

Regular Board Minutes (Draft)
Tuesday, May 11, 2021 @ 5:00 p.m.
Administration Conference Room

Present: Donna Yellow Owl-Chair, James Evans, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup, Kristy Bullshoe, Rae TallWhiteman. **Absent:** Wendy Bremner.

Ms. Yellow Owl noted that the school board retreat was scheduled for 7/21/21 and the administrator/school board retreat is 8/16/21.

Approval of Minutes: Motion by Mr. Gallup to approve Regular Board Minutes of 4/28/21 with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

Approval of Agenda: Motion by Ms. RidesAtTheDoor to approve the agenda with no changes. Second by Mr. Evans. All in favor/Motion passed.

Canvass of Votes/Declaration of Results: Board members confirmed number of votes from the May 4, 2021 school board election and declared votes were accurate for top three candidates.

Certificate of Election: Steve Conway, Donna Yellow Owl, Rae TallWhiteman were sworn in as new trustees of Browning Public Schools.

Present: Brian Gallup-Chair, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway.

Reorganization of Board

Elect Board Chairperson: Mr. Evans motioned to nominate Brian Gallup. Second by Ms. RidesAtTheDoor. Ms. Croff motioned to nominate Donna Yellow. Second by Ms. TallWhiteman. Motion to close nominations by Mr. Conway. Second by Ms. Bullshoe. Brian Gallup was elected for board chair by majority vote of 5-3 with Mr. Conway, Mr. Evans, Mr. Gallup, Ms. Bullshoe, Ms. RidesAtTheDoor voting for.

Elect Board Vice Chairperson: Mr. Evans motioned to nominate Mistee RidesAtTheDoor. Second by Mr. Conway. Motion by Mr. Evans to close nominations. Second by Ms. Bullshoe. Mistee RidesAtTheDoor was elected with 8-0 vote for board vice chairperson with Mr. Gallup, Ms. Bullshoe, Ms. RidesAtTheDoor, Mr. Conway, Mr. Evans, Ms. Yellow Owl, Ms. Croff, Ms. TallWhiteman voting for.

Set Board Meeting Dates: Motion by Mr. Evans to Set Meeting Dates for Second Tuesday and last Wednesday of each Month. Second by Ms. RidesAtTheDoor. Motion passed with Mr. Gallup, Ms. Bullshoe, Ms. RidesAtTheDoor, Mr. Conway, Mr. Evans, Ms. Yellow Owl, Ms. Croff, Ms. TallWhiteman voting for.

Appointment of District Clerk: Motion by Ms. Yellow Owl to appoint Crystal Tailfeathers as District Clerk for the 2021-2022 school year. Second by Ms. Bullshoe. Motion passed with Mr. Gallup, Ms. Bullshoe, Ms. RidesAtTheDoor, Mr. Conway, Mr. Evans, Ms. Yellow Owl, Ms. Croff, Ms. TallWhiteman voting for.

Staff Recognition: Earl Tail and Thomas Heavy Runner were recognized by Napi administration for the work they are doing. Jessica Racine stated that both go above and beyond for the students. Building Principals were recognized for their hard work from July 22 until now. The principals are essential people who have worked extra hard with their teams to create the best learning environments for all students and staff along with Dennis Juneau, Assistant Superintendent and Billie Jo June, curriculum.

Ms. Yellow Owl stated that she would like to recognize school staff who helped her during staff appreciation sorting, labeling, serving food, purchasing gifts and many other tasks, etc. Fran Racine, Renae Birdrattler,

Josephine Wagner, JockoParrent, Teresa Roland, Korrina Kennedy, Linda Baker, Carlene McKay, Corrina Guardipee-Hall.

Public Comment: Mr. Gallup read MCA 2-3-203. Garland Stiffarm reported on emergency use Phizer vaccination for students age 12-18. IHS tentative plan is for CHNs to start calling parents next Wednesday and asked for student numbers. Superintendent Hall stated there are approximately 879 elementary students 12-15 years old and 200 high school age students 16-18. The students will have to bring parents with them. Students will get their second vaccine 3-weeks after. Process will take place at IHS due to safety reasons. Mr. Stiffarm stated that as of last week there were 6 new cases and asked everyone to keep masking and hand sanitizing.

ITEMS OF INFORMATION

Building Report: Mr. Gallup acknowledged the following building reports: KW Vina Elementary-Toni Tatsey, Browning Elementary-Sheila Hall, Napi Elementary-Sicily Bird, Browning Middle School-William Huesbch, Browning High School-Jennifer Wagner, Babb Elementary-Billie Jo Juneau, Big Sky/Glendale-Egan Black, Special Education-Maureen Stott (will submit report for 5/11/21 meeting), and Buffalo Hide Academy-Matthew Johnson. *Discussion:* Ms. Yellow Owl stated that she and Ms. TallWhiteman talked about making food baskets again this year for graduation and they are trying to get exact numbers. Jennifer Wagner stated that as of right now, there are 95% graduates and she will have definite numbers on 5/21/21 which includes Buffalo Hide. Mr. Evans asked if there are a lot of kids checking out bikes. Ms. Wagner stated that this is an approved Club and there is money and bikes being donated daily. Several are checking the bikes out during lunch time.

Superintendent's Report

New Board Policies, 1st Reading: Ms. Yellow Owl stated that policy #8130 is about air quality, and noted that the tribe has an air quality, certified staff member, that can be identified in policy to advice BPS and will get numbers for this. Mr. Gallup stated that the legislature is out of session now and there will be more policy changes coming.

Summer School Activities Update: Everett Armstrong, Leo Bullchild and Karleen Whitegrass will be managing the summer EeKahKiiMaht activities. Karleen will manage k-8, elementary school from 3-7 pm and will be at the Browning Elementary gym and Napi football field with swimming pool, bowling alley and setup activities in the gym. Trips will be organized through the month of June for students who are consistent in the program for grades k-12. Leo Bullchild will have grades 6-12, high school weight room, BHS open gym, sports specific training and workout activities provided by sport specific coaches, basketball, cheer, softball, golf. Staff will give more experience in sports fundamentals while having fun, learning social skills and social safe interactions, and building respect and responsibility. Have mini camps available for high school now. Parent meeting is scheduled for June 7 at 3:00 p.m. Mr. Gallup stated that this needs to be summer school with activities and noted that not all kids are basketball players. Tonia Tatsey asked if pre-k will be included. Karleen Whitegrass stated that these grades were not discussed and noted that there are problems with staff availability when they are this young, and more cleaning needed. Everett Armstrong stated that there will be a divider in the middle school gym so they can have more than one activity at the same time. Mr. Evans asked about soccer. Everett Armstrong stated that Zebah Burdeau suggested using the old football field for this but there were no responses to the survey sent out to students. Dixie Guardipee asked Everett Armstrong to coordinate all gym use with George Hall. Rae TallWhiteman stated that pre-k students cannot bowl, or swim, etc. and also stated that more kids will show up for basketball and this is what the community needs. Everett Armstrong stated that there will be a cultural component for the summer activities program, and tribal programs will be donating funds for necessities, ribbons, beads; they will be doing traditional meals, fry bread, berry soup, cut dry meat, sing, dance, make regalia, etc. and also stated that he wants to expand this component to the fall and do EeKahKiiMaht carpentry/build items, dog house, auto, and adding traditional games in a setting that coincides with North American Indian days.

HR status update: Mr. Salois stated he has contracts coming in and noted that there are some not returning their contracts as of this week. If transfers are made the information comes from the principals. Hiring updates are from last meeting. There are sped teachers pending pre-hire process at BES. Cross training is happening at the admin

building and are those doing training are paid more money. Still have an open position for food service secretary and Jeri Boggs is working right now and being paid at a higher salary. Mr. Salois will bring forward teachers in 2+2 program and noted that BCC graduates have applied. Mr. Gallup stated the governor has released more money for schools for this.

Coaching Season Update: Mr. Salois stated that there have been a lot of hires and staff in place. Mr. Salois has met with Everett Armstrong and is looking at elementary positions at they have been unable to fill. Everett will check with previous coaches for interest and bring forward for hire.

Resignations: The following resignations were accepted by the superintendent: Taylor Crawford, Elementary Teacher/KW Vina, Effective 6/4/21 and Whisper Michel, Personal Care Attendant-BHS, Effective 6/4/21.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hiring pending successful background checks/drug tests: Gail Neal, Special Education Teacher-BES 2021-2022 (\$48,615.00) and Lydell CalfLooking, Custodian-Middle School. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

Motion by Mr. Evans to approve hiring Michael ComesAtNight, Assistant Principal-BHS 2021-2022 (\$48,615.00). Second by Ms. Croff. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

Motion by Ms. RidesAtTheDoor to approve the following hiring pending successful background checks/drug tests: Joey Aimsback, Bus Driver-Transportation; Nicklo Crossguns, Bus Driver-Transportation. Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

Contract Service Agreements: Motion by Ms. RidesAtTheDoor to approve contract service agreements pending successful background checks for Big Sky Colony, Substitute Teaching and Custodial Services 2020-2021 (\$7,245.00) and Glendale Colony, Substitute Teaching and Custodial Services 2020-2021 (\$7,245.00). Second by Mr. Conway. No public participation. *Board discussion:* Mr. Evans asked if BPs has no staff at the Colonies. Superintendent Hall stated that the CSAs are not to exceed the amount for each quarter and this request is only for 3rd quarter as BPS does have teachers working there now. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

Motion by Mr. Evans to approve a contract service agreement pending successful background checks for for Lacey Salois, Project Based Summer Student Supervisor-BAWAP 2021 (\$1,035.00). Second by Ms. Croff. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

Motion by Ms. RidesAtTheDoor to approve a contract service agreement pending successful background checks for Myranda Sinclair, Summer School Nurse 2021-2020 (\$2,750.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

In State Travel: Motion by Mr. Evans to approve in state travel for: Robert Hall, View and Discuss BPS Immersion Program at UofM, Missoula (\$445.24) and Everett Holm, META Board of Directors Meeting in Helena, MT (\$419.65). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed

with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

Approvals: Motion by Mr. Evans to approve the following items: Adopt BMS McGraw-Hill Reveal Math Curriculum (\$48,134.17); Adopt BMS ALEKS Math Intervention Program 2021-2022 (\$19,260.00); Adopt BMS McGraw Hill Social Studies Curriculum 2021-2022 (\$50,870.65); Extended Contracts-KW VINA Teacher Development, Instructional Frameworks, Map ELA-Math Curriculum for Recovery of Learning 2020-2021 (\$16,155.00); Extended Contract-Melissa Henderson, K-5 Summer School 2020-2021 (\$3,117.00); Extended Contract: Milyn Lazy Boy, BMS Summer School 2020-2021 (\$2,961.00); Extended Contract-Raquel Little Plume, BMS Summer School 2020-2021 (\$3,793.00); Extended Contract: Glenda Eaglefeathers, BMS Summer School 2020-2021 (\$5,430.00); Extended Contract: Erin Gilham, BMS Summer School 2020-2021 (\$3,643.00); Extended Contract-: Calvin Lang, K-5 Summer School 2020-2021 (\$3,187.00); Extended Contract-Earl Tail, K-5 Summer School 2020-2021 (\$2,735.00); Extended Contract: Calvin Lang, K-5 Summer School 2021-2022 (\$3,010.00); Extended Contract-Earl Tail, K-5 Summer School 2021-2022 (\$2,583.00); Extended Contract-Melissa Henderson, K-5 Summer School 2021-2022 (\$2,583.00); Extended Contract: Milyn Lazy Boy, BMS Summer School 2021-2022 (\$2,440.00); Extended Contract: Racquel Little Plume, BMS Summer School 2021-2022 (\$3,582.00); Extended Contract-Glenda Eaglefeathers, BMS Summer School 2021-2022 (\$5,129.00); Extended Contract-Erin Gilham, BMS Summer School 2021-2022 (\$2,440.00); Extended Contract: SBE Summer Committee 2021 (\$9,813.66); Contract Amendment: Regina Rink, Speech Assistant-SpEd 2021-2022 and Student Attendance Agreements-East Glacier 2021-2022. Second by Ms. RidesAtTheDoor. *Public participation/Board discussion:* Mr. Conway asked why some staff are on more than one time for extended contracts. Ms. Yellow Owl stated that some are on for the 2020-2021 and others are on for for 2021-2022. Superintendent Hall stated that BPS will have two summer schools 2020-2021 and 2021-2022 (using ESSER “COVID” funds). Ms. Yellow Owl asked about the math curriculum. Billie Jo Juneau stated that math k-5 was adopted last year and this past year BMS piloted both programs. Alex math program is an intervention program, that is computer adapted for students wherever they are at and noted that BMS and BHS did review these programs and was selected by the teachers. Ms. RidesAtTheDoor asked if the social studies program was piloted too. Ms. Juneau stated this is a newer version of the program the district is using now. Mr. Salois stated the contract amendment for Regina Rink who is eligible for retirement ends midyear, next year, and Ms. Rink is asking to retire at that time. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

Motion by Ms. Croff to approve the following items: Adopt BHS McGraw-Hill Reveal Math Curriculum (\$52,217.79); Adopt BHS McGraw Hill Social Studies Curriculum 2021-2022 (\$68,899.09); Piika’ni Ksiwa’i’naka’si Club&Sponsor 2020-2021; Badger Two Medicine Club & Sponsor-Amy Andreas 2020-2021; Create Account for 2020-2021 LGBTQ Club; Proposal for Upward Bound 2020 Summer Program at BHS 2020-2021; Student Attendance Agreement-Billings 2020-2021; MHSA Annual Fees, Catastrophic Insurance, Concussion Insurance 2021-2022 (\$6,027.00); Contract Modification: Lisa Screeton, Lane Change 2021-2022 (\$2,384.00) and Extended Contract-Calvin Lang, Project Based Instructional Leader-BAWAP 2020-2021 (\$2,656.00). Second by Ms. RidesAtTheDoor. *Public participation/Board discussion:* Ms. Croff asked how Calvin Lang will work the summer school and BAWAP contracts when the dates coincide with each other. Matthew Johnson stated that he was not aware Mr. Lang was also doing summer school and will talk with him to see what contract he will take. Superintendent Hall stated that Mr. Lang wants to do BAWAP the first session in June and summer school in July. Ms. Croff stated that the requests need to have correct information and noted that the summer school contract says he makes \$29.51 and BAWAP states \$33.73. Mr. Gallup asked to remove

the motions on the table and approve items a-i. Ms. RidesAtTheDoor removed second, Ms. Croff removed motion. Ms. RidesAtTheDoor motioned to approve the following items: Adopt BHS McGraw-Hill Reveal Math Curriculum (\$52,217.79); Adopt BHS McGraw Hill Social Studies Curriculum 2021-2022 (\$68,899.09); Piika'ni Ksiwa'i'naka'si Club&Sponsor 2020-2021; Badger Two Medicine Club & Sponsor-Amy Andreas 2020-2021; Create Account for 2020-2021 LGBTQ Club; Proposal for Upward Bound 2020 Summer Program at BHS 2020-2021; Student Attendance Agreement-Billings 2020-2021; MHSA Annual Fees, Catastrophic Insurance, Concussion Insurance 2021-2022 (\$6,027.00); Contract Modification: Lisa Screeton, Lane Change 2021-2022 (\$2,384.00). Second by Mr. Evans. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

Motion by Ms. Croff to table Extended Contract for Calvin Lang, Project Based Instructional Leader/BAWAP 2020-2021 (\$2,656.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

Motion by Ms. RidesAtTheDoor to approve the following items: Extended Contract: Tommy Heavy Runner, Project Based Instructional Leader/BAWAP 2020-2021 (\$2,561.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

Motion by Ms. Croff to approve the following items: Extended Contract: Charlene Whitequills, Summer School Nurse 2020-2021 (\$5,747.00); Extended Contracts: BNAS Immersion/IEFA Teacher Summer Training Session 2020 (\$39,771.80); Substitute Eligibility Roster 2020-2021; Remove Policy 8425F Service Animals in District Form; Amend Policy #8100, #8123, #8301; NEW Board Policies Final Reading: 2110R, 2510, 3130, 2335P, 3310, 5012P, 5120F1, 5120F2, 5120P, 5122F, 5228F, 5228F2, 5228, 5232, 5328P, 7220, 7220P; On-Schedule Routes 2021-2022; Permission for Heart Butte School Bus to Enter District #9 on Route #1 Little Badger 2021-2022; Permission for Heart Butte School Bus to Enter District #9 on Route #1 Little Badger 2021-2022; Purchases Over \$10,000.00; District Claims Check #432653-#432806 (\$281,534.83); Student Activities Claims Check #704601 - #704617 (\$8,387.00) and Additional Pays/Payroll. Second by Mr. Conway. *Public participation/Board discussion:* Ms. Croff asked why the Immersion summer training session is contacted for 10 days and they are only doing the 7, 8, 9, 10. Corrina it is 8 days. John will be training then working on curriculum. Brenda, it is all day training. Corrina m-th doing immersion of language and next 4 days will do curriculum. Brenda looks like approving 10 days and need more information on this to show what the actual days are. Corrina it is 8 days at 10 hours per day. Billie jo have them trying to work the full 8 days if moving to summer hours. Brenda trying to or are doing it. Board approving 80 hours of work in 2 weeks. Jen upward bound directors Alyssa arrowtopknow 12 years, anna Margaret Goldwyn is the new person. Will find new coordinator at high school. Alyssa pleasure being appt of bps and anna Margaret will be excellent addition to team. Hosting summer program in browning for first time. Anna Margaret will be in browning this summer to get to know students and community. Still needing students to participate and looking for more applications to come in for the upward bound summer program. Corrina will be on agenda at next meeting. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Brenda Croff, Donna Yellow Owl, Kristy Bullshoe, Rae TallWhiteman. Steve Conway voting for.

Motion by Mr. Evans to adjourn at 6:20 p.m. Second by Ms. RidesAtTheDoor. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Crystal Tailfeathers, District Clerk