

Browning Public Schools
Board Agenda Request
Meeting To Be Held: March 10, 2026



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- Recognition:** Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
This action request pertains to Elementary (only) High School/District Wide
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Date: 03/03/26

To: Rebecca Rappold
Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Hiring: Bullshoe Elementary-Personal Care Attendant

Description: Racquel LittlePlume is recommending the following hire:

✚ Mishayla Croff, Personal Care Attendant

Financial Impact: L1/S0, \$17.85 (L1/S1, \$18.46 after successful completion of 90-working-day probationary period).

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled: _____



Browning Public Schools Hiring Selection Report

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|--|----------------------------------|--|--|
| Position PCA | | Applicant Recommended Mishayla Croff | |
| Department/Location Bullshoe | | Supervisor Racquel LittlePlume | |
| Type of Position Classified | Starting Date 03/12/26 | Term Remaining 25-26 SY | |

Recruiting. Date Posted: 2/12/26 Re-advertised: Closing Date: Until Filled

Comments:

| No. | Applicants Name (Alphabetical by Last Name) | Date Application Received | Minimum Requirements Met? | Date Interviewed |
|-----|--|---------------------------------|---------------------------------|------------------|
| | Croff, Mishayla | 03/03/26 | Yes | 03/03/26 |
| | NewRobe, Justin | 02/11/26 | Yes | 03/03/26 |
| | RedHead, Ronelle | 02/09/26 | Yes | 03/03/26 |

| Interview Committee | Title | Name | Title |
|---------------------|---------------------|------|-------|
| Angela HeavyRunner | Assistant Principal | | |
| Stephanie Holton | Assistant Principal | | |
| Belinda Turley | SPED Director | | |
| Jessica Schauf | Teacher | | |

Recommendation: Mishayla has been working with students as a sub and is doing a great job. She has great relationship-building skills and has a strong, established relationship with students.

| Pre-Employment Requirements | Date Initiated | Completed? (Y)es (N)o | Results Received (Negative = OK) |
|---|----------------|--------------------------|-------------------------------------|
| Drug Test | 08/26/25 | Yes | OK |
| State & Federal Criminal background check | 02/27/24 | Yes | OK |
| Tribal Background check | 09/11/25 | Yes | OK |

Salary: \$17.85; \$18.46 Placement: L1/S0; L1/S1 Contract Days: 187

Prepared by: Bev Sinclair Date 03/03/26 Approved by: _____ Date: _____