



# DeSoto ISD

## Board Agenda Item Overview

Meeting Type	<b>Special Called</b>	Meeting Date	<b>5/7/26</b>
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Policy Reference:	<b>DFE</b>
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Related Board Goal: <small>Select a Goal(s) or type in specific Goals</small>	<b>Goals 1 - 5</b>
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Recommendation:	<b>Approve as Submitted</b>
Justification:	<b>The proposed voluntary resignation incentive provides a \$5,000 payment to the first 50 eligible retirees, for a total investment of \$250,000. This strategy supports proactive staffing adjustments, helping the District manage long-term costs, align staffing with enrollment trends, and reduce the need for involuntary reductions while minimizing disruption.</b>

Funding	Cost:	N/A <input type="checkbox"/>	<b>\$250,000.00</b>
	Funding Source:		<b>199</b>
	Currently Budgeted		

Vendor	<b>NA</b>
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Does this item require a Competitive Bid?	N/A <input checked="" type="checkbox"/>
Purchasing Mechanism	<b>NA</b>
Contract Term	<b>NA</b>
Finance Department Review By:	N/A <input checked="" type="checkbox"/>
Purchasing Manager:	
Comptroller Signature:	

Name	<b>Elexia Davison</b>	Title	<b>Director</b>
Department	<b>Human Capital Managemt.</b>	Phone#	<b>972-223-6666 ext 8229</b>

Legal Review	<b>YES</b>	Date	<b>4/28/26</b>
Department Review			
District Approval			