mercado as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day.
 - Authorized the hiring of one additional special education para-educator for the elementary school, as a new student with an IEP requires one-on-one adult support at beginning wage \$14.28 per hour at 7.25 hours per day special education para-educator to meet the student's IEP requirements.
 - Assigned Cheyanne Austin as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day.

Moved by Murphy, seconded by Meyer. Motion carried 6/0.

Reports

School Improvement: Elementary Fall Fast Testing

Second grade teacher Christine Schultz and Mari Henrichs explained to the board the online tools they used to reinforce the lessons. They also, presented the data for the Fast Testing.

Superintendent Frazier welcomed Student Representative Kaitlin Alfaro. Superintendent Frazier mentioned the greenhouse change orders; he also, mentioned the excellent bus inspection. Superintendent Frazier commented on the upgrade for the classrooms video and sound systems. Dr. Frazier presented to the board the Unspent Balance Report for Fiscal Year 2020. Finally, Superintendent Frazier explained to the board the CARES money the district has received and how is been expend.

Principal Young mentioned Buddy's Pantry is the Belmond-Klemme food pantry located at Jacobson, the pantry is operated by school staff and volunteers and it's open to all students and their families in the Belmond-Klemme District. Mr. Young also mentioned that the meals waivers have been extended for the entire 2020-2021 school year.

Principal Fisher mentioned the Professional Development day with teachers, he also, mentioned that this year the teacher-parent conference will be hold online. Mr. Fisher mentioned the upcoming activities.

Plans for Phase III of the High School Renovation Project and Architect Contract

Architect Wineinger presented to the board the design and schedule for the phase III of the high school renovation via zoom. Director Berkland asked to amend section 9.2 of the contract. Director Schlichting move to proceed with Phase III of the High School Renovation and approve Architect Contract as amended; seconded by Murphy. Motion carried 6/0.

COVID-19 Report and Discussion

Superintendent Frazier presented the report to the board and mentioned the absentee rate for both buildings. Superintendent Frazier asked the board to authorized Belmond Community Betterment Corporation (BCBC) to use the school facilities as long as they follow the school precautions and mitigations for COVID.

Transportation and Fleet Vehicles
Superintendent Frazier presented the report to the board and mentioned that at his time, Transportation Director Jon Swenson is not recommending any vehicle purchase.

28E Sharing Agreement with West Fork CSD for English Language Services
Superintendent Frazier recommended the board move to approve the 28E sharing agreement with West Fork CSD. Moved by Berkland, seconded by Meyer and Swenson. Motion carried 6/0.

Excess Cost of Limited English Proficient Program
Ms. Greenfield explained the fiscal year 2020 LEP Allowable Cost. Superintendent Frazier recommended the board move to approve the SBRC application for a modified supplemental amount to cover our excess cost of \$126,818.84 for providing our LEP program for Fiscal Year 2020. Moved by Schlichting, seconded by Meyer. Motion carried 6/0.

IASB’S Delegate Assembly and Annual Convention
Board commented on the upcoming Annual Convention from November 18-19, 2020.

Board Comments and Future Agenda Planning
Board discussed the future agenda.

Adjourn
President McDaniel asked for a motion to adjourn the meeting. With no further business there was a motion to adjourn moved by Murphy; seconded by Berkland. Meeting adjourned at 9:00 P.M.

Closed Session: Labor Strategy
Board went into closed session at 9:10 P.M. under Iowa Code §20.17(3) to discuss strategy in matters relating as a public employer when employees are organized in an employee organization for the purpose of collective bargaining.
Board emerge from closed session at 9:40 P.M.

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Rick McDaniel, Board President	Date
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Thelma Martinez, Board Secretary	Date