




WEST ORANGE – COVE CISD

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Anitrea Goodwin
Executive Director of Human Resources

DATE: November 11, 2013

TO: Board of Trustees

SUBJECT: Substitute Pay Schedule and Qualifications

Attached you will find the revised Substitute Pay Schedule and Qualifications that was previously adopted in July 2009. Changes to this document have been made and are notated in red. Your approval is requested at the November 18, 2013 Board meeting.

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