



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: March 27, 2012

TITLE: Review and Screening of Applications for Position of Superintendent,
Pursuant to A.R.S. § 38-431.03(A)(1 and 2)

BACKGROUND: In January, the Governing Board appointed the Arizona School Boards Association (ASBA) as a consultant to coordinate and facilitate the search for the District's next Superintendent, following Dr. Balentine's announcement that she will be retiring at the conclusion of her current contract.

The search process includes opportunities for input from the community, district staff, and students. For example, several forums have already been held to obtain input from multiple segments of the District community. These forums, for parents, students, District staff, school principals, PTOs/Site Councils, the Amphitheater Education Association, and the general community, provided the Governing Board and its search consultant, with detailed, helpful recommendations regarding the qualities and characteristics sought in a new superintendent. In addition, an internet based survey was administered as an additional mechanism for similar input.

At the Board's meeting of February 1, 2012, the Governing Board and its consultant utilized input from the forums to develop a "profile" for the new superintendent – qualifications, characteristics, skills and abilities sought in applicants. This profile and other information about the District and community were to be used by the consultant to formulate the electronic brochure that advertised the position and solicited applicants.

Applications were solicited through the ASBA website and were accepted through March 21, 2012. The Board will need to meet in executive session to review and screen the applications of qualified individuals, utilizing the superintendent profile developed by the Board.

The screening, which will be conducted in executive session, will determine those candidates who may be selected for interview and further consideration by the Governing Board. And following the executive session, the Governing Board may take public action to convey direction to the Board's Superintendent Search consultant regarding further search proceedings.

RECOMMENDATION: Following Governing Board action to convene an executive session for this purpose, the Board will screen the applications received by the consultant for the position of Superintendent.

INITIATED BY:

Todd A. Jaeger

Todd A. Jaeger, Associate to the Superintendent

Date: March 20, 2012

Vicki Balentine

Vicki Balentine, Ph.D., Superintendent