

2025-2026 Classified Salary Schedule

McCall-Donnelly Joint School District #421

Steps	Pay Grade 1	Pay Grade 2	Pay Grade 3	Pay Grade 4	Pay Grade 5	Pay Grade 6
0	17.63	18.10	18.59	20.83	23.31	26.11
1	18.32	18.46	18.96	21.24	23.78	26.64
2	18.63	18.83	19.34	21.67	24.26	27.17
3	18.96	19.21	19.73	22.10	24.66	27.71
4	19.26	19.59	20.12	22.54	25.09	28.27
5	19.60	19.98	20.53	22.99	25.52	28.83
6	19.94	20.38	20.94	23.45	25.95	29.41
7	20.27	20.79	21.35	23.92	26.39	30.00
8	20.62	21.21	21.78	24.40	26.84	30.60
9	20.96	21.63	22.22	24.89	27.29	31.21
10	21.33	22.06	22.66	25.39	27.77	31.83
11	21.89	22.50	23.12	25.90	28.24	32.47
12	22.48	22.95	23.58	26.41	28.98	33.12
13	23.09	23.41	24.05	26.94	29.78	33.78
14	23.70	23.88	24.53	27.48	30.58	34.46
15	25.82	26.51	27.22	30.48	34.15	38.24

MDSD Classified Pay Grade Definitions by Position

Description

	Grade	Description	Grade
Asst Secretaries/Registrars/Counselors	3	Grounds/Maintenance/Transportation Leads	5
Building Head Cook	2	Grounds/Maintenance/Bus Drivers	4
Central Services/District Exec Asst	5	Nutrition Manager	5
College and Career Advisor	4	Paraprofessionals / Classroom Aides/Transp. Aide	2
Cook/Custodians	1	Building Admin Assistants	4
District Custodial Supervisor	4	Technology Technician	5

Employees possessing a BA / BS degree or IBI certification will move up one column.

Years of experience are capped at 15

Custodians working majority of shift hours after 3:30 p.m. will receive night differential pay of \$.30 more per hour

