

Personnel Resignations and Recommendations

For Thursday, August 18, 2022

Background:

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Accept the resignation of Kaylee Nolte as paraeducator at Jacobson Elementary.
- Eliminate the position of bus barn helper and assistant to the Transportation Director. The position was created by the school board last August and assigned to Dennis Dippel as a means of reducing the load on Transportation Director Jon Swenson as he was shared half-time between two school districts. This June the Board appointed a new full-time Transportation Director.
- Release Scott Meyer from his employment as assistant to the Transportation Director. Before filling in as the assistant following the passing of Mr. Dippel in December, Mr. Meyer was serving as a paraeducator in Jacobson Elementary.
- Establish the position of permanent substitute bus driver at the base rate of driver route pay of \$23.17 per hour for 15 hours per week, plus the health insurance benefit all regular drivers receive. The position will come with the further assigned duty to drive activity routes after school at the contracted rate of pay, \$21.70 per hour, plus \$13.30 for each successive hour.
- Assign Scott Meyer as permanent substitute bus driver at the base rate of driver route pay of \$23.17 per hour for 15 hours per week, plus the health insurance benefit all regular drivers receive.
- Assign Renee Jones as a para-educator in Jacobson Elementary working with special education with terms of employment at Step 3 (with two prior years of experience in accordance with the master contract (wage of \$15.48 per hour) at 7.25 hours per day for the position vacated following the resignation of Katie Nolte.
- Accept the resignation of Wendy Meints as Assistant Varsity Girls Basketball Coach, conditional upon finding a suitable replacement.
- Assign Reyna Vara as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$15.13 per hour) at 7.25 hours per day for the position vacated following the resignation of Kaylee Nolte.

Recommended Action:

I recommend the board approve these personnel issues in a single motion.