

PROBATIONARY TEACHERS

- 1 The probationary period is through the first three (3) consecutive years of a teacher's first teaching experience in Minnesota. After initial probationary period is completed, probationary period is one year in a new school district. A probationary teacher must complete at least 120 days of teaching service each year during the probationary period. Days devoted to parent-teacher conferences, teachers' workshops, and other staff development opportunities and days on which a teacher is absent from school do not count as days of teaching service
- 2 A minimum of three written evaluations are required during each year of probation. The first evaluation must occur within the first 90 days of teaching service.
- 3 Written notice prior to July 1 is required to terminate a probationary teacher contract.

THREE-YEAR PROBATIONARY TEACHER WRITTEN EVALUATIONS (2019-2020)

TEACHER NAME & POSITION	YEAR OF PROBATION	1ST YEAR OF PROBATION			2ND YEAR OF PROBATION			3RD YEAR OF PROBATION		
		EVAL 1	EVAL 2	EVAL 3	EVAL 1	EVAL 2	EVAL 3	EVAL 1	EVAL 2	EVAL 3
Willie McCarty - Soc. Studies	3	10/5/2017	1/25/2018	5/17/2018	11/6/2018	1/10/2019	5/8/2019	10/24/2019		
Cynthia Swierkowski - SPED	2	11/21/2018	4/23/2019	5/24/2019	11/26/2019					
Kelsey Johnson - SPED	2	11/20/2018	2/26/2019	6/3/2019	11/8/2019					
Jackie Manninen - SPED	2	11/8/2018	3/7/2019	5/22/2019						
Sherilyn Block - SPED	2	10/30/2018	2/21/2019	5/22/2019	11/5/2019					
Hanna Kunde - Science	2	10/23/2018	2/13/2019	5/9/2019	10/30/2019					
Samantha Shotts - Music	2	12/1/2018	2/6/2019	5/23/2019	10/22/2019					
Justin Walburn - Art	2	10/14/2018	2/19/2019	5/8/2019	10/7/2019	11/1/2019				
Mark Mavencamp - Tech.	2	11/15/2018	2/5/2019	5/8/2019	10/28/2019					
Kiley Schmidt - Kindergarten	1	11/14/2019								
Lexi Athman - 3rd Grade	1	10/30/2019								
Samantha Nissen - SPED	1	11/6/2019								
Emma Thompson - Science	1	10/11/2019								

ONE-YEAR PROBATIONARY TEACHER WRITTEN EVALS

TEACHER NAME	SCHOOL YEAR	EVAL 1	EVAL 2	EVAL 3
Kyle Inforzato - PE/Health	2019-2020	11/19/2019		
Joe Ekert - Elementary ADSIS	2019-2020	10/23/2019		

Tier 1

Tier 2