

Teacher & Librarian Hiring Salary Schedule

Brownsville Independent School District

2020-2021 Proposed *Teacher and Librarian Hiring Salary Schedule*

Years of Experience	New Hire Salary
0	\$46,205
1	\$46,705
2	\$47,430
3	\$48,155
4	\$48,880
5	\$49,602
6	\$50,618
7	\$51,138
8	\$51,292
9	\$51,419
10	\$52,146
11	\$52,874
12	\$53,603
13	\$54,331
14	\$55,058
15	\$55,786
16	\$56,514
17	\$57,242
18	\$57,970
19	\$58,697
20	\$59,425
21	\$60,152
22	\$60,881
23	\$61,609
24	\$62,336
25	\$63,064
26	\$63,791
27	\$64,520
28	\$65,248
29	\$65,975
30+	\$66,703

Brownsville Independent School District

2020-2021 Proposed Non-Teaching Positions

Non-Teaching Positions (Paid on the Teacher Scale)

Adaptive P.E. Assistive Technology Athletic Coordinator (MS) Athletic Trainer (Designated Head Trainer) Audiologist Auditory-/Hearing Impaired Teacher Choral Music Advisor Theatre Advisor Elementary Music Advisor Day Care Coordinator Defense/Offense Coordinator	Educational Diagnostician Family Engagement Specialist GED Chief Examiner GEAR UP Counselor HS Counselor/College Advisor Instrumental Music Advisor JROTC Instructor Lead Teacher Lead Educational Diagnostician Licensed Specialist in School Psychology Orientation – Mobility	OT / PT Assistant Program Specialist Social Worker Special Education Behavior Specialist Speech Language Pathologist Speech Language Pathologist (Asst.) Speech Therapist Teacher Specialist Testing Coordinator Visually Impaired Teacher Vocational Adjustment Coordinator
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Notes:

1. The Hiring Schedules does not include fringe benefit amounts
2. Employees on these Hiring Schedules will not receive **less base salary** than the previous year.
3. Full-Time professional employees listed above who are not on the Administrator Educator and Business Management Pay Plan are eligible for Supplemental Duty Assignments that are paid according to the Board approved Supplemental Duty Salary Schedule.