

SUBSTITUTE RATES FOR THE 2018-2019 SCHOOL YEAR

Substitute Food Service	\$ 12.50
Substitute Custodian	\$ 12.50
Substitute ESP	\$ 12.50
Substitute Clerical	\$ 12.50
Substitute Teacher (full day)	\$115.00
Mileage Reimbursement	According to IRS Guidelines

- Each year those substitute teachers who complete 20 full days of substitute teaching for District 877 will receive an additional \$15 per day, those who complete 50 full days of substitute teaching will receive an additional \$25 per day, those complete 80 full days will receive an additional \$35 per day.
- Each year those substitute custodians who have retired from the district but serve as a substitute custodian shall receive an additional \$1.00 per hour. Other classified substitute rates may be adjusted for former employees who choose to substitute. Other rates for classified employees may be higher due to longevity in subbing.

HOMEBOUND INSTRUCTION:

Less than 8 miles to student's home (per hr. of teaching)	\$ 25.00
Over 8 miles or more to student's home (per hr. of teaching)	\$ 27.00

LONG TERM SUBSTITUTE TEACHER POLICY:

A long term substitute position is a position that will be 31 consecutive schools days or longer in the same assignment. Long term substitute teachers will be placed on the salary schedule with appropriate fringe benefits according to the Master Agreement between ISD 877 and Education Minnesota-Buffalo, EdMN, AFT, NEA, AFL-CIO Local 1908.

****Note:** A substitute teacher who replaces the same teacher for 16 or more consecutive school days shall hold a MN license valid for the assignment.