



Devine Independent School District Board of Trustees Agenda Document

Meeting Date: October 20, 2025

Agenda Item: Early Childhood and CCMR Goals & Plans

Background Information:

House Bill 3 (HB 3) amends Texas Education Code (TEC) to add Sec. 11.185 and 11.186 to include plans that target early childhood (EC) literacy and math proficiency and college, career, and military readiness (CCMR). This letter provides guidance to schools in order to meet the requirements of the required plans.

Under HB 3, school boards are required to adopt plans in early childhood literacy and math, as well as college, career, and military readiness. All plans are required to include:

- at least one assigned district-level administrator or employee of the regional education service center for the district's region to coordinate implementation and submit annual report to the board on the district's progress;
- an annual review by the board at a public meeting;
- an annual report posted on district and campus websites; and
- specific, quantifiable, annual goals for five years at each campus.

Administrative Consideration:

Superintendents propose EC and CCMR plans to the board for adoption. It is recommended that the plans for each campus be aligned to the board outcome goals and progress measures in such a way that the specific campus plan is predictive of the board outcome goal and progress measures. It is also recommended that the plans and goals be influenceable by the superintendent in order that the superintendent's evaluation can be aligned and indistinguishable from the board outcome goals and progress measures.

Budgetary Consideration:

NA

Supporting Documents:

Proposed student outcome goals

Recommendation:

Approve Early Childhood and College, Career, and Military Readiness Goals and Plans

Respectfully Submitted by:



Todd Grandjean
Superintendent of Schools