



BRIDGE TO SUCCESS

# Hastings Public Schools

INDEPENDENT SCHOOL DISTRICT 200  
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## Policy Committee Mission

The Hastings School Board Policy Committee serves to review and revise current policies, and propose policy changes for adoption based on statute, at the direction of the School Board or administrator, and as identified for the benefit for the students and staff of ISD 200.

## Policy Committee Meetings

Time: April 12, 2024 10:00AM Central Time (US and Canada)

Attendees: Superintendent Champa, Jessica Dressely, Cathay Moen, Carrie Tate, and Mark Zuzek

## 04.12.2024 Summary

[Review Cycle Tracker](#)

## Committee Summary:

1. On April 12th, 2024, the committee reviewed 14 policies, procedures, and forms that will be detailed in the readings that follow.

## Upcoming Policy Committee Meetings:

May 3, 2024 at 9:30am

May 17, 2024 at 10am

May 30, 2024 at 11am

June 21, 2024 at 11am

July 26, 2024 at 11am

August 8, 2024 at 11am

(FYI: additional summer meetings may be needed)

## Policies for 1st Readings:

### **423 Employee-Student Relationships**

1. Committee Discussion: New ISD 200 Policy, adopt MSBA policy 423
2. Committee Recommendation: 1st reading in April

### **430 Employee Recognition**

1. Committee Discussion: No model policy. Removed *Compensation* from title
2. Committee Recommendation: 1st reading in April

### **501 School Weapons Policy**

1. Committee Discussion: changes made to align with MSBA policy 501
  - a. Section III added (D) to define *Dangerous Weapon*
  - b. Section V(A) added: *willful*
  - c. Added Section VII
2. Committee Recommendation: 1st reading in April

### **502 Search of Student Lockers, Desks, Personal Possessions, and Student's Person**

1. Committee Discussion: Section II added the statute number
2. Committee Recommendation: 1st reading in April

### **503 Student Attendance**

1. Committee Discussion:
  - a. Section II (B) May need to be reworded, depending on administration's suggestion for procedure

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- b. Section II (1)(C)(2) added: *Work missed because of absence must be made up within \_\_\_\_ days from the days from the date of the student's return to school.* (Administration will add the number of days.)
  - c. Section II (C)(4)(b) added: *tardiness may include detention after \_\_\_\_ unexcused tardies. In addition, \_\_\_\_ unexcused tardies are equivalent to one unexcused absence.* (Administration will add the number of unexcused tardies.)
  - d. Section II(D)(4) added: *typically*

- 2. Committee Recommendation: Possible 1st reading in April

#### **503.1PR Student Attendance Procedure**

- 1. Committee Discussion: This is an administrative procedure.
- 2. Committee Recommendation: Under review by administration

#### **503.2PR Early Admission to Kindergarten**

- 1. Committee Discussion: Updated formatting to align with ISD 200 policies.
- 2. Committee Recommendation: 1st reading in April

#### **529 Staff Notification of Violent Behavior by Students**

- 1. Committee Discussion: MSBA model policy/ New ISD 200 policy
- 2. Committee Recommendation: 1st reading in April

### **Sunset Policies**

#### **428 Ethical Behavior**

- 1. Committee Discussion: No model policy, the recommendation to sunset this policy was in collaboration with HR and the Superintendent
- 2. Committee Recommendation: Sunset

#### **429 Conflict of Interest**

- 1. Committee Discussion: No model policy, the recommendation to sunset this policy was in collaboration with HR and the Superintendent
- 2. Committee Recommendation: Sunset

#### **432 Employee Social Media**

- 1. Committee Discussion: No model policy, the recommendation to sunset this policy was in collaboration with HR and the Superintendent. This topic is covered in *524 Internet Acceptable Use and Safety Policy*
- 2. Committee Recommendation: Sunset

### **Policy & Procedure Discussions**

#### **206.1FRM Public Participation at School Board Meetings- Procedure & Request Form**

- 1. Committee Discussion: Board members are encouraged to review the proposed 206.1FRM & provide feedback during the May working session.
  - a. #5 Added: Policy 103 title (*Complaints - Students, Employees, Parents, Other Persons*)
  - b. Pg 2 added: *What would you like the school board to do in response to your comments?*
  - c. Pg.2 added: *as well as in Policy 206 (Public Participation in School Board Meetings)*
  - d. Added links to Policy 103 & Policy 206
- 2. Committee Recommendation: Continue to use current 206.1FRM for April. The intent is to begin using the new form in May.

#### **220.1PR Student School Board Committee (SSBC) Procedure**

- 1. Committee Discussion: This is a new process, it is the intent of the policy committee is to receive feedback for the SSBC prior to recommending the procedure
- 2. Committee Recommendation: Look at again in May

#### **417 Chemical Use and Abuse**

- 1. Committee Discussion: Under review by administration

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2. Committee Recommendation: place policy on hold until administration completes the review

#### **604 Instructional Curriculum**

1. Committee Discussion: Section III(A)(2) added *linear*
2. Committee Recommendation: 2nd reading in April

#### **Placeholder for Quarterly Schedule:**

Annual review policies start in June

#### **1st Readings:**

**423 Employee-Student Relationships**

**430 Employee Recognition Compensation**

**501 School Weapons Policy**

**502 Search of Student Lockers, Desks, Personal Possessions, and Student's Person**

**503 Student Attendance**

**503.2 Early Admission to Kindergarten**

**529 Staff Notification of Violent Behavior by Students**

#### **2nd readings:**

**220 School Board Student Representatives**

**604 Instructional Curriculum**

**616 School District System Accountability**

**618 Assessment of Student Achievement**

**619 Staff Development for Standards**

**802 Disposition of Obsolete Equipment and materials**

#### **3rd readings:**

**415 Mandated Reporting of Maltreatment of Vulnerable Adults**

**419 Tobacco Free Environment**

**421 Gifts to Employees and School Board Members**

#### **Policies for approval after 3rd reading/ Consent Agenda**

415 Mandated Reporting of Maltreatment of Vulnerable Adults

419 Tobacco Free Environment

421 Gifts to Employees and School Board Members

#### **Sunset/ Consent Agenda**

428 Ethical Behavior

429 Conflict of Interest

432 Employee Social Media

#### **Policies/Procedures on hold**

220.1PR Student School Board Committee (SSBC) Procedure

417 Chemical Use and Abuse

503.1PR Student Attendance Procedure