

## **MINUTES**

1. Call to Order of Regular Board meeting at 6:00 p.m.

2. Roll Call

Board Members: Mike Sterling, Kurt Thompson, Larry Smith, Jill Berogan, Evelyn Meeks

Rich Meister – absent

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Julie Morris, Superintendent

Dr. Michael Flanagan, Superintendent Designee

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Assistant Superintendent for Business & Operations

Scott Rollinson, Assistant Superintendent for Human Resources

3. Pledge of Allegiance led by Maple Elementary students

**Presenter:** Mrs. Tammy Poole, Maple Elementary Principal

4. Approval of Agenda

Changes – No Student Travel (10)(A)(1) and Consent Agenda 11(B)

**Motion to approve the Agenda with the changes as noted**

**1<sup>st</sup> Sterling 2<sup>nd</sup> Meeks**

**Thompson, Smith, Berogan, Meeks, Sterling – 5 ayes**

**Motion carried**

5. Approval of Regular & Closed Board Meeting Minutes: April 27, 2021

**Motion to Approve Minutes**

**1<sup>st</sup> Berogan 2<sup>nd</sup> Sterling**

**Interjection before voting:** Larry Smith noted that the Minutes: Need to add Evelyn Meeks as taking the Oath, and Larry's comment added noting when he asked if the policy has ever been waived, no one knew the answer.

**1<sup>st</sup> Motion Amended to approve the Regular & Closed Minutes of April 27, 2021 with the addition of the changes as Larry Smith stated, noting Evelyn Meeks as receiving the Oath of Office and his comment**

**1<sup>st</sup> Berogan 2<sup>nd</sup> Meeks**

**Smith, Berogan, Meeks, Sterling, Thompson – 5 ayes**

**Motion carried**

## 6. Awards and Recognitions

**Presenter:** Jason Blume, Director of Stakeholder Engagement

### 6.A. Harlem Middle School Science Olympiad Team

The Coaches Denise Pape and Brook Bates noted how thankful they were to even have a team due to Covid and due to their due diligence and the hard work of the students, the event moved forward online in their respective homes.

Makenzie Piwciewicz – Radiology, Heridity and Reach for the Stars events, noted it was difficult this year but she really enjoyed the event

The events were held through Google Meets and taking online tests was very entertaining. At each event they had a partner.

## 7. Comments from the Community

(1) Dr. Bois addressed the Board and administration stating his thank you for being considered for the High School Principal position;

(2) Nancy Edwardson addressed the Board regarding bus drivers speeding on Crystal Drive, having talked to Debbie in Transportation last week. She has lived 18 years in Machesney Park but wanted to talk to the Board about bus drivers going 40 m.p.h. down her street and asked if there is a way they can do something to have bus drivers driver slower. The bus numbers are # 91, #44 and # 36. This has gone on for 12 years.

(3) Meghan Hembrough addressed the Board. She is the librarian at Parker Center and on the District's Equity & Social Justice Committee. The banners are wonderful and are now at all schools and Parker Center's banner hangs inside the school. A few weeks ago she came upon a small child high-fiving each hand on the banner. He was exceptionally interested in the wheel chair. As the impactful banner states, the encounter was a perfect example of why these banners are so important. This work done by the Committee for Equity and Social Justice is not easy but on a very worthwhile path.

(4) Kyra Newnan addressed the Board regarding Equity and her concerns of future work with the District and what the commitment will be. Dr. Flanagan headed the origianl Committee but it seems that the Committee has lacked any direction as the next meeting is not until next school year. There are also no E-Team meetings scheduled and she asks that the District utilize the E-Teams who have been doing work for years. Students are eager to continue discussion, there are disproportionate graduation rates and issues in staffing seem to be opposite of equity. The banner is a good start but she asked how we are going to build a plan of equity. It concerns her that the black principal is leaving the high school. She is deeply concerned about this departure. The sense of trust is slipping. The newly recommended new Stakeholder Engagement position is also concerning and will impact Equity. She does not want to recreate but build off what we have in all of our schools.

Mike Sterling thanked all individuals for their comments

## 8. Approval of Bills

8.A. Payables Summary \$1,580,672.99

8.B. Voided Checks \$768.64

8.C. Payroll Voucher(s) \$5,863,528.25

8.D. Accounts Payable Warrants \$7,444,201.24

Mr. Aurand reviewed the expenditure totals by Fund in the sum of \$7,444,201.24

No questions

**Motion to approve Bills as reviewed:**

**1<sup>st</sup> Berogan            2<sup>nd</sup> Smith**

**Berogan, Meeks, Sterling, Thompson, Smith – 5 ayes**

**Motion carried**

9. Communications and Committee Reports

9.A. Michael Sterling, President

9.A.1. Next Regular Board Meeting: May 24, 2021 @ 6:00 p.m.

9.A.2. Next Business Services Committee meeting: June 9, 2021 @ 6:00 p.m.

9.A.3. Next Education Committee meeting: June 16, 2021 @ 6:00 p.m.

9.A.4. Next Policy Committee Meeting: June 21, 2021 @ 6:00 p.m.

9.A.5. Assignment of Board Members as Chairs to 2021-2022 Committees

Michael Sterling & Kurt Thompson – Business Services

Jill Berogan – Policy

Evelyn Meeks – Equity & Social Justice

Larry Smith – Education

*Unanimous consensus to approve the assignments*

*Smith, J. Berogan, Meeks, Sterling, Thompson all yes*

9.A.6. Filling of Board Vacancy Update given by Mike Sterling

Five applications have been received and the deadline is May 14.

*The Board set a Special meeting for Monday the 17<sup>th</sup> at 6:00 p. m. –*

Board members should send questions to Julie and Kris so they can be compiled and sent back to the members for review.

9.A.7. Recommendation to approve First Reading of Policy Updates from April 19, 2021  
Policy Committee Recommendations

9.A.8. Consensus to change Board Meeting date from January 17, 2022 to January 18, 2022  
due to a Monday holiday

*Unanimous Consensus to change the date to January 18– Smith, J. Berogan, Meeks, Sterling, Thompson*

- Mike again thanked people for their comments tonight
- Mike noted that Coach Moynihan is named as the Bears “Coach of the Year” and two players as MVP for the year
- Thanked the Senior Class for excelling in a very difficult year with seniors going to Princeton and Yale and thanked students, teachers and families

9.B. Jill Berogan, Vice President

- Thanked Maple students for leading the Pledge
- Congratulations to Coach Moynihan being named as “Coach of the Year” by the Bears Organization
- Congratulated the Middle School Science Olympiad team
- Thanked the people addressing the Board with Comments

9.C. Evelyn Meeks, Secretary

- Welcomed everyone to the meeting
- Thanked Mrs. Poole and her Maple students for leading the Pledge
- Congratulated the Science Olympiad Middle School Team
- Noted this year was awesome for football even during the hard times
- Thanked everyone for pulling together during this pandemic as it shows how we all care about each other during difficult times
- Congratulated all new Principals for this year
- Wished the Class of 2021 and 2020 a successful year and success in their endeavors.
- Noted Adrian, Dominick, James Cooper and the team for their great success

9.C.1. Next Equity & Social Justice Meeting: September 30, 2021 @ 6:00 p.m.

9.D. Rich Meister, Board Member - absent

9.E. Larry Smith, Board member

- Thanked Mrs. Poole and the Mustangs for leading the Pledge
- Congratulated the Science Olympiad Middle School Team
- Thanked Jill Berogan for thanking the community
- Noted he will not be able to attend the graduation due to a wedding
- Thanked everyone for the material that was provided to him and he is continuing to read Robert’s Rule.

- Noted Go Huskies, Go Bears, follow Policy, show fairplay and build trust among staff and community

#### 9.F. Kurt Thompson, Board Member

- Thanked the Maple class for the Pledge
- Thanked everyone in the District for pulling together and coming out during the pandemic and showing the Harlem Pride
- Congratulations to everyone recognized this evening
- Noted he is looking forward to Graduation

### 10. Administrative Reports

#### 10.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

10.A.1. Recommendation to approve Student Travel Requests: none

10.A.2. Presentation of Consolidated District Plan with a brief review as follows:

- Noted that we have a Plan to consolidate and streamline the federal grant application and management process and working toward the same goals
- Support planning and grant management that takes multiple funding sources into consideration to meet student's needs
- Noted that all districts that intend to submit an application for one of the 12 Federal Grants included in the CDP must have an approved CDP with ISBE

Grants that are included: Title I, Students who qualify for free and reduced, Title II – professional development, Title III – ELL, Title IV, Education and Safety with Technology

IDEA Part B Consolidated

Process:

We completed a Needs Assessment with Vision 20/20 and SIP Day Feedback

District and School Report Cards

5 Essentials Information

Professional Development Plans, School Improvement Plans

Title I Plans

Illinois Quality Framework and supporting Rubrics

Student and Staff surveys

Noted: Private and Parochial School Participation by these grants occurs if a school is in our boundary you receive Title II and Title IV funds that were allocated for Harlem School District. If a student lives in a district and they qualify for Title I they will get money for Title I that was allocated to Harlem and it follows the student.

Title I goes 1<sup>st</sup> through 6<sup>th</sup> grade to qualify

If we expand K-12, we do not get additional funds in based on number of Title I buildings.

The pool for Harlem is the pool and adding a building just divides up the school.

Student Achievement Goal: All students through extensive curriculum opportunities and innovative technology will be college and career ready. The Goals are a combination of ISBE and our District's goals in the Long-Range Plan.

The best professional development is job-embedded.

College & Career Goals are our LRP Goals 1 Strategy 4 and Goal 1 Strategy 6.

Professional Development goals with 90% of students reading at grade level by third grade.

Math is at 5<sup>th</sup> grade

Graduation rate at 90% or more

Teachers to be effective and provide for a Safe Learning Environment

Title I Specific – we try to split our SIP days to focus on School Improvement Needs, equity training meeting needs of each student, supports with Literacy Specialists and PDS support of Title I goals

Social Workers and Psychologists assist for social-emotional needs

We have MTSS Facilitators and Instructional Technology Specialists

Noted that the Psychologists in the District are amazing.

We are a School-Wide Program and every teacher and students are considered Title I but 40% of students needs to be receiving free and reduced lunches. Two buildings have dropped under this percentage: Ralston and Olson Park.

New Teacher Mentoring Program

ALICE training which are our safety protocols

We have Safe Learning Environments by Second Step & The Harbor, PBIS, SBC – Student Behaviors, SAF-T and providing supports to families' needs

Foster Care Transportation has a plan and Shari Tucker works with Don West to find additional ways to transport our students and a Plan is submitted to the State.

Next Steps:

Board approval of the Plan at the 5-24-21 meeting

Continue to meet with Private and Parochial schools

Implement the Plan as written

Evaluate Title I plans and make necessary changes as we need to address unfinished learning due to COVID.

10.B. Josh Aurand, Assistant Superintendent for Business & Operations

10.B.1. Recommendation to approve Resolution Declaring Surplus Property: Parker Center and Administration Center

10.B.2. Recommendation to approve Facility Requests: Harlem Veteran's Project and Rock Valley Mustang Club at Machesney

10.B.3. Recommendation to approve Membership renewal with IHSA/Illinois High School Association for the 2021-2022 School Year

10.B.4. Recommendation to approve Milk Products renewal with Muller Pinehurst Dairy as attached for FY22

10.B.5. Recommendation to approve Bakery Products renewal with Alpha Bakery for FY22

10.B.6. Recommendation to approve a proposal with United Laboratories for a one-year Water Treatment Service Agreement billed quarterly at \$1,597

10.B.7. Recommendation to accept March 2021 Treasurer's Report

10.B.8. Recommendation to approve an Agreement with Central States Fireworks for Harlem High School Graduation for a cost of \$3,500

10.B.9. Recommendation to approve Agreement with Jonny B. Enterprises for a rental of a stage, sound and lighting system at Harlem High Graduation/Promish Event for a cost of \$12,000

10.B.10. Recommendation to approve an Agreement with Party Company for Outdoor Movie Equipment at Harlem High School Graduation Event at a cost of \$2,500

10.B.11. Recommendation to approve an Agreement with Blue Water King Band for Promish Event at a cost of \$6,420

Larry asked about the difference of cost not in a pandemic vs. in this pandemic on these two events. He also asked who is paying for prom and how much is being picked up by the Junior Class. He noted that next year these poor classes have not had the opportunity for fund-raising and prom was a huge fund-raiser for them. We need to keep this in the back of our mind for next year.

Josh noted that for the graduation event we are about \$5,000 over this year and for prom we are in the ballpark range. Revenue will be down a bit this year but there are other areas we did not spend money on and given the fact of the pandemic we will be spending more this year due to the uniqueness of the year. The Class of 2020 and Class of 2021 are considerably lower as prom is typically a fund-raiser. This year tickets will be sold for \$10 rather than \$25 as in the past years.

Mike asked between now and the next meeting if there would be any costs that might be associated with added seating. Josh noted that if so, it should be under the \$2,500 more than likely, and if we need to approve something over that we need to get it approved. We will be getting more seating arranged so families can see the graduation.

10.B.12. Recommendation to approve the renewal quote for the Treasurer's Bond FY22 with a limit of \$15,000,000 for a cost of \$10,626. This is Josh's bond and it is required to cover 25% of any amount of cash on hand.

10.C. Scott Rollinson, Assistant Superintendent for Human Resources

10.C.1. Recommendation to approve Personnel Agenda & Addendum

Reviewed as 7 Transfers, 5 Leaves of Absence, and 10 Employments

1 Member of Certified Federation Bank and 1 member in the Classified Bank

Two new positions, (1) ParaEducator at Parker Center and (2) Bi-Lingual District ParaEducator

10.C.2. Informational only: Resignations

9 have been accepted since last meeting

10.D. Dr. Julie Morris, Superintendent

10.D.1. "Safe2Help" Update

**Presenter:** Jason Blume, Director of Stakeholder Engagement

Mr. Blume gave a brief update noting back in the Fall we talked about a Tipline for safety measures and during the past several months we have worked with counsel and different vendors. We would be piloting this in building as a comprehensive system to support students and we are now finishing up the enrollment. In the coming days we will be rolling this out to staff, students and families as a way to receive mental health supports. We are in the final stages and we have submitted our safety teams that will be contacted in the event something is reported. There is an app download and many ways to report situations. They will work with local law enforcement if it is an immediate threat. It is very comprehensive. The pilot should transition smoothly and carry over next school year.

Much more will be coming forward in the near future.

Mike asked if it will be on the app and cross function. Mr. Blume said it will be connected by linking. We want to make sure people know this is a way to get help and support.

10.D.2. Freedom of Information Act Requested dated May 4, 2021, from Bernadette Soto of the Carpenters Union requesting information regarding District and HC Andersen Roofing Co for FY2019, any and all correspondence between SD 100 such as emails, submittals, certified payroll and pay requests; and any other documents disclosing or identifying subcontractors and the District's Response dated May 6, 2021 but went out on May 10, 2021

10.D.3. Freedom of Information Act Request (FOIA) dated May 3, 2021 from Eagle 3 Analytics requesting all bond transcripts for official debt issued by your public body on or after January 1, 2020 through present date and the District's response dated May 6, 2021 but went out today on May 10, 2021

10.D.4. Freedom of Information Act (FOIA) Request from Harlem Federation of Teachers dated April 15, 2021 requesting School Board emails, and Career & Technical Education Coordinator information as previously reported, and the District's Response for a five-day



extension on April 19, 2021 and the District's final response providing partial information and denying partial information dated April 29, 2021

Mr. Smith asked if we update the dates in the Long-Range Plan (LRP) and Dr. Erb noted that we do update them and make sure that things are aligned properly. Mike noted that this is tied to our LRP and that will probably need some tweaking in the near future.

Jill asked about SIP days being split and what is the other half of the day. Dr. Erb noted self-care, instructional strategies, equity, and trauma have all been covered.

Jill asked about equity training being provided and noted that we need to be doing more and how can we provide more opportunities for equity work. What are we doing to assist our students in making sure they have the opportunities. Dr. Erb noted that this is something that we continue to work on constantly. In the past Education Committee meetings would review data and we still continue to do this. We have two PD Specialists for data days. At the middle school level it is different as they have data coaches and Department Chairs working on this on a regular basis. It has to be constant.

Dr. Morris noted that the E-Teams are equity teams in each school and they do a variety of things with staff. The individual schools are using their data, planning and implementing during their staff meetings. When Kyra was talking she referred to the District E-Teams.

Over three years we closed the gap and raised the graduation rate for all students pre-Covid. We need to focus on all of our students and fix the slide and hone in on the achievement gap with our student groups.

Dr. Erb noted that productive struggle is important in order to have the grit to accomplish the skills they need to have to be successful.

Kurt asked if there is a high-level place to see the metrics. How do we know what we are doing is successful. Dr. Erb noted at the elementary level within I-Ready it tells us how much a student should grow each year and if you look student by student we can see the movement. You look at cohort to cohort to see what the growth looks like. The tests need to remain the same so you are looking at the same thing.

Dr. Erb noted it is difficult for kids taking tests at home. This is across the nation right now. Mike asked for a snapshot of 2019-2020 and what it looked like and where we are going now. We need to see pre-covid. Dr. Erb noted that when we finish the third benchmark and two benchmarks previously we will be able to see the difference.

10.E. Dr. Michael Flanagan, Assistant Superintendent for Administrative Services/Superintendent Designee

10.E.1. Board Member Basics

**Presenter:** Dan Boyle, District Counsel

Open Meetings Act & a Refresher for Basics Review.

Board function and role is to set the Policy and goals for the District collectively.

Action cannot be taken individually but only collectively.

All of this is using prudent use of District resources

Role of Administration is performing in accordance with their licensing and job descriptions to make recommendations on goals and policy

Inter-Relationship between the two is in the Board's decision on who to hire as Superintendent.

Board directs and evaluates the Superintendent through policy, including without limitation, everything. The Board evaluates the Superintendent on how they are fulfilling the duties of their position. The Superintendent acts as the Board's agent to implement the policies and stewardship of district assets.

The Open Meetings Act (OMA) is how you accomplish everything.

It covers meetings, but the meeting is defined very expansively on what constitutes a meeting, which is a gathering which is held for the purpose of discussing public purpose. This isn't just in person it could be in person, conference calls, video conference, google meets, zoom, instant messaging, emails, chatrooms and all of these will constitute meetings.

Example is the Attorney General's opinion of 2007 on emails being sent, and then reply all. Since they went beyond information items and went to the substance of several things the Attorney General ruled that the public body was acting in a way that circumvented the requirements of the Open Meetings Act. If someone sends you an email, you do not want to hit reply all. You have policies and procedures and if used properly steer clear of this issue.

A gathering that is covered as a general rule under the OMA presumes that it is an in person meeting attended by a quorum or majority of a quorum. Seven members generally you can have all 7 but can allow some of its members to participate by video or audio if there is a quorum physically present you can participate if for certain reasons but four of you have to be physically present. During the pandemic it was amended to allow in very limited circumstances the public body being physically present for quorum. This only lasts during the pandemic. The OMA will alternate between a gathering – majority of a quorum (3) and requirement of a quorum (4) at a meeting. When you are outside the confines of a board meeting two Board members can have a public business conversation as there is no quorum. If there are 3 present for a majority of a quorum then the discussion should not take place about public business. This is the core concept of the gathering. You can do anything else but not public business as this would violate the compliance with the statute.

Under the OMA – two meetings: Regular Meetings & Special Meetings.

Special meeting is a non-regular meeting. Regular meetings have notice requirements on a regular schedule of meetings and the Board approves and posted on the website and made available to the public and media outlets. This tells everyone when you are meeting. The OMA does not say that once you have in place it cannot be changed. If you have to change a meeting date does not constitute a change in the schedule. Regular and Special meetings require 48 hours posted on website, building, copies to media. The Agenda for a regular meeting can limit the number of items you take action on. If you are acting on something you have to have a general statement of what you are taking action on. You can consider items specifically listed on the Agenda. So something could come up during a meeting not on the Agenda and if a regular meeting you can discuss on it but you can not take action on it.

You have to remember this when talking about a Special meeting which is not a regular meeting. You need to limit by the Agenda as to subject matter unlike Regular meetings where it can be discussed without being on the Agenda.

Actions must be germane to what is on the agenda.

Reconvened meetings can be done within 24 hours if time and place are announced and there is no change in the agenda.

Example – termination hearing of an administrator and the meeting convenes and goes for a long duration so it was announced that the meeting would reconvene within 24 hours and no change in announced agenda.

Emergency meetings: notice as soon as practicable.

### *Open v. Closed Session Meetings*

All meetings open to public unless it is permitted to be closed by statute.

Meetings or relevant portions, must be closed in accordance with Act.

Closed meetings could be for candid conversation, confidentiality required, either as legal or practical matter. There are very specific reasons to be in closed session.

Relevant closed meeting exceptions

Collective Bargaining

Real Property

Purchase or lease of property, setting of a sale price of district property

Litigation, pending, probable or imminent

Personnel, employing, salary, appointing someone, dismissal, discipline and individuals that serve as independent contractors for the school district and legal counsel

You cannot talk about other board members or programs under this item.

Filling Board Vacancies

Student Discipline

Self-evaluation with IASB representative

Risk Management tort reserves or claims on settlements

Reviewing closed session minutes

Adjudication

Procedures

There can be no final action in closed session and must be taken in public

Votes can be taken by head count or consensus but it is not the final action.

Consent Agendas – Has to list items you are voting on

Closed Minutes do not need to be very detailed.

You must vote to go into closed session and there can no abstention. The abstention is not counted as an aye or a nay.

No secret ballots are allowed.

Vote has to be in open session by voice vote or roll call vote.

Minutes should include:

Date, time and place, members present and absent and whether by audio or in person.

Summary of discussion on all matters proposed deliberated or decided and record of votes.

Public Availability

Minutes need to be posted on web 10 days after approval.

Closed Session minutes are not available to the public unless the minutes are made available by the Board. They must be reviewed every six months and then they can be released. You can review and not release. It is up to the discretion of the public body as to whether releasing.

Closed Session minutes if staff and students are identified and circumstances you will want these to remain confidential. On the flip side, you may have relevant closed session minutes and the Court will enter an Order to have the closed session minutes produced. It is normally part of a protective Order so you can't think that they cannot be discovered.

Verbatim recordings are made and kept for 18 months at which time you can have the verbatim recordings disposed of. Minutes can be amended both closed and open if the majority of the public body wants recorded in a more accurate way.

If you violate OMA you could be guilty of a Class C Misdemeanor. Anyone can bring an action in civil court of the violation but has a short limitation statute period of six months.

Calling of a Special Meeting: Can be called by President or any 3 members

Written notice to other members: 48 hours by mail or 24 hours by personal service.

Quorum is 4 of 7, necessity to do business

Voting Issues

Required majority on usual measures: majority of those voting, abstentions to do not count and present does not count as a vote

Example – a budget is going to vote with 4 members at the meeting for quorum. 2 abstains, 3 says present and 4<sup>th</sup> member says yes. Under the statute you could consider this passed as they are the majority and abstention and present does not count and there is a quorum.

Approve emergency expense of funds – that requires  $\frac{3}{4}$  of the full membership or 6 out of 7 have to say yes.  $\frac{2}{3}$ 's or 5 out of 7 have to vote to sell or trade real estate. 5 out of 7 to lease if more than 10 years, 5 out of 7 to lease property more than 10 years,

Installment contracts 5 out of 7

4 out of 7 must vote yes to dismiss a teacher for cause.

Election of Officers is really not discussed in the School Code but leaves it to the District.

Some districts have specific rules.

Consensus only in closed session no actual voting

Proxies not allowed

Secret Ballots prohibited

Consent Agenda are permitted but nature of items must be made aware.

Reporting individual votes pretty much are on everything.

The School Code talks about roll calls and going into closed session.

Recommended that any kind of substantive measure should be roll call.

Parliamentary procedures – you can adopt by own By-Laws, must govern through Policy Manual. You don't have to be bound by Robert's Rules but just use as a guide.

Amended agendas, you cannot add action items to an agenda less than 48 hours before a meeting. If you want to reconsider you need to do it in the same meeting.

Boards can suspend policies for given periods of time but don't make a habit out of doing this.

Public Comment

Reasonable Regulation but comments don't have to be taken at committee meetings but required at special and regular meetings. No need to respond to the comment.

Model Policy for Board procedure is 2:220.

10.E.2. Recommendation to approve Job Description posting for Director of Equity & Community Engagement

He provided the job description and narrative. Since Jason is moving on we have worked on revisions to the job description that were or were not happening. Out of that and the last twelve years of equity work we wanted to merge the two jobs together. Some of the duties will be absorbed by the Superintendent's Office as to communications. Equity will be the primary responsibility.

## 11. Consent Agenda

11.A. Approve Personnel Agenda & Addendum

11.B. Approve Student Travel Request(s)

11.C. Approve Facility Request(s)

Consent Agenda

**Motion to approve Consent Agenda Items A & C**

**1<sup>st</sup> Berogan 2<sup>nd</sup> Meeks**

**Meeks, Sterling, Thompson, Smith, Berogan – 5 ayes**

**Motion carried**

## 12. ACTION ITEMS

**12.A. Motion to Approve First Reading of Policy Updates from April 19, 2021 Policy Committee Recommendations minus Dress Code**

**J. Berogan asked to pull the Dress Code for further discussion**

**1<sup>st</sup> Smith 2<sup>nd</sup> Berogan**

**Sterling, Thompson, Smith, Berogan, Meeks – 5 ayes**

**Motion carried**

**12.B. Motion to Approve Resolution Declaring Surplus Property**

**1<sup>st</sup> Smith 2<sup>nd</sup> Berogan**

**Thompson, Smith, Berogan, Meeks, Sterling – 5 ayes**

**Motion carried**

**12.C. Motion to Approve Contract renewal with the IHSA/Illinois High School Association for the 2021-2022 school year membership**

**1<sup>st</sup> J. Berogan 2<sup>nd</sup> Smith**

**Smith, Berogan, Meeks, Sterling, Thompson – 5 ayes**

**Motion carried**

**12.D. Motion to Approve a proposal with United Laboratories for a one-year Water Treatment Service Agreement billed quarterly at \$1,597.**

**1<sup>st</sup> Berogan 2<sup>nd</sup> Smith**

**Smith, Berogan, Meeks, Serling, Thompson – 5 ayes**

**Motion carried**

**12.E. Motion to Approve Milk Products renewal with Muller Pinehurst Dairy as attached for FY22**

**1<sup>st</sup> Berogan 2<sup>nd</sup> Smith**

**Berogan, Meeks, Sterling, Thompson, Smith – 5 ayes**

**Motion carried**

**12.F. Motion to Approve Bakery Products renewal with Alpha Bakery for FY22**

**1<sup>st</sup> Smith 2<sup>nd</sup> Berogan**

**Meeks, Sterling, Thompson, Smith, Berogan – 5 ayes**

**Motion carried**

**12.G. Motion to Approve acceptance of March 2021 Treasurer's Report**

**1<sup>st</sup> Berogan 2<sup>nd</sup> Smith**

**Sterling, Thompson, Smith, Berogan, Meeks – 5 ayes**

**Motion carried**

**12.H. Motion to Approve Agreement with Central States Fireworks for Harlem High School Graduation Event for a cost of \$3,500**

**1<sup>st</sup> Smith 2<sup>nd</sup> Berogan**

**Thompson, Smith, Berogan, Meeks, Sterling – 5 ayes**

**Motion carried**

**12.I. Motion to Approve Agreement with Jonny B. Enterprises for a rental of stage, sound and lighting system at Harlem High School Graduation/Promish Event for a cost of \$12,000**

**1<sup>st</sup> Smith 2<sup>nd</sup> Berogan**

**Smith, Berogan, Meeks, Sterling, Thompson – 5 ayes**

**Motion carried**

**12.J. Motion to Approve Agreement with Party Company for Outdoor Movie Equipment at Harlem High School Graduation Event at a cost of \$2,500**

**1<sup>st</sup> Berogan 2<sup>nd</sup> Sterling**

**Smith, Berogan, Meeks, Sterling, Thompson – 5 ayes**

**Motion carried**

**12.K. Motion to Approve Agreement with Blue Water King Band for Promish Event at a cost of \$6,420**

**1<sup>st</sup> Berogan 2<sup>nd</sup> Smith**

**Sterling, Thompson, Smith, Berogan, Meeks – 5 ayes**

**Motion carried**

**12.L. Motion to Approve Job Description Posting for Director of Equity & Community Engagement**

**1<sup>st</sup> Berogan 2<sup>nd</sup> Meeks**

**Thompson, Smith, Berogan, Meeks, Sterling – 5 ayes**

**Motion carried**

**12.M. Motion to Approve renewal quote for the Treasurer's Bond FY22 with a limit of \$15,000,000 for a cost of \$10,626**

**1<sup>st</sup> Smith 2<sup>nd</sup> Berogan**

**Smith, Berogan, Meeks, Sterling, Thompson -5 ayes**

**Motion carried**

**13. Announcements and Discussion:**

Reminder Staff Recognition is Thursday at the high school at 7:00 p.m.

**Motion to go into closed session to discuss Employment of Personnel (5 ILCS 120/2(c)(1),**

**1<sup>st</sup> Smith 2<sup>nd</sup> Berogan**

**Smith, Berogan, Meeks, Sterling, Thompson – 5 ayes**

**Motion carried**

*The Board took a brief recess at 8:29 p.m. before going into closed session. The Board went into closed session at 8:35 p.m. and returned to open session at 9:12 p.m.*

**14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office ( 5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5**

ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

15. ACTION ITEMS AFTER CLOSED SESSION

16. Consideration and approval to appoint Harlem High School Principal

**Motion and approval to appoint Dr. Jeremy Bois as Harlem High School Principal**

**1<sup>st</sup> Sterling 2<sup>nd</sup> Berogan**

**Sterling-yes, Thompson-yes, Smith-present, Berogan-yes, Meeks-yes - 4 ayes, 1-present**

**Motion carried**

17. Consideration and approval to appoint Jerry Harris Middle School Principal

**Motion and approval to appoint Jerry Harris as Middle School Principal**

**1<sup>st</sup> Sterling 2<sup>nd</sup> Meeks**

**Thompson-yes, Smith -present, Berogan-yes, Meeks-yes, Sterling-yes – 4 ayes, 1 present**

**Motion carried**

18. Consideration and approval to appoint Scott Rollinson Ralston Elementary Principal

**Motion and approval to appoint Scott Rollinson as Ralston Elementary Principal**

**Smith – no, Berogan - yes, Meeks - yes, Sterling – yes, Thompson – yes – 4 ayes, 1 no**

**Motion carried**

19. Adjournment

**Motion to adjourn**

**1<sup>st</sup> Berogan 2<sup>nd</sup> Meeks**

**All voted aye, Motion carried**

The meeting adjourned at 9:14 p.m.

Respectfully submitted,

*Kris Arduino,*

Recording Secretary

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

Dated: \_\_\_\_\_