



MARBLE FALLS

Independent School District

Meeting Date:

Meeting Type:

LOVE & INSPIRE

Marble Falls ISD has an unyielding commitment to love every child and inspire them to achieve their fullest potential.

**THE BOARD OF TRUSTEES OF THE
MARBLE FALLS INDEPENDENT SCHOOL DISTRICT**

RESOLUTION

WHEREAS, the District recently experienced inclement weather in the form of ice which resulted in the closure of all schools and facilities in the Marble Falls Independent School District (“Marble Falls ISD”) on January 21, 2025, due to weather conditions that made driving hazardous;

WHEREAS the Board acknowledges that during an inclement weather closure, most District employees are instructed not to report for work and other employees may be called upon to provide necessary services or repairs. The Board concludes that a need exists to address wage payments for employees who are idled and those required to work during the closure;

WHEREAS employees who are instructed not to report to work may suffer a loss of pay unless the workdays are made up at a later date. The Board concludes that continuing wage payments to all employees, contractual and noncontractual, salaried and non-salaried during the closure caused by inclement weather on January 21, 2025, serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing.

Now therefore it be resolved by the Board that:

1. All of the above-referenced paragraphs are incorporated into and made part of this resolution; and
2. The Board determines that the District will not require employees to make up work days missed due to closure of school facilities or operations as a result of the inclement weather closure on January 21, 2025; and
3. The Board finds that a public purpose and a benefit to the MFISD exists to compensate 703 MFISD employees for one day missed due to closure of school facilities or operations as a result of inclement weather on January 21, 2025 and that this expenditure is necessary in the conduct of the public schools as provided by Texas Education Code § 45.105(c); and
4. The Board hereby authorizes the Superintendent to identify employees and absences covered by this Resolution, and to take any and all action necessary to fulfill the purposes of this Resolution.

Adopted by the vote of the majority of members of the Board of Trustees of the Marble Falls ISD present and voting at an open meeting of the Board on the 27th day of January 2025 at which a quorum was present:

Presiding Officer

Secretary