



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: November 9, 2021

TITLE: **Resolution Declaring the Third Friday of November as “School District Substitute Employee Day”**

BACKGROUND:

Substitute Educator's Day is observed across the country on the third Friday of November. The recognition, which was instituted by the National Education Association (NEA), seeks to highlight the importance of substitute employees' contribution to the education system.

This year, School District Substitute Employee Day will be observed on Friday, November 19, 2021. The attached Resolution serves to set that day apart in the Amphitheater School District.

RECOMMENDATION:

It is the recommendation of the Administration that the Governing Board approve the attached Resolution.

INITIATED BY:

Michelle H. Tong, J.D.,
Associate to the Superintendent and General Counsel

Date: November 2, 2021

Todd A. Jaeger, J.D., Superintendent

**A RESOLUTION OF THE GOVERNING BOARD OF
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10
OF PIMA COUNTY, ARIZONA,
RECOGNIZING SCHOOL DISTRICT SUBSTITUTE EMPLOYEE DAY**

WHEREAS, school district substitute employees are essential to the education of our children and deserve recognition and respect from the community; and

WHEREAS, school district substitute employees provide continuity in classrooms and at sites, support learning environments and help maintain our District's educational agenda when teachers and support staff need to be absent, and

WHEREAS, maintaining work and behavior standards and tranquility in the classroom are crucial to every student, and

WHEREAS, stepping in to replace a teacher or staff member can present new challenges each time a substitute employee accepts an assignment; and

WHEREAS, school district substitute employees must be very flexible in order to adapt to different work and teaching styles, as well as command the respect of the young people and colleagues they may be interacting with on a given day; and

WHEREAS, since the pandemic began, school districts throughout the world have come to rely on substitute employees more than ever to maintain stability and serve students and families; and

WHEREAS, the Amphitheater Public School District greatly values its substitute employees who serve as teachers in classrooms and as support staff at school and District offices;

NOW, THEREFORE, BE IT RESOLVED by the Amphitheater Unified School District No. 10 Governing Board that the District hereby set apart Friday, November 19, 2021 as "School District Substitute Employee Day" in the District.

PASSED AND ADOPTED by the Governing Board this 9th day of November 2021.

Governing Board Members:

Susan Zibrat
President

Deanna M. Day, M.Ed.
Vice President

Scott K. Baker, Ph.D.

Vicki Cox Golder

Matthew A. Kopec