

# Aledo ISD

## 2025-2026 T-TESS Appraisal Calendar

<p style="text-align: center;"><b>T-TESS Orientation</b></p>	<ul style="list-style-type: none"> <li>• Returning Teachers – Annual required T-TESS refresher training is available in Canvas and must be completed no later than <b>August 29, 2025.</b></li> <li>• Orientation required for teachers in the first year of T-TESS or those new to the district “at least two weeks before the teacher’s first observation.” [§150.1003]. This is conducted during New Teacher Orientation: <b>July 29 - July 31, 2025.</b></li> </ul>
<p style="text-align: center;"><b>Appraisal Period</b></p>	<ul style="list-style-type: none"> <li>• <b>August 4, 2025 - May 27, 2026</b></li> <li>• The appraisal period for each teacher must include all of the days of a teacher's contract [§150.1003]</li> </ul>
<p style="text-align: center;"><b>T-TESS Goal Setting and Conferences</b></p> <p style="text-align: center;"><b>Observation Window</b></p> <p style="text-align: center;"><b>No formal observations may be conducted on the days listed.</b></p>	<ul style="list-style-type: none"> <li>• Teacher Professional Goals submitted to the appraiser by <b>September 5, 2025.</b></li> <li>• Administrators to complete goal setting conference no later than <b>September 26, 2025</b> with all teachers</li> <li>• Tuesday, <b>September 2, 2025</b> through Friday <b>April 24, 2026</b></li> </ul> <p>Appraisers must share observations with teachers within 10 working days of the observation date. Teachers should sign a receipt of an observation by an electronic signature.</p> <ul style="list-style-type: none"> <li>◦ Post conferences may not be waived by the teacher or administrator.</li> </ul> <p style="text-align: center;"> <b>September 2, 2025</b>  <b>November 20, 2025</b>  <b>December 17, 2025</b>  <b>January 20, 2026</b>  <b>March 12, 2026</b>  <b>April 2, 2026</b> </p>
<p style="text-align: center;"><b>Review and testing days</b></p>	<ul style="list-style-type: none"> <li>• No formal observations may be held on semester review days, exam days, or days scheduled for standardized tests.</li> </ul>
<p style="text-align: center;"><b>Summative EOY Conferences</b></p>	<ul style="list-style-type: none"> <li>• <b>March 24, 2026 - April 30, 2026</b> <ul style="list-style-type: none"> <li>◦ Summative conferences may not be waived by the teacher or administrator.</li> </ul> </li> </ul>