

### Volunteerism

**WE** expect and encourage families and community members to be active participants in our schools. Families and community members will be welcomed, valued and connected to each other, school staff and what students are learning. The research is clear, parent/guardian involvement in their child's education is essential for academic success. In addition, other adults from the community can have a significant effect on how a child connects to teaching and learning and ultimately, success in college and career.

Measurement	2011-12	2012-13	2013-14	2014-15 Goal	2015-16 Goal
* % volunteers who report they have made a positive contribution	question not on survey	question not on survey	88.5%	89%	90%
**Number of volunteers with children in Beaverton schools	9,107	9,525	9,950	12,000	13,000
**Number of volunteers without children attending Beaverton schools	n/a	486	745	850	950
**Total volunteer hours for volunteers with children attending Beaverton schools	273,151	301,982	276,391	325,000	350,000
Total volunteer hours for volunteers with no children currently attending Beaverton schools	The current system does not track separately.				

<sup>\*</sup> **Data Source:** results from the Annual BSD Parent Survey **Methodology:** Email survey: parents with children in grades 4, 5, 7, 9, 10

<sup>\*\*</sup> Data source: Volunteers report at the school level through the Help Counter electronic system.

# % Volunteers who report they have made a positive contribution

source: Annual BSD Parent Survey, 2014

Demographics	2011-12	2012-13	2013-14
All Parents			88.5%
Male			85.0%
Female			88.8%
Other*			100.0%
Asian			89.3%
Pacific Islander*			100.0%
Black*			80.0%
Hispanic			78.1%
American Indian/Alaskan			
Native*			100.0%
White			88.7%
Multi-Racial			89.4%
Heterosexual			88.1%
LGBQ*			75.0%

Elementary Schools	2011-12	2012-13	2013-14
Aloha-Huber Park K-8*			50.0%
Barnes*			90.0%
Beaver Acres*			81.3%
Bethany*			89.5%
Bonny Slope			91.0%
Cedar Mill*			100.0%
Chehalem			100.0%
Cooper Mountain*			92.9%
Elmonica*			77.0%
Errol Hassell			92.3%
Findley			94.6%
Fir Grove*			100.0%
Greenway*			71.4%
Hazeldale*			80.0%
Hiteon			87.5%
Jacob Wismer			91.1%
Kinnaman*			100.0%
McKay*			100.0%
McKinley			88.9%
Montclair*			88.2%
Nancy Ryles			88.3%
Oak Hills			96.6%
Raleigh Hills K-8*			89.5%
Raleigh Park*			76.5%
Ridgewood*			94.7%

Rock Creek		90.3%		
Scholls Heights		93.6%		
Sexton Mountain		96.5%		
Springville K-8		85.7%		
Terra Linda		96.1%		
Vose*		100.0%		
West Tualatin View*		94.1%		
William Walker*		100.0%		
* Interpret with caution: Less than 20 respondents				

Middle Schools	2011-12	2012-13	2013-14
Cedar Park			86.0%
Conestoga*			54.6%
Five Oaks*			72.8%
Highland Park*			84.6%
Meadow Park			80.6%
Mountain View*			90.0%
Stoller			76.6%
Whitford*			70.0%
* Interpret with caution: Less ti			

High Schools/Options	2011-12	2012-13	2013-14
Aloha High School			75.0%
ACMA 6-12			84.6%
Beaverton High School			86.9%
Community School			
Health & Science School*6-12			100.0%
Intl. School of Beaverton 6-12			89.8%
School of Science &			
Technology*			100.0%
Southridge High School			89.3%
Sunset High School			86.2%
Westview High School			81.0%
* Interpret with caution: Less th			

## Elementary Volunteer Hours - 2011-12 - 2013/14

	2011-12		2012-13		2013-14	
Elementary	# of vols	hours	# of vols	hours	# of vols	hours
Aloha-Huber K-8	207	3,683	193	3,298	146	3,228
Barnes	6	43	103	3,563	211	6,536
Beaver Acres	NA	NA	105	4,126	291	3,445
Bethany	230	8,181	186	8,311	251	7,824
Bonny Slope	349	11,437	460	13,309	490	14,110
Cedar Mill	118	5,172	127	5,098	129	5,012
Chehalem	NA	NA	177	8,808	166	5,587
Cooper Mt.	224	6,923	187	6,906	190	6,364
Elmonica	135	7,201	156	6,188	194	8,042
Errol Hassell	133	4,336	133	4,286	89	3,721
Findley	508	9,029	544	9,937	502	9,268
Fir Grove	291	11,037	363	12,325	352	10,465
Greenway	NA	NA	165	3,976	206	3,678
Hazeldale	112	3,782	70	1,164	110	4,160
Hiteon	275	14,069	237	13,280	273	14,675
Jacob Wismer	471	10,970	504	12,658	475	10,871
Kinnaman	186	5,087	166	4,735	180	5,650
МсКау	91	8,473	83	4,184	57	2,676
McKinley	197	6,369	180	6,661	164	6,266
Montclair	210	4,789	241	5,027	241	4,845
Nancy Ryles	246	9,469	212	8,431	182	7,210

## Elementary Volunteer Hours - 2011-12 - 2013/14

	2011-12		2012-13		2013-14	
Elementary	#of vols	hours	# of vols	hours	# of vols	hours
Oak Hills	284	7,465	225	5,866	214	5,857
Raleigh Hills K-8	174	4,696	168	5,218	186	4,639
Raleigh Park	228	5,650	219	6,060	196	6,309
Ridgewood	217	7,546	251	8,511	238	8,505
Rock Creek	217	7,724	212	9,532	277	11,627
Scholls Heights	368	11,172	367	12,211	343	10,669
Sexton Mt.	239	8,763	222	7,640	211	7,837
Springville K-8	340	9,309	339	9,978	346	8,817
Terra Linda	241	10,083	227	10,277	196	7,886
Vose	110	2,943	142	3,345	175	3,905
West T.V.	181	5,126	182	4,934	154	3,995
Wm. Walker	85	2,284	100	2,112	99	1,569
Totals	6,692	212,811	7,306	231,955	7,534	225,248

### Secondary Volunteer Hours - 2011/12 - 2013/14

	2011	1/12	2012	2/13	2013	3/14
Middle	# of vols	hours	# of vols	hours	# of vols	hours
Cedar Park	185	2,441	174	2,559	170	2,052
Conestoga	129	1,493	109	1,139	111	1,175
Five Oaks	264	7,074	234	6,237	235	5,305
Highland Park	140	1,296	164	1,504	175	1,489
Meadow Park	78	1,933	71	1,865	56	1,420
Mountain View	77	1,268	79	1,902	79	2,333
Stoller	154	2,171	143	2,601	133	2,324
Whitford	86	856	73	523	70	1,390
Totals	1,113	18,532	1,047	18,330	1,029	17,488
High	# of vols	hours	# of vols	hours	# of vols	hours
Aloha	229	14,874	282	15,606	198	5,772
Beaverton	83	363	78	5,535	75	3,183
Southridge	178	7,586	172	7,356	107	3,138
Sunset	150	8,943	143	4,915	185	5,544
Westview	366	5,695	150	5,646	134	4,267
Totals	1,006	37,461	825	39,058	699	21,904
Options	# of vols	hours	# of vols	hours	# of vols	hours
ACMA	72	871	48	902	42	351
Health & Science	78	1,325	78	2,650	70	2,090
ISB	146	2,151	127	2,071	66	1,076
Merlo Station	NA	NA	94	7,016	87	6,381
Totals	296	4,347	347	12,639	265	9,898
Clothes Closet	n/a	n/a	720	1,985	423	1,843
Grand Totals	9,107	273,151	9,525	301,982	9,950	276,391

**Data source:** volunteers report at the school level through the Help Counter electronic system.

#### **Analysis**

#### **Successes:**

**Survey:** Of the parents/guardians responding to the email survey, nearly **89%** reported they had made a positive contribution.

- Record number of **community volunteer applicants (745)** were processed this past year.
- **WE Read Intergenerational Reading Program** started. Targets: 50+ and older adults to mentor elementary students.
- Clothes Closet/Shoe Box operations served 1,847 students (2,705 visits). Over 423 volunteers provided 1,843 hours to support this important service to students in need.

#### **Issues:**

- We need to encourage our parents/guardians to participate in the survey and give us feedback.
- Volunteer hours are under-reported for after-school, evening activities and sports at high school level.
- The current volunteer tracking system needs to be secure, more robust and flexible.

#### **Action Plan**

#### This year:

- Work with T & L Dept. to do **pre-survey communication** to get broader participation.
- Working in collaboration with the BSD Public Safety Office, we will complete a Request for Proposals for a new Integrated Volunteer Management System including improved Background Check functionalities.
- Support school-based volunteer coordinators and PTO leaders with professional development in volunteer management and leadership. See workshop schedule pg.
- Need to **hire additional staff- 1 APU to assist in Volunteer Services**. This will be proposed in the 2016 budget process. In addition, there will likely be a need for additional staffing in the Public Safety Office.
- Staff will work closely with principals, executive administrators and school volunteer coordinators to ensure volunteer hours are captured more completely, especially after-hours.

#### Longer-term:

New Integrated Volunteer Management System will be in place. In addition, the system would allow volunteers to update their volunteer commitments and hours, and we can find match skills with needs.

#### 2014 - 2015

## BEAVERTON SCHOOL DISTRICT VOLUNTEER LEADERS WORKSHOP DATES

These meetings provide parent volunteer leaders with an opportunity to develop leadership skills, problem solve, network with other volunteer leaders in similar roles and review District policies and current issues.

**PARENT GROUP OFFICERS** 

Unless otherwise noted, meetings are held from 9:00 to 11:30 a.m. at the Beaverton Schools Administration Center, 16550 SW Merlo Road, in conference rooms 1 & 2.

**VOLUNTEER COORDINATORS** 

Tuesday, September 16, 2014	Tuesday, September 23, 2014						
Tuesday, May 26, 2015 For 2015-2016 Volunteer Coordinators	Tuesday, June 2, 2015 For 2015-2016 Parent Group Officers						
Please note: I am also available to meet at your school with individual leaders or groups.							
FOCUSED WORKSHOPS:							
Clothes Closet Coordinator Orientation	Monday, September 8, 2014 9:00 to 10:00 a.m.						
Risk Management for Parent Groups & Volunteer Coordinators	Tuesday, October 14, 2014 9:00 – 10:30 a.m.						
Middle/High/Option Volunteer Leaders	Monday, October 20, 2014 9:00 – 11:00 a.m.						
Using Social Media & Marketing	Tuesday, November 18, 2014 9:00 – 11:30 a.m.						
Mid-Year Clothes Closet Orientation	Monday, January 12, 2015 9:00 to 10:00 a.m.						
<b>Transition Planning</b> for Parent Groups & Volunteer Coordinators	Tuesday, February 24, 2015 9:00 to 11:30 a.m.						
OTHER DATES TO NOTE:							
Education Support Professionals Day	November 19, 2014						
Mid-Year Volunteer Hours Report Due	January 30, 2015						
Public School Volunteer Week	April 20 -24, 2015						
National Teacher Appreciation Week	May 4 - 8, 2015						
Year-End Volunteer Hours Report Due	June 26, 2015						

For additional information or assistance please call, Johanna Shrout, District Volunteer Services at 503-591-4443

### **Beaverton School District**

Code: KAA Adopted: 5/12/75 Revised/Readopted: 2/9/98,

> 5/9/05, 6/4/12 Original Code: 1230, IICC

#### **VOLUNTEERS\*\***

The District expects and shall encourage families and community members to be active participants in our schools. They shall be welcomed, valued and connected to each other, school staff and what students are learning and doing in class.

It is essential that we recruit and organize parent and community support in order to enrich the educational opportunities for all students.

The safety of students is paramount. Volunteers shall operate under the direction of a licensed staff member and shall be within sight or sound of a licensed staff member while working with students.

Any person authorized by the District for volunteer service into a position having direct, unsupervised contact with students, i.e. volunteer coaches, will be required to undergo an Oregon criminal records check.

The District reserves the right to place and remove volunteers from service in the District.

The District encourages the establishment of associations to support volunteerism, (Community Engagement Committees, Parent Groups, Booster Clubs, Parent/Teacher Associations, Parent/Teacher Organizations) in each of the District's schools. The District urges the administrators and faculties of the schools to support, encourage and participate in the programs.

The Superintendent or designee shall develop administrative regulations to implement this policy and provide guidelines for the management of the community volunteer programs, recruitment of and training of volunteers and the training of professional staff in the optimal utilization of volunteers.

#### END OF POLICY

Legal References:

ORS 326.607 ORS 332.107

#### Cross-references:

Policy BCFAA – Community Partnership Teams
Policy GCDA/GDDA – Criminal Records Checks/Fingerprinting
Policy GDA – Educational Assistants
Policy KA – Community Engagement