

Regular Board Minutes (Draft)
Wednesday, May 31, 2017 @ 5:00 p.m.
Administration Board Room - Hosted by NAS

Present: Wendy Bremner-Chair, Brian Gallup, Velden Calica, James Evans, James Running Fisher, Kristy Bullshoe, Jess Edwards. **Absent:** Steve Conway

Ms. Bremner called the meeting to order at 5:00 p.m.

Student Recognitions: Billie Jo Juneau stated that NAS staff is recognizing students from their buildings that have exemplified in culture, language, singing, and dancing. These students are making contributions to the cultural component in our district. Olivia Whippert, Austin Guardipee, Donald Fish, Jonathan Jordan, Octavia Mancha, Julianne Scabby Robe, Noble LittleDog, Taylen Edwards.

Billie Jo Juneau commended Bella Arnoux and Connor Whitegrass for the great artwork they submitted during the middle school open house.

Patrick Armstrong, NAS Teacher for Napi, recognized the drum group for their performances during the year and students that stood out in the classroom by being very respectful. Mr. Armstrong encouraged all kids to keep going with that value. Chloe Croff, Donovan Aimsback, Kira Orozco, Jeffery DeRoche, Paul Guardipee, Mecca BullChild, Josh Skunkcap, Leland Lukin, Joerel OldPerson, Shayde St. Goddard

Art Westwolf, NAS Teacher for BES, recognized students that aced the Blackfeet language pretest and the student artwork which is amazing. Mr. Westwolf commended students for being amazing and helpful. Talvin Champ, Kai Ingraham, Jack Monroe, Camdon Croft, Arianna Henry, ReagonWilliams, Shaia Webber

Carolyn Zuback, NAS Teacher for Vina Chattin, recognized the 1st grade Immersion Class. Ms. Zuback stated that these students have taken to learning the Blackfeet language and they are doing well in standardized testing for ISIP and STAR. Annie Aimsback, Chase Blue, Ty Boushie, Evelyn Connelly, Jesse Denny, Morgan Gilham, Sienna Gobert, Caiden Guardipee, Makiyah Hardesty, Aurelia Kennedy, Isabel Kennedy, Kaysen McNeely, Jurnee Mountain Chief, Dwight Old Chief, Camee RidesAtTheDoor, Samara YoungRunningCrane.

Darcy Tatsey, NAS Teacher for KW Bergan, had each student in her Immersion class say hello and state their names in the Blackfeet language. Talan BirdRattler, Velden "VJ" Calica, Alerin Cobell, Rowdy Edwards, Jordyn Guardipee, Bianca Harwood, Kesler Harwood, Nikiya Higgins, Krue Kemmer, Marcelia Marceau, Anaiah OldHorn, Thunder Redhorn, Brooklyn RunningCrane, Abe Rutherford, Kaysen StillSmoking, Elise Tatsey-Mckay, Trystan Westwolf, and Jaisa WolfTail

Parent Recognition: Ray Champ and Jim McNeely were recognized for their involvement in the school and for being tremendous assets. Mr. McNeely was also recognized for helping organize many events and keeping all involved. Mr. McNeely stated that it is very important to speak the language at home with our children everyday and when they graduate we will have fluent speakers. Mr. Champ dedicated a lot to BES by announcing and going on field trips with the kids.

Staff Recognition: Billie Jo recognized NAS staff who work 40 hours and beyond providing great opportunities to our families and providing successful education in the program for the students. Each were commended for going above and beyond encouraging students to exemplifying culture and respect and traditional values. Misty Tatsey, Darcy Skunkcap, Carolyn Zuback, Arthur WestWolf, Melinda Juneau, Everett Armstrong, Pat Armstrong, Karen Salisbury, Tana Steiner, Katie Boyce, Theodora Weatherwax

NAS Presentation: NAS staff talked about teaching respect in the classrooms, incorporating the language into stories and techniques used in teaching the language.

Student Recognition: Tony Wagner recognized students that made all conference in their sport/program: Girls Basketball - Olivia Hall, Jacelyn Croff; Boys Basketball - Brandon Aimsback, Justin Calf Boss Ribs, Landon Magee; Wrestling - JC Larsen, Tommy Campbell, Aaron Wells, Austin New Breast, Murlyn Thomas, Calvin Racine, Emmitt Augare, Ryan Kipp, Wacey Zuback; Softball - Montana Bremner; Track - Tamika Guardipee, Ty Running Fisher, Derek Sharp, Preston Racine, Justin Anderson
Band - Latiste Bostwick and Malia Gibbstudents. These students were voted on by the coaches in the conference.

Staff Recognition: Mr. Salois recognized Ben Steele for his involvement in activities outside the classroom that make the high school a safer environment for staff and students, often volunteering to help when needed. He is an EMT and provides services at sports activities in medical assistance as needed, he has helped in multiple medical emergencies at the high school during the regular school day. Recently during a safety inspection Mr. Steele helped identify items needing to be addressed and worked with administration and maintenance to help inspect and fix identified items. He has voluntarily welded safety chains on all the roof access ladders, helped with fixing items in the shop, and gave feedback on the inspection. Mr. Steele goes above and beyond his duties as a teacher and deserves to be recognized for his efforts

Tony Wagner recognized Dan Connelly for having two undefeated seasons in JV Boys Basketball and Mark Magee was voted co-coach of the year for Central A Boys Basketball. These coaches have put together good stuff in past 3 years doing what a coach is needed to do. Mr. Running Fisher congratulated Coach Magee for his years and his dedication stating that he has done an excellent job for the kids and the community.

Approval of Minutes: Motion by Mr. Gallup to approve the Regular Board Minutes of 5/9/17 with no changes. Second by Ms. Bullshoe. All in favor/Motion carried.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with the following change: remove Kelly McConaughy, 2017 BAWAP Summer Program (\$13,857.20). Second by Mr. Gallup. All in favor/Motion carried.

Public Comment: Ms. Bremner stated that this meeting is subject to the provisions of the Montana Open Meeting Law under Section 2-3-103 and Browning School Policy #1441. Ricki Calica talked about the decisions made by the school administration regarding her recommended hiring. Mrs. Calica stated that her name was removed from the agenda without an investigation and also stated that she felt she was discriminated against as a board members wife by staff who are leaving the district. Mrs. Calica asked why this incident happened with such a minor job title and requested a proper investigation into the matter.

Mr. Calica left the meeting at 6:21 p.m.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged the following building reports: Child Nutrition/Warehouse/Copy Center-Lynne Keenan, Maintenance-Richard Sanchez, Transportation-Wayne Hall, Technology-Everett Holm. *No discussion.*

Superintendent's Report

Property and Liability Insurance Presentation: Pat Greaney and Travis Clark presented on the Property and Liability Auto Insurance with MSGIA. District premium is up by 9%, the district did receive a credit for work comp with MSGIA. New programs to participate in, new mobile app program, app for bullying prevention. Trustee death coverage is \$100,000 if traveling on behalf of the district. There is coach and sponsor legal liability training, an accidental breakage coverage for iPads. The district participates in a pool which belongs to MSGIA in Montana for property, liability, auto insurance and board insurance. The district participates in a below ground fuel storage program \$17,500. Mr. Greaney recommends to stay with the pool as it does not cost the district anything. The new policy is effective July 1, 2017. District claims is over \$323,072 fire loss, general liability claims and liability exposures were paid out, the premium this year is over \$272,000. The total loss is over \$600,000 in claims paid. No further discussion.

Graduation Update: John Salois hand out the student lists for the graduation order for board members. Board members were asked to be at the high school by 12:00-12:30 Saturday. They will have teepees up on top, slide show will be behind where the board sits. Mr. Salois thanked Tony Wagner, Matthew Johnson, Glenn Hall , Richard Sanchez and crew for helping prepare the past 3 weeks. Ms. Bremner stated that there are complaints from the community because graduation was changed to Saturday. Mr. Salois stated that it was changed to accommodate students competing at state track, the senior trip and other activities.

Overview of 2017 Legislature: No discussion.

Year End Data/Reports 2016-2017: Toni Tatsey presented information on preschool which showed the preschool students made huge gains in math. Immersion students are ahead in math and made huge gains in vocabulary. 1st grade students peaked in January. There are no students in tier 3, all are tier 1. Corrina Hall stated that they show at least 10% gain from year to year with average almost 20% gain across board. Math shows one year and half growth; these are remarkable gains. Ms. Tatsey stated that attendance shows 86% improvement this year.

Mr. Salois stated at the high school they are still working on star math and ISIP. Working with freshman, struggling, fail classes, they don't understand and they are already behind. They started a freshman academy and are revamping to focus on freshman next year. Taking to them about social skills, not showing up for class. The Dean of Students will be working on freshman attendance right away. The high school worked on literacy strategies that will implement within their classes. Next year will be looking at strategies to implement more welcoming environment and how to improve and also Behavior, MBI, OLWEUS and trauma informed will be looked at next year. ISIP shows 38% in tier 3, saw growth in tier one. Mr. Gallup stated that the low graduation rates are not good and asked to remind staff and students that BPS signed an agreement to graduate. Ms. Bremner asked what the district can do to change it; staffing issues are part of problem, the board needs to focus on this. Mr. Salois stated that it is a community problem with attendance and it is not great. The community needs to be more involved. They are talking about making the staff break area a parenting area. Staff will be talking to parents doing more outreach. There will be more pd, coaching planning, outreach in August.

Jeri Matt stated that staff will come together in august to work on specific items. Ms. Bremner stated concern about the AP courses, there is no movement toward getting going. Jeri Matt stated that they have 4 AP courses that are certified, but the senior AP classes but they will have a new teacher. All AP teachers have had training and must build their own courses to be certified by the college when finished in Biology, chemistry, English 11 and 12. There are over 20 students taking AP exams. Over 20 students taking the ap exams and they are working with BCC to get classes on dual enrollment.

Kim McKay stated that they have 5 mental health specialists and 2 will start their practicum hours. Ms. McKay noted that the grant for Good Medicine was not intended to be a mental health facility and they do not bill. The program served 380+ students in Browning Schools. Most receive on going services after 6-8 weeks; grief support, self-esteem, emotional control groups, talking circles, friendship groups, grief work/honor group, how to respond to behavior of others/kids don't report and have to teach how to advocate for selves. Program resources: use evidence based curriculum. To help them to better themselves as a human being there are arts, crafts, roleplaying outdoor activities, worksheets, coloring, coping skills, talk circles, responsibility, self control,, conflict resolution, self esteem,. Successes: youth mental health specialists feel kids don't have someone to talk to so they talk with them. Behavior. Their work is based on the student and not what they hear. Staff attend community advisory boards, coalitions, health fairs, trainings. They do surveys for the Be Under Your Own Influence Anti Drug and Alcohol Campaign. Youth mental health specialists and students doing their practicums also attend trainings. They will present to manpower to get on their opium group to provide services to help mothers stop using. Summer plans for students: grief groups for children 2nd to 8th grade; hiking club with students; check on students in summer school that need extra help. Ms. McKay stated that it is hard to track data with mental health and they are working with OPI to help create a data form. Ms. Bremner stated that Trump has targeted cutting mental health help for schools and the district needs funding to continue this program. They will need to provide this information from before the program began, bullying, safety, etc. providing these services is numbers that can be used; the district has data on numbers of kids served, trainings, etc. that is good data. Ms.

Bremner asked if there are any grants possible. Mr. Rouse stated that he is looking all the time and there aren't any. Mr. Gallup stated that the district has kept the programs and the employees for years when these program grants were completed and the federal grants are now gone for 2 years. The district needs to continue the movement to change congress. The Napi math action plan and literacy action plan are almost completed, they need to focus on assessments within the framework, pd, parent and family community involvement. BPS has all the resources needed and people to do the work, and no reason for kids not to be in school. Billie Jo Juneau stated that the district must keep working on the bullying/Olweus and MBI. Culture and climate, culture of learning, culture of accepting makes a difference. It decreases absenteeism, bullying, etc. Ms. Juneau will share data of the student voice survey with the school board to see what students feel about the campuses. Most schools felt that bullying is a problem in their school with girls bullying more than boys. Many students do not report bullying to adults or parents. Most cyberbullying is outside of the school and students do not report they feel it could be their fault, they don't want parents to worry, afraid parent will cause trouble at school by over-reacting, they feel could become worse at school, etc. The district must continue to educate the community about what bullying is.

2017 Summer School Program Update: Jercy Matt discussed creating plan to have high school student who is big brother big sister for Ee Ka Kii Maht. Money is allocated from student activities and flyers will be sent out district wide, in the paper, on Thunder Radio. Lynne Keenan stated that the Child Nutrition program is serving breakfast, lunch, and supper which ends at 7:30 p.m. for the summer. There will be several different locations in the community and there will be activities for several sites that starts June 12-aug 21and they also have the community garden. There are 300-400 kids eating and they have approximately 70 at the skate park. They have sites in Starr School and Babb will be provided meals during summer school. Babb has very few kids but will be provided meals during summer school. Rae TallWhiteMan stated that they have 5000 kids over 8 weeks in the summer. The program is D&A free, they have physical fitness, work with at risk kids, and teach respect/responsibility. They have 18 kids and 18 adults this year. Gyms are open from 10 am to 10 pm. Ee Kah Ki Maht has four summer school classes. They have the following activities M-TH: fun run, cheer camp, basket ball camp up to 200 kids, volleyball camp, football camp, scooter tag, trikke Indian relays, Indian dance class, dance class/team building. Friday is mental health. Some of the students will be hired through Opportunities, Inc. The Bookmobile will also be ready for the summer.

Resignations: The following resignations were accepted by Superintendent Rouse: Wilbur Calf Robe, Teacher Assistant, Browning Elementary, Effective 05-12-2017 and Nancy Scott, Math Teacher, Middle School, Effective 06-09-2017

ITEMS OF ACTIONS

Hiring: Motion by Mr. Evans to approve the following elementary hiring pending successful background check/drug test: Donald Comes at Night, Personal Care Attendant, KW Vina; Memoree Tatsey, Teacher Assistant, KW Vina; Louise Giebel, Special Education Teacher-KW Vina 2017-2018 (\$35,520.00); Carina Stoves, Elementary Teacher - BES 2017-2018 (\$35,520.00); Wayne Wippert, Custodian, Browning Elementary; Jackie Conway, Library Media Services-Babb & Colonies 2017-2018 (\$9,731.00); Mona Shortman, Elementary Teacher-Glendale 2017-2018 (\$55,782.00); Carlene Salois, Special Education Teacher, Babb & Big Sky Colony 2017-2018 (\$22,020.48); Leigh Atwell, Classroom Teacher-Napi Elementary 2017-2018 SY (\$36,992.00); Dennis Juneau, Dean of Students-BMS 2017-2018 (\$51,403.00) and Laura Lyons, Science Teacher-BMS 2017-2018 (\$47,153.00). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following high school hiring pending successful background check/drug test: Ansel Traynor, Assistant Football Coach-BHS 2017-2018 (\$2,106.00); Calvin Lang, Assistant Football Coach-BHS 2017-2018 (\$2,106.00); Kellen Hall, Assistant Football Coach-BHS 2017-2018 (\$2,147.00); Shance Hall, Assistant Football Coach-BHS 2017-2018 (\$2,106.00); Daniel Connelly, Head Boys Basketball Coach,-BHS 2017-2018 (\$3,440.00); Darryl Croff, Assistant Girls Basketball Coach-BHS 2017-2018 (\$3,082.00); Leo Bull Child, Assistant Girls Basketball Coach-BHS 2017-2018 (\$2,504.00); Katie Boyce, Assistant Winter Cheer Coach-BHS 2017-2018 (\$2,106.00); Raymond Zentz, Assistant Speech, Debate & Drama Coach-BHS 2017-2018 (\$2,106.00); Renewal Contract-Richard Hagberg, High School Teacher 2017-2018 (\$36,992.00) and Tyler

Anfinson, Science Teacher-BHS 2017-2018 (\$39,996.00). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following district wide hiring pending successful background check/drug test: Lydell Calf Looking, Custodian-Administration plus various locations; Darryl Butterfly, Flex Custodian, Custodial; John Gallagher Horn, Security Patrol Officer, Security; Natalie Tatsey, Security Patrol Officer, Security; Marguerite Higgins, Bus Driver, Transportation and Carrie Hirst, Parent Community Outreach Coordinator 2017-2018 (\$62,280.00). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion carried.

Contract Service Agreements: Motion by Mr. Evans to approve the following elementary contract service agreements pending successful background check: New Teacher Mentor 2016-2017-Nichole Whitney (\$1,000.00); Karleen Whitegrass, Alicia Raining Bird, Justin Marceau, Cecilia Whiteman, Earl Tail, Shalibilyn TallWhiteMan-BES 2017 Summer Ee Kah Ki Maht (\$19,243.50); Ross DeRoche, Justin Marceau, Travis Miller, Nick Rink-2017 BAWAP Summer Program (\$13,857.20) and Isiah Marceau, Hailee Henderson, Elijah Webber, Shaylee Gilham - 2017 BAWAP Students (\$3,360.00). Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following district wide contract service agreements pending successful background check: Students for 2017 Summer Ee Kah Ki Maht Program-Variou sites (\$32,017.32); Charles Farmer, 1st Aid-CPR Training for 2017 Ee Kah Ki Maht Program (\$900.00); Arlan Edwards, Assistant Master of Ceremonies for 2016-2017 Pow Wow (\$500.00); Earl Old Person, Master of Ceremonies for 2016-2017 Spring Pow Wow (\$500.00); Patrick Armstrong, Assistant Master of Ceremonies for 2016-2017 Spring Pow Wow (\$500.00); Gayle Skunkcap, Sound System for 2016-2017 Spring Pow Wow (\$500.00) and William Whitegrass, Special Events Performer 2016-2017 Spring Pow Wow (\$500.00). Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion carried.

Out of State Travel: None.

In State Travel: Motion by Mr. Evans to approve in state travel for Sicily Bird, MBI Awards presentation in Bozeman, MT (\$442.24). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following in state travel for Jill Mattingly, Understanding Life Skills, Meltdowns & Sensory Processing for Students with Autism in Havre, MT. (\$331.32 and Tony Wagner, Athletic Directors Meeting in Fairmont, Mt (\$626.50). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Approvals: Motion by Mr. Evans to approve the following elementary items: Contract Amendment-Jessica Racine 2016-2017 (\$7,313.00); Extended Contracts - Elementary Leadership Week (\$23,020.46) and Extended Contracts - Elementary Standards Based Education Committee (SBE) (\$51,620.00). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following high school items: Extended Contracts-High School Standards Based Education Committee (SBE) (\$14,143.96); Extended Contract - Jason Krane, Independent Study Units 2017-2018 (\$2,099.00) and Extended CSA-Greg Klauk, Gus Garces, JoAnne Grandstaff, Brian Harrell, Sunshine Gaither-BHS Gear Up Summer Program (\$13,604.00). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following district wide items: Extended CSA-Angela Heavy Runner, Create Trauma Informed Curriculum 2017-2018 (\$2,493.00); Extended Contract-Charlie Speicher, Create Trauma Informed Curriculum 2017-2018 (\$2,597.00); Extended Contract-Lona Burns, Create Trauma Informed Curriculum 2017-2018 (\$1,960.00); Extended Contract-Nicholas Rink, Create Trauma Informed Curriculum 2017-2018 (\$1752.00); Senior Portfolio Judges: Gerald Wagner, Jerci Powell, Lisa Jordan, Donel Hall 2016-2017

(\$400.00); Contract Amendment for Jason Andreas 2017-2018; 2016-2017 NAS Consultant List; MIC-Gerber Student Life Insurance 2017-2018 (\$11,718.55); Property and Liability Insurance 2017-2018 (275,436.00); Purchase 2 Route Buses (\$187,731.00); Purchases Over \$5,000.00; District Claims Check #415036- #415271 (\$452,221.07); Student Activities Check #702821 - 702855 (\$12,274.39) and Additional Pays/Payroll. Second by Mr. Gallup. No public participation. *Board discussion:* Mr. Edwards asked what is being amended for Jason Andreas. Mr. Rouse stated that Mr. Andreas asked to transfer to a counselor position. Mr. Edwards asked if his wages are being amended and if the wage is dropping. Mr. Evans asked how his wage went to MA/16. Mr. Rouse stated that he is being credited for years of service and he has 6 years service at the point of where he gets his masters. Mr. Rouse stated that since he has been working at the district this is how they calculate by getting their years of service in the district. Mr. Evans asked if that is consistent with before. Mr. Rouse stated that there may have been an individual missed. Jason Andreas agreed by phone that there is an error on one person. Ms. Bullshoe asked if this position was just created or if the position already there. Mr. Edwards asked if the position was advertised. Mr. Rouse stated that he transferred Mr. Andreas to the open position. No further discussion. All in favor/Motion carried.

Personnel:

Motion by Mr. Evans to Non-Renew Teacher Contract for James Manley and Non-Renew Teacher Contract for Nancy Scott. Second by Mr. Gallup. All in favor/Motion carried.

Motion by Mr. Gallup to adjourn at 8:53 p.m. Second by Mr. Evans. Motion carried.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk