

**CPM 5.1:** The percentage of overall positive responses on the School Climate questions for students on the Panorama survey will increase from 39.1% in December 2019 to 71.3% in May 2025.

# CPM 5.1 - 5.2 Inputs

## Progress Monitoring JULY 2025

Campus-specific supports include:

- Campus-wide panorama (Culture and Climate) action plan that includes built-in survey and other checkpoints throughout the year. This enabled campuses to monitor student/staff climate perception in real-time and respond with data-driven adjustments.
- Prioritized support for campuses with the lowest Panorama survey participation results by supporting campuses in developing their Panorama implementation plan to increase student/staff participation.
- Facilitated quarterly ABC (Attendance, Behavior, and Culture/Climate) roundtable meeting each quarter with campus principals. During these meetings, I guided and supported campus leaders with data interpretation and perception of their Panorama student/staff data and identified campus-specific climate goals (“big rocks”) to narrow the scope to broaden the impact.



# PROGRESS MONITORING

## JULY 2025



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**Constraint 5:** The superintendent will not allow culture & climate to fall below the nationally normed 80th percentile on satisfaction per survey data amongst students and staff with at least 70% respondents.

### CPM 5.1

	24-25 Total # of Student Participants	24-25 EOY % of Students w/Positive Responses	23-24 EOY % of Students w/Positive Responses	Diff EOY (24-25 to 23-24)	24-25 Annual Target %	% Distance from Annual Target
DeSoto ISD	2904	40.8%	48.2%	-7.4%	71.3%	-30.5%
DAEP	*	*	30.0%	N/A	71.3%	N/A
DeSoto High School	694	30.0%	37.0%	-7.0%	71.3%	-41.3%
Katherine Johnson TMA	375	50.0%	55.0%	-5.0%	71.3%	-21.3%
McCowan Middle School	559	32.0%	38.0%	-6.0%	71.3%	-39.3%
Ruby Young P-STEAM	185	44.0%	55.0%	-11.0%	71.3%	-27.3%
West Middle School	345	39.0%	40.0%	-1.0%	71.3%	-32.3%
Frank D. Moates Elementary	458	53.0%	71.0%	-18.0%	71.3%	-18.3%
The Meadows	208	42.0%	45.0%	-3.0%	71.3%	-29.3%
Woodridge EL	80	77.0%	61.00%	16.0%	71.3%	6%

Key	
At or Above EOY Target	
Less than or equal to 5% below EOY Target	
More than 5% below EOY Target	
* Board Target not set 10 students or less	

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EOY Participation 2024-25 compared to EOY Participation 2023-24				
	2024-25		2023-24	
DeSoto ISD	2904/3657	79.4%	2763/4544	60.8%
DAEP	18/19	94.7%	11/37	29.7%
DHS	694/1248	55.6%	519/2035	25.5%
KJ TMA	375/376	99.7%	347/349	99.4%
McCowan MS	559/656	85.2%	543/684	79.4%
RY STEAM	185/199	93.0%	194/200	97.0%
West MS	345/379	91.0%	367/403	91.1%
Moates EL	458/503	91.1%	480/524	91.6%
Meadows EL	208/216	96.3%	259/269	96.3%
Woodridge EL	80/80	100.0%	43/43	100.0%

# PROGRESS MONITORING

## JULY 2025



**CPM 5.2:** The percentage of overall positive responses on the School Climate questions for School Staff and Teachers on the Panorama survey will increase from 39.8% in December 2019 to 75.2% in May 2025.

**Constraint 5:** The superintendent will not allow culture & climate to fall below the nationally normed 80th percentile on satisfaction per survey data amongst students and staff with at least 70% respondents.

### CPM 5.2

	24-25 Total # of Staff/Teacher Participants	24-25 EOY % of Participants w/Positive Responses	23-24 EOY % of Participants w/Positive Responses	Diff EOY (24-25 to 23-24)	24-25 Annual Target %	% Distance from Annual Target
DeSoto ISD	573	52.0%	51.0%	1.0%	75.2%	-23.2%
DeSoto ISC	133	57.0%	46.0%	11.0%	75.2%	-18.2%
DeSoto Campus Staff	440	50.4%	51.8%	-1.4%	75.2%	-24.8%
DAEP	5	31.0%	27.0%	4.0%	75.2%	-44.2%
DeSoto High School	106	37.0%	32.0%	5.0%	75.2%	-38.2%
Katherine Johnson TMA	42	60.0%	67.0%	-7.0%	75.2%	-15.2%
McCowan Middle School	50	59.0%	82.0%	-23.0%	75.2%	-16.2%
Ruby Young P-STEAM	21	43.0%	64.0%	-21.0%	75.2%	-32.2%
West Middle School	24	74.0%	38.0%	36.0%	75.2%	-1.2%
Frank D. Moates Elementary	44	39.0%	60.0%	-21.0%	75.2%	-36.2%
The Meadows Elementary	33	50.0%	46.0%	4.0%	75.2%	-25.2%
Cockrell Hill Elementary	41	60.0%	70.0%	-10.0%	75.2%	-15.2%
Woodridge Elementary	36	67.0%	49.0%	18.0%	75.2%	-8.2%
Amber Terrace ECLC	44	72.0%	67.0%	5.0%	75.2%	-3.2%

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EOY Participation 2024-25 compared to EOY Participation 2023-24				
	2024-2025		2023-2024	
DeSoto ISD	581/622	93.4%	539/765	70.5%
DeSoto ISC	133/133	100.0%	115/175	65.7%
DAEP	7/7	100.0%	10/13	76.9%
DeSoto High School	106/146	72.6%	100/186	53.8%
Katherine Johnson TMA	42/42	100.0%	38/41	92.7%
McCowan Middle School	50/50	88.0%	32/55	58.2%
Ruby Young P-STEAM	21/21	100.0%	28/28	100.0%
West Middle School	24/24	100.0%	23/47	48.9%
Frank D. Moates Elementary	44/44	100.0%	39/49	79.6%
The Meadows Elementary	33/33	100.0%	32/35	91.4%
Cockrell Hill Elementary	41/41	100.0%	46/46	100.0%
Woodridge EL	36/36	100.0%	37/38	97.4%
Amber Terrace ECLC	44/44	100.0%	39/52	75.0%