



Memorandum

To: Michael Kapolka, Superintendent

From: Marcus Kaemming, Assistant Superintendent

Subject: Recommendation to hire Kaitlyn Gasparovich as Middle School Assistant Principal

Date: August 18, 2025

This position became available due to the resignation of Matt Ceo.

Forty applicants applied for the position. Eleven candidates were selected for a screening interview with Adam Schilt, Kelsi Russell, Kristi Henry, Amy Doma, Marcie Gilbreath, Amy Wagoner, and Alex Soule. Six candidates were brought back for a panel interview with me, Kathryn McCalla, Alex Soule, Erika Clark, Mike Lott, Steve Fifield, Kristi Henry, Kevin Tykoski, Alex Stacy, Katy Steklac, parents, and students. Two candidates were selected for a final round interview with you and me.

We are pleased to be able to recommend Kaitlyn Gasparovich for the position. Kaitlyn has her Bachelor of Art in Education from Grand Valley State University, and Master of Arts in K12 Administration from Eastern Michigan University.

References for Kaitlyn spoke very positively about her. Her references said that Kaitlyn is motivated, passionate, and organized. Kaitlyn has a great reputation in Saline, and they would hire her in a heartbeat.

I recommend that Kaitlyn Gasparovich be placed on Step 1 of the Middle School Assistant Principal pay scale.

Thank you for your consideration of this request.