



## Gregory-Portland Independent School District

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### BOARD MEMORANDUM

TO: DR. MICHELLE CAVAZOS

FROM: MICHAEL THIEME

CC: BOARD OF TRUSTEES  
DR. ISMAEL GONZALEZ  
PENNY ARMSTRONG  
DR. MICHAEL NORRIS  
BRITTNEY SOLIZ-SANDOVAL

DATE: Monday September 22, 2025

SUBJECT: Discuss and Take Possible Action to Approve a Resolution to Declare  
Good Cause Exception for HB3 Armed Security Requirement

#### PRIORITIES

PRIORITY 1: EXCEPTIONAL STUDENT PERFORMANCE

1.5 Annually increase the percentage of students who feel safe at school.

PRIORITY 2: HIGH PERFORMING AND ENGAGED WORKFORCE

N/A

PRIORITY 3: QUALITY SERVICE AND IMPACTFUL COMMUNITY ENGAGEMENT

Click or tap here to enter text.

PRIORITY 4: EFFICIENT AND EFFECTIVE DISTRICT AND CAMPUS OPERATIONS

4.4 Annually improve safety and security

#### BACKGROUND INFORMATION:

The District has recently entered into updated interlocal agreements with the Cities of Gregory and Portland to provide Licensed Peace Officers at each G-PISD campus. While the departments work through the process of filling the five (5) newly created positions, the District seeks to continue operating under the “Good Cause Exception” previously approved in June 2023. This would allow the District to utilize contracted DPS Level II and III trained Armed Security Guards until all positions are filled.

House Bill 3 requires the Board of Trustees to approve any necessary Good Cause Exceptions on an annual basis. In this case, the identified cause is the “lack of qualified personnel”—as the positions are funded and available but remain unfilled.

**RECOMMENDATION:**

District Administration recommends that the Board approve a Resolution to Declare and continue a Good Cause Exception for HB3 Armed Security Requirement for the 2025-26 School Year.

**FINANCIAL IMPACT:**

Budget: Armed Security Contract: Not to exceed \$168,960 for the 2025-26 School Year

**BOARD RELATED POLICY:**

CKE (LEGAL) (LOCAL)

**ACTION ITEM SUGGESTED MOTION (if applicable):**

*That the Board make a motion to approve a Resolution to Declare and Continue a Good Cause Exception for HB3 Armed Security Requirement for the 2025-26 School Year.*