

Union Grove Independent School District  
Board of Trustees  
Minutes  
June 12, 2025

The Union Grove ISD Board of Trustees met in a regular meeting on Thursday, June 12, 2025, at 6:00 p.m. in the High School Library.

Members present: Jody Day, Tim Bower, Justin Smith, Brian Cox, Karey Barbee and Michael Potter  
Members absent: Tim Turner

Also present: Kelly Moore, Superintendent; Colton Shaver, Technology Director; Kyle Adams, Athletic Director; Terri Woodfin, Superintendent's Secretary; Parents and Community members: Wes Pullen, Kourtney Long, Allison Travis and Chris Shelton.

The meeting was called to order by Jody Day, and he led the board in a prayer.

The Pledge of Allegiance was led by all in attendance.

It was the consensus of the Board to approve the agenda as presented with the following changes: Moving 9.A 1 – Budget Amendments and 9.A 5 after closed session.

**PUBLIC COMMENTS** - There were two requests to be heard by the Board on items not on the agenda. Wes Pullen spoke to the board regarding an issue that occurred with his son and the issue of bullying that is happening at the school. He would like to see consequences for the late reporting of the matter to parents. Kourtney Long spoke to the board as a voice for the community regarding bullying. She would like for the school board and the administration to re-address the policies and procedures regarding bullying and would like the inconsistencies regarding the manner in which matters are addressed to be looked at and implement new measures for all staff.

**INFORMATION REPORT** – Information items were presented to the Board as listed on the agenda.

- A. Bill listing
- B. Budget Analysis
- C. Review of Employee Handbook – All changes were made per suggestions from TASB
- D. Superintendent's report – Kelly Moore informed the board regarding:
  - 1. Discussion of SLI Conference
  - 2. Fence update
  - 3. Balanced Scorecard Goal Progress Monitoring

**CONSENT AGENDA** - It was the consensus of the Board to approve the minutes for the following, as presented:

- A. May 12, 2025 Regular Meeting

**ACTION AGENDA**

- A. Business Matters
  - 1. Budget Amendments – Moved to after Closed Session
  - 2. Motion was made by Justin Smith and seconded by Tim Bower to approve the Region 7 Purchasing Cooperative Interlocal Agreement and Program services for 2025-2026. Motion carried. Unanimous
  - 3. Motion was made by Justin Smith and seconded by Brian Cox to approve the resolution to the Regional Purchasing Cooperative. Motion carried. Unanimous
  - 4. Motion was made by Michael Potter and seconded by Justin Smith to approve getting additional Credit cards through Texas Bank and Trust. Motion carried. Unanimous
  - 5. Deliberation and possible approval of contract to purchase 1.03 +/- acre tract located at 106 Bowden Rd., Gladewater, TX – Moved to after closed session
  - 6. Motion was made by Justin Smith and seconded by Brian Cox to approve the resolution for missed work days due to weather on June 9, 2025 as presented. Motion carried. Unanimous
  - 7. Motion was made by Justin Smith and seconded by Michael Potter to approve the roofing bids for the Elementary B Building to AVCO Roofing in the amount of \$108,514. Motion carried. Unanimous
- B. Education Matters
  - 1. Motion was made by Tim Bower and seconded by Brian Cox to approve the Resolution regarding Hazardous Traffic Conditions. Motion carried. Unanimous

**Closed Session [Authority: Texas Government Code Section 551.071, 551.072, 551.074, 551.076, 551.082, 551.0821]**

Motion was made by Tim Bower and seconded by Brian Cox that the Board adjourn to closed session at 6:26 p.m. Motion carried. Unanimous.

**ACTION FOLLOWING CLOSED SESSION**

1. Motion was made by Michael Potter and seconded by Tim Bower to approve budget amendments #202512 – Elementary Roof repair \$125,000 and #202513 – Purchase of Property \$225,000. Motion carried. Unanimous
2. Motion was made by Tim Bower and seconded by Brian Cox to table the deliberation and possible approval of contract to purchase 1.03+/- acre tract located at 106 Bowden Rd., Gladewater, TX. Motion carried. Unanimous
3. Motion was made by Justin Smith and seconded by Brian Cox to approve hiring Kelly Klein as Business manager for the 2025-2026 school year. Salary to be negotiated by Superintendent Kelly Moore. Motion carried. Unanimous

**ADJOURN**

Motion was made by Justin Smith and seconded by Brian Cox to adjourn. Motion carried. Unanimous

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President, Board of Trustees

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Secretary, Board of Trustees

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Superintendent of Schools