

Tornillo Independent School District
2023 - 2024
Teacher Pay Scale (Step + 3%)

TEACHER'S PAY SCALE						
Step	2022-2023 Daily	2022-2023 Yearly (187)	3.0% Daily Midpoint Increase	2023-2024 Daily	2023-2024 Yearly (187)	2023-2024 Yearly (207)
0	\$290.00	\$54,230.81	\$ 9.7026	\$ 299.7070	\$ 56,045.2092	\$ 62,039.3492
1	\$291.34	\$54,480.81	\$ 9.7026	\$ 301.0439	\$ 56,295.2092	\$ 62,316.0871
2	\$292.68	\$54,730.81	\$ 9.7026	\$ 302.3808	\$ 56,545.2092	\$ 62,592.8251
3	\$294.02	\$54,980.81	\$ 9.7026	\$ 303.7177	\$ 56,795.2092	\$ 62,869.5631
4	\$295.08	\$55,180.81	\$ 9.7026	\$ 304.7872	\$ 56,995.2092	\$ 63,090.9535
5	\$298.83	\$55,880.81	\$ 9.7026	\$ 308.5305	\$ 57,695.2092	\$ 63,865.8198
6	\$299.90	\$56,080.81	\$ 9.7026	\$ 309.6000	\$ 57,895.2092	\$ 64,087.2101
7	\$301.50	\$56,380.81	\$ 9.7026	\$ 311.2043	\$ 58,195.2092	\$ 64,419.2957
8	\$303.31	\$56,719.81	\$ 9.7026	\$ 313.0172	\$ 58,534.2092	\$ 64,794.5524
9	\$305.73	\$57,171.81	\$ 9.7026	\$ 315.4343	\$ 58,986.2092	\$ 65,294.8946
10	\$309.51	\$57,877.81	\$ 9.7026	\$ 319.2097	\$ 59,692.2092	\$ 66,076.4027
11	\$311.97	\$58,338.81	\$ 9.7026	\$ 321.6749	\$ 60,153.2092	\$ 66,586.7075
12	\$314.46	\$58,804.81	\$ 9.7026	\$ 324.1669	\$ 60,619.2092	\$ 67,102.5470
13	\$316.98	\$59,274.81	\$ 9.7026	\$ 326.6803	\$ 61,089.2092	\$ 67,622.8144
14	\$319.52	\$59,749.81	\$ 9.7026	\$ 329.2204	\$ 61,564.2092	\$ 68,148.6166
15	\$323.42	\$60,479.81	\$ 9.7026	\$ 333.1241	\$ 62,294.2092	\$ 68,956.6914
16	\$326.01	\$60,963.81	\$ 9.7026	\$ 335.7123	\$ 62,778.2092	\$ 69,492.4561
17	\$328.63	\$61,453.81	\$ 9.7026	\$ 338.3327	\$ 63,268.2092	\$ 70,034.8625
18	\$331.27	\$61,947.81	\$ 9.7026	\$ 340.9744	\$ 63,762.2092	\$ 70,581.6968
19	\$333.94	\$62,446.81	\$ 9.7026	\$ 343.6428	\$ 64,261.2092	\$ 71,134.0658
20	\$337.97	\$63,200.81	\$ 9.7026	\$ 347.6749	\$ 65,015.2092	\$ 71,968.7075
21	\$340.69	\$63,709.81	\$ 9.7026	\$ 350.3968	\$ 65,524.2092	\$ 72,532.1460
22	\$343.45	\$64,224.81	\$ 9.7026	\$ 353.1509	\$ 66,039.2092	\$ 73,102.2262
23	\$346.22	\$64,743.81	\$ 9.7026	\$ 355.9263	\$ 66,558.2092	\$ 73,676.7342
24	\$349.03	\$65,268.81	\$ 9.7026	\$ 358.7337	\$ 67,083.2092	\$ 74,257.8839
25	\$351.87	\$65,798.81	\$ 9.7026	\$ 361.5680	\$ 67,613.2092	\$ 74,844.5684
26	\$354.73	\$66,333.81	\$ 9.7026	\$ 364.4289	\$ 68,148.2092	\$ 75,436.7877
27	\$357.61	\$66,873.81	\$ 9.7026	\$ 367.3166	\$ 68,688.2092	\$ 76,034.5417
28	\$360.53	\$67,419.81	\$ 9.7026	\$ 370.2364	\$ 69,234.2092	\$ 76,638.9374
29	\$363.49	\$67,971.81	\$ 9.7026	\$ 373.1883	\$ 69,786.2092	\$ 77,249.9748
30	\$366.46	\$68,527.81	\$ 9.7026	\$ 376.1615	\$ 70,342.2092	\$ 77,865.4401
31	\$369.47	\$69,090.81	\$ 9.7026	\$ 379.1722	\$ 70,905.2092	\$ 78,488.6540

* HB3 differentiated pay is embedded in daily pay rate.