

Resolution of the Board Regarding Extension of Leave for Employee Quarantine

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Bellville Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an epidemic, District employees may be instructed not to report for work after exposure;

WHEREAS, the Board finds that a need exists to address additional leave for employees who are instructed not to report for work;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if they do not report for work; and

WHEREAS, the Board concludes that providing additional paid leave to all regular employees—contractual and non-contractual, salaried and non-salaried—who are instructed not to report to work due to an epidemic, serves the public purposes of protecting students and staff, maintaining morale, and reducing turnover;

WHEREAS, this resolution shall replace all other resolutions by the Bellville ISD School Board authorizing continued wage payments to all employees, contractual and non-contractual, salaried and non-salaried up to regularly scheduled work hours per day, who are instructed not to report to work during a COVID-19 related closing or alteration to remote work environments;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Bellville Independent School District authorizes providing additional *paid* leave for all regular employees—contractual and non-contractual, salaried and non-salaried—who are instructed not to report to work during an epidemic .

The authority granted by this resolution to provide additional paid leave for all employees instructed not to report for work provides additional leave for a maximum duration of ten (10) *workdays*.

This extended leave expires June 30, 2021 **and is conditioned on the availability of additional federal leave. If federal leave becomes available after January 1, 2021, the leave provided in this resolution will expire.**

Adopted this _____ (date) day of _____ (month), _____ (year), by the Board of Trustees.

Grant Lischka, Presiding Officer

Kenneth Stein, Secretary