

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

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HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

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OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

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CULTURE AND CLIMATE

District Growth Areas:

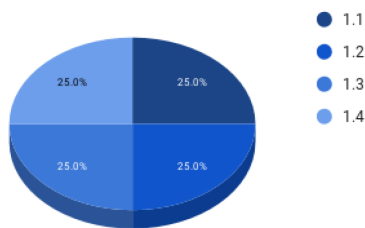
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

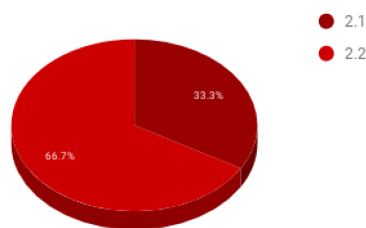
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Monthly Statistics Report

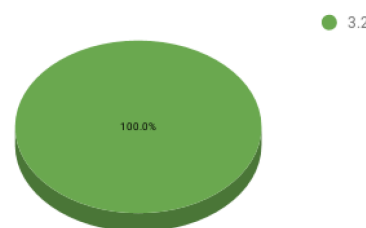
Academics



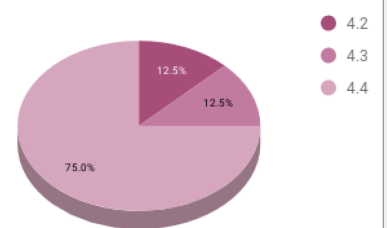
Human Capital



Operations

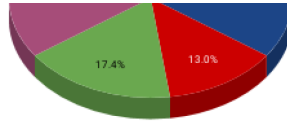


Culture and Climate



Strategic Plan





Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.2 Support a common assessment system to measure student learning	1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.4 Support universal preschool program	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal	✓	✓	✓			Coordinated Admin and Teacher training on Data & Assessment Instruments and Relevance to Learning
	✓	✓	✓			Worked with Admin Team on development of teacher SLOs
				✓		Worked with IPP and LRU in supporting staff training and refresher training
				✓		Reviewed Assessment Data for all Kindergarten students to determine effect of Pre-K programs
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need			Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal	✓					Held Interviews for new staff positions
		✓				Participated in Instructional Rounds prep and attended Superintendents Network Meeting
		✓				Worked with PDEC committee to offer Election Day Professional Learning
Indicator	3.1 Support the integrated use of technology in all schools	3.2 Support Business Management Services	3.3 Support Facility Maintenance and Renovations	3.4 Write Blueprint for continued support of schools aligned to strategic plan	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal		✓				Attended Zoning & Planning Meetings
		✓				Attended Athletic Field Committee Meeting
		✓				Attended Field House and Baseball Field Committee meeting
		✓				Met with Architecture team to review project design and progress
						Worked with legislative leadership to revise language in SB 1502 to better meet the needs of all districts in CT

Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Addressing student/family transiency and illegal residency issues	4.4 Actively participate on local and state boards and committies	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal		✓				International Night (DMS)
				✓		Guest Speaker for UCONN School of Education 093 Program
				✓		Valley Regional Adult Education Superintendent's meeting
				✓		Attended Sporting Events
				✓		Chaired CAPSS Legislative Comittee Meeting
				✓		Attended BOA Meeting
				✓		Attended CAPSS BOD and Executive Directors Meeeting
			✓			Worked with Bureau of Youth Service on placement of students

