

MEMORANDUM OF AGREEMENT
BETWEEN
SOUTHERN OREGON BARGAINING COUNCIL/ASHLAND EDUCATION
ASSOCIATION
AND
ASHLAND SCHOOL DISTRICT NO. 5

This memorandum is entered into on September 29, 2025, between the Southern Oregon Bargaining Council/Ashland Education Association and the Ashland School District.

The parties agree that for the 2025-2026 school year, the Middle School Dean of Students stipend shall be moved from Group H to Group A.

Southern Oregon Bargaining Council

Date

Ashland Education Association

Date

Ashland School District Superintendent

Date

Ashland School Board

Date