

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas

**MEMORANDUM**

TO: Dr. Scott Muri, Superintendent of Schools

FROM: Dr. Matthew Spivy, Executive Director of Human Resources

RE: Information Report for June 2023

DATE: 6/20/2023

**ADDED SUPPLEMENTAL PAY PLAN**

<b>POSITION/GROUP</b>	<b>DUTIES PERFORMED/DAYS</b>	<b>STIPEND/PAY GRADE</b>
FEDERAL & STATE	Credit Recovery -Teacher	\$32.00/hour
FEDERAL & STATE	Credit Recovery -Teacher for unrated campuses	\$40.00/hour
FEDERAL & STATE	Credit Recovery-Paraprofessional	OT rate
FEDERAL & STATE	Credit Recovery- Certified Administrator	\$35.00/hour
FEDERAL & STATE	Credit Recovery-Counselor	\$32.00/hour
SUMMER LEARNING	ELEM Principal (Bil/Mono)	\$480 per day
SUMMER LEARNING	MS Principal	\$312.50 per 1/2 day
SUMMER LEARNING	HS Principal	\$400 per day
SUMMER LEARNING	PK - 5 Teacher (Bil/Mono)	\$360 per day
SUMMER LEARNING	ELEM Enrichment Teacher	\$360 per day
SUMMER LEARNING	ELEM/MS Camp SIP Teacher (GT)	\$200 per day
SUMMER LEARNING	MS Teacher	\$180 per half day
SUMMER LEARNING	9-12 EOC Teacher	\$360 per day
SUMMER LEARNING	TPRS/9-12 Edgenuity/SAT Boot Camp Teacher	\$300 per day
SUMMER LEARNING	HS Counselor / SAS	\$300 per day
SUMMER LEARNING	ELEM/MS/HS Nurse	\$270 per day

SUMMER LEARNING	ELEM/MS/HS Media Specialist	\$300 per day
SUMMER LEARNING	Instructional Facilitator	\$25 per hour
SUMMER LEARNING	Instructional Aide	\$16 per hour
SUMMER LEARNING	ELEM/MS/HS Clerk	\$16 per hour
SUMMER LEARNING	Certified Nurse Aide	\$16 per hour
SUMMER LEARNING	Clerk	\$16 per hour
SUMMER LEARNING	OPT Interns	\$20 per hour
SUMMER LEARNING	TPRS Child Care Worker	\$16 per hour
SUMMER LEARNING	Professional Development for SL Teachers	\$300 per day
SUMMER LEARNING	EOC Testing Administrators	\$40 per hour