

Collin County Community College District Board of Trustees

2025-02-X

February 25, 2025

Resource: Monica Velazquez
General Counsel

AGENDA ITEM:

Report Out of the Organization, Education, and Policy Committee, Second Reading and Consideration of Approval of Local Board Policies

- **CF (Local)** Purchasing and Acquisition
- **DCA (Local)** Employment Practices – Term Contracts
- **DLA (Local)** Employee Performance – Evaluation
- **DMAB (Local)** Term Contracts – Nonrenewal

DISCUSSION:

The Organization, Education, and Policy Committee reviewed the policies presented in this item. The Organization, Education, and Policy Committee Chair will report out a recommendation at the February 25, 2025 regular meeting of the Board of Trustees.

PROPOSED CHANGES:

As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your approval.

- **CF (Local)** Purchasing and Acquisition - Suggested language providing authority for the District President to approve certain professional fees and expenses for insurance claims.
- **DCA (Local)** Employment Practices – Term Contracts - Suggested revisions outlining the new system of faculty rank and faculty contract review process.
- **DLA (Local)** Employee Performance – Evaluation - Suggested revisions to faculty performance evaluations that incorporate the promotion process for faculty rank.
- **DMAB (Local)** Term Contracts – Nonrenewal - Suggested revisions clarifying the notification to a faculty member of the nonrenewal of contract.

**DISTRICT PRESIDENT'S
RECOMMENDATION:**

The District President recommends approval of the Local Board Policies as outlined above.

SUGGESTED MOTION:

This item may come as a motion and second out of committee. A suggested motion would be, "Mr. Chairman, I make the motion that the Board of Trustees of Collin County Community College District approves the Local Board Policies."

DRAFT