



Oak Park Elementary School District 97

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To: Oak Park Elementary School District 97 Board of Education
Dr. Patricia Wernet, Interim Superintendent
Dr. Griff Powell, Interim Superintendent

From: April Capuder, Gwendolyn Brooks Middle School Principal and Jeremy Christian, Percy Julian Middle School Principal

Date: April 18, 2022

Re: Middle School Hallway Monitor FTE and Compensation

District 97 employs Middle School Hallway Monitors. This group of employees are not affiliated with any union/labor group. The Board of Education has not approved an increase of pay since the inception of the position in SY19-20. We would like to propose the hourly rate increase to \$18 from \$15.

Given the Middle Schools are 4 floors, we hired 3 Hallway Monitor per building as each Middle School had an SRO officer who also helped to supervise the hallways as well as supervise outside social time for all 3 lunch periods. It would be beneficial to maintain the safety and supervision in the Middle School to add a 4th hallway monitor to enable all 4 floors to be consistently monitored as well as having the additional supervisor available during the lunch periods.

Below is the cost breakdown which reflects the proposed increase in hourly rate as well as the cost to add 1 hallway monitor position to each Middle School.

Position	Current Pay Since 2018-2019	Number of positions 3 at each MS	Proposed Pay SY22-23	Number of positions 4 at each MS at new pay rate
Hallway Monitor	\$15.00	\$113,400	\$18.00	\$181,440

Total Additional Cost \$68,040