

BRAZOSPORT INDEPENDENT SCHOOL DISTRICT

Regular Meeting of the Board of Trustees

April 15, 2024



BOARD: Consent

SUBJECT: Board Policy DEC (Local) Update

BOARD POLICY: BF (Local and Legal)

DISTRICT GOAL: Brazosport ISD will recruit, develop, and retain highly effective staff.

FISCAL NOTE: N/A

Background Information:

- Current board policy DEC (Local) outlines the requirements for the allocation of local leave for 10-month, 11-month, 11-month and 12-month assignments.
- The assignment of local leave and associated calendars needs to reflect the following:
 - Each employee in a position normally requiring 10-months of service (175–196 workdays) shall earn five paid local leave days.
 - Each employee in a position normally requiring 11-months of service (201–214 workdays) shall earn six paid local leave days.
 - Each employee in a position normally requiring 12-months of service (219 or more workdays) shall earn seven paid local leave days.

Administrative Considerations:

- The administration recommends the Board of Trustees approve the recommended revisions affecting local policy DEC.

Communication Deployment:

- Board Meeting minutes
- District Website

Our Vision: Brazosport ISD...Setting the Standard for Educational Excellence

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Respectfully submitted,

Kristi Kirschner
Chief Human Resources Officer