Ector County Independent School District Odessa, Texas

Memorandum

TO: Board of Trustees

FROM: Hector Mendez, Interim Superintendent of Schools

SUBJECT: DISCUSSION OF BOARD POLICIES FROM TASB UPDATE 80 -

FIRST READING

DATE: October 16, 2007

The following Board Policies from Update 80 are being presented for first reading:

- BBFA (Local) ETHICS: CONFLICT OF INTEREST DISCLOSURES

- CPC (Local) OFFICE MANAGEMENT: RECORDS MANAGEMENT

- DBA (Local) EMPLOYMENT REQUIREMENTS AND

RESTRICTIONS: CREDENTIALS AND RECORDS

- DBD (Local) EMPLOYMENT REQUIREMENTS AND

RESTRICTIONS: CONFLICT OF INTEREST

- DC (Local) EMPLOYMENT PRACTICES

- DCD (Local) EMPLOYMENT PRACTICES: AT-WILL EMPLOYMENT

- DCE (Local) EMPLOYMENT PRACTICES: OTHER TYPES OF

CONTRACTS

-DEAA (Local) COMPENSATION AND BENEFITS: INCENTIVES AND

STIPENDS

-DFBB (Local) TERM CONTRACTS: NONRENEWAL

-DH (Local) EMPLOYEE STANDARDS OF CONDUCT

-DN (Local) PERFORMANCE APPRAISAL

-EEJB (Local) INDIVIDUALIZED LEARNING: CREDIT BY

EXAMINATION WITHOUT PRIOR INSTRUCTION

-EIF (Local) ACADEMIC ACHIEVEMENT: GRADUATION

-FNCA (Local) STUDENT CONDUCT: DRESS CODE

No Specific Action Required.

Respectfully submitted,

Hector Mendez, Interim Superintendent of Schools Brian J. Moersch, Executive Director for District Operations