

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PLACING ON UNREQUESTED LEAVE OF ABSENCE

Rachel Strauss - .5 FTE

WHEREAS, the School Board of Independent School District No. 12 adopted a resolution proposing placement of Rachel Strauss on unrequested leave of absence on May 19, 2025, on the grounds of discontinuance of positions, lack of pupils and financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by mail (or personal service) on or about May 19, 2025, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he was entitled to a hearing before the school board provided he make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Rachel Strauss to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools or if received the request was withdrawn in writing from Rachel Strauss for a hearing as of May 19, 2025, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Rachel Strauss to their placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 12 that Rachel Strauss be and hereby are placed on unrequested leave of absence as a teacher of Independent School District No. 12 on the grounds of discontinuance of positions, lack of pupils and financial limitations effective at the end of the 2024-25 school year on June 30, 2025, pursuant to Minnesota Statutes, M.S. 122A.40, subdivision 10, and Article XV of the teachers' master agreement, without pay or fringe benefits.

BE IT FURTHER RESOLVED that said placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in his/her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____
and upon vote being taken thereon, the following voted in favor thereof: _____

And the following voted against the same: _____

Whereupon said resolution was declared duly passed and adopted.

Date: May 19, 2025

BY ORDER OF THE SCHOOL BOARD

Craig Johnson, School Board Clerk