

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

- 1.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.
- 1.2 100% of Derby Middle School students will take the winter 2015 and spring 2016 NWEA assessment
- 1.3 35% of the students with valid test scores will score proficient or above on the spring 2017 administration of the NWEA Math assessment
- 1.4

HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.3
- 2.4 Support Human Resource Services

School Growth Areas:

- 2.1 Post, interview, and hire qualified staff for open positions
- 2.2 100% of the English, Reading and Math teachers will receive embedded professional development from Generation Ready
- 100% of the staff will be evaluated using the Danielson Framework on the My Learning Plan platform
- 2.3
- 2.4

OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

School Growth Areas:

- 3.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning. 100% of the teachers will use technology to communicate to students and parents.
- 3.2
- 3.3
- 3.4

CULTURE AND CLIMATE

District Growth Areas:

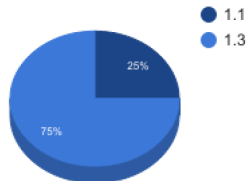
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

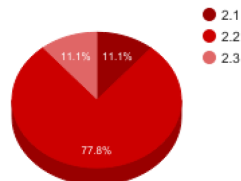
- 4.1 Decrease the number of office dicipline referrals by 10%, by 45, from a total of 451
- 4.2 Track parent/guardian participation to have at least twenty parents attend school functions. Maintain a functioning PTO and School Governance Council.
- 4.3 Report residency concerns for residence checks
- 4.4

Monthly Statistics Report

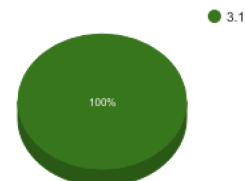
Academics



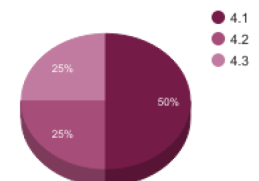
Human Capital



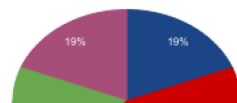
Operations



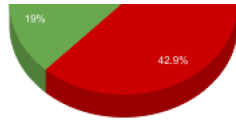
Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.	1.2 100% of Derby Middle School students will take the winter 2015 and spring 2016 NWEA assessment	1.3 35% of the students with valid test scores will score proficient or above on the spring 2017 administration of the NWEA Math assessment	1.4	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal	✓		✓		January	All students worked on assigned courses in Edgenuity
			✓		January	Students are working on Common Core Math curriculum EngageNY
			✓		January	Students are practicing with Eureka Math workbooks
			✓		January	Math Intervention utilized for students below grade level
Indicator	2.1 Post, interview, and hire qualified staff for open positions	2.2 100% of the English, Reading and Math teachers will receive embedded professional development from Generation Ready	2.3 100% of the staff will be evaluated using the Danielson Framework on the My Learning Plan platform	2.4	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal	✓		✓		January	Post positions for long term substitutes
			✓		January	Teachers evaluated on Danielson Framework
		✓			1/13/2017	Instructional Rounds at DHS
		✓			1/19/2017	Generation Ready Math
		✓			1/12/2017	Generation Ready Science Social Studies
		✓			1/26/2017	Generation Ready Language Arts
		✓			January	Instructional Coach Works with Teachers
		✓			1/12/2017	Steve Pynn TPP Coach
				January 19	Lead CT Meeting	
Indicator	3.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning. 100% of the teachers will use technology to communicate to students and parents.	3.2	3.3	3.4	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal	✓				January	Smart Block set up for students three days a week for Edgenuity
	✓				January	Teachers using Google Classroom
	✓				January	All three grades providing parent updates
	✓				January	IXL, MobyMax, Flocabulary accessed

