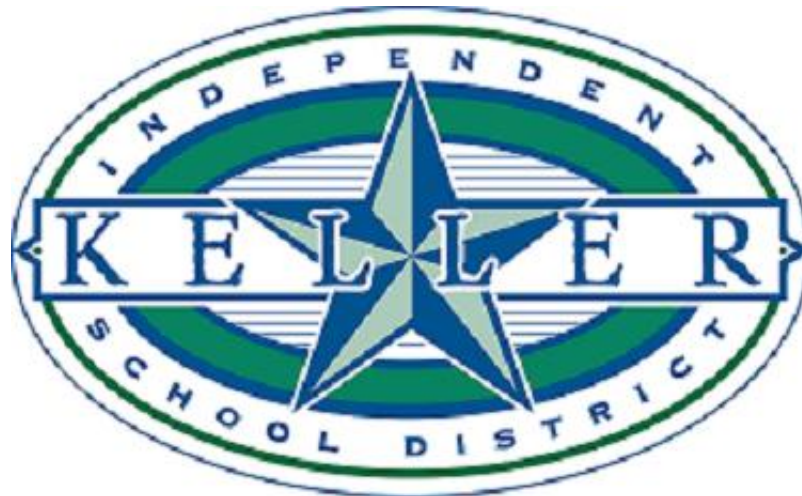


Keller Independent School District

Willis Lane Elementary School

2009-2010 Performance Objectives

Accountability Rating: Exemplary



Mission Statement

The commitment of Willis Lane Elementary is to empower our students to fulfill their potential within an aligned and integrated curriculum. We ensure the success of all students by implementing an ongoing comprehensive system of assessment. We promote problem solving, character growth, and creativity through differentiated instruction and collaboration with parents and the community.

Vision

Keller ISD – An exceptional district in which to learn, work, and live.

Goals

Goal 1: All students will achieve educational excellence.

Performance Objective 1: If 100% of WLES teachers are trained and utilized best practice teaching strategies 90% of the time, then students' achievement will increase in all academic areas

Summative Evaluation: as measured by schoolviews, walkthroughs, TPRI, district benchmarks, released TAKS and TAKS assessments

Performance Objective 2: If 100% of WLES students have access to meaningful integration of technology with learning and students utilize technology 20% of classroom time, then student academic achievement will increase

Summative Evaluation: as measured by lesson plans, use of computer lab, walkthroughs, SuccessMaker, I-Station, FastMath logs and student products.

Performance Objective 3: If 100% of at-risk students are identified early in the year and staff members provide a highly systematic intervention service at least 90% of the time then at-risk student achievement will increase

Summative Evaluation: as measured by data collected from TPRI, district benchmarks, released TAKS, AIMSweb, SuccessMaker logs, daily grades, classroom observation and TAKS.

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.

Performance Objective 1: If 100% of WLES staff consistently implements campus and district key management processes 100% of the time, then WLES will be effective, efficient and accountable as measured by

Summative Evaluation: % of compliance with district employee handbook, campus handbook, administrative regulations, and board policy.

Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

Performance Objective 1: If WLES identifies, recruits, and retains a 100% highly qualified that is representative of our diverse student population, then WLES will benefit as measured by

Summative Evaluation: % teachers who meet Highly Qualified requirements of NCLB, % racially/ethnically diverse, qualified hires.

Performance Objective 2: If 100% of WLES employees actively participate in district and campus required professional development annually, then WLES will benefit from a continuously learning staff as measured by

Summative Evaluation: % teachers who actively participate in required professional development, % paraprofessionals who actively participate in required professional development.

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.

Performance Objective 1: If 100% of WLES communication is informative, timely and utilizes multiple communication tools then positive stakeholder relations will be established as measured by

Summative Evaluation: % parents participating in email groups, % parents describing campus communication as informative, % of campus newsletters available in print and online, % calendar events and announcements posted on campus website.

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.

Performance Objective 1: If 100% of students are held accountable to the student code of conduct and 100% of employees comply with campus safety expectations then 95% of campus safety issues will be resolved as measured by

Summative Evaluation: % of discipline referrals, % of nurse visits requiring an Injury/Incident report, % parent safety concerns.

Performance Objective 2: 100% of WLES staff implements campus student management processes 95% of the time, then WLES students will be provided a safe and nurturing environment as measured by

Summative Evaluation: % of staff implementing character education program, % of discipline referrals, % of positive responses on parent survey.

2009-2010 Performance Objectives 1

Goals 3

Goal 1: All students will achieve educational excellence. 3

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district’s mission. 3

Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff. 3

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships. 4

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment. 4